

APPROVED

MORAIN VALLEY COMMUNITY COLLEGE 9000 West College Parkway Palos Hills, IL 60465

The Governing Board of Moraine Valley Community College, District No. 524, Regular Meeting was held on Thursday, June 18, 2026, in Building D, Board Room D219, 9000 West College Parkway, Palos Hills, Illinois, 60465.

I. CALL TO ORDER/PLEDGE OF ALLEGIANCE

Chair Beth McElroy Kirkwood asked meeting attendees to rise and join her in reciting The Pledge of Allegiance. The meeting was called to order by Chair Beth McElroy Kirkwood at 6:00 p.m.

II. ROLL CALL

Present: Beth McElroy Kirkwood, Chair; Dr. Walter Fronczek; Eileen Kerlin Walsh; Patricia Joan Murphy (Virtual; arrived at 6:14 p.m.); Jaclyn O'Day (arrived at 6:01 p.m.); Diane Shaar; Tracy M. Sullivan; Dalayna Stevenson, Student Trustee (sworn in during the meeting)

Absent: None.

III. MINUTES

Trustee O'Day requested that the unapproved minutes of the regular meeting on May 21, 2026, be tabled until the next regular Board meeting. She noted that she had requested to listen to the recording of the minutes but was unable to open the file before the meeting. Chair McElroy Kirkwood noted that the Board has had a month to review the audio. Trustee O'Day said she received the sharing invitation for the audio recording, but she was prompted to use a Moraine Valley email address when she attempted to open the file. Trustee Sullivan asked if the system requires a Moraine Valley email address to access the audio via the same SharePoint system. Rick Caldwell, Board recorder, said the audio was shared via OneDrive and that it usually does not require access to SharePoint, but that it was certainly possible that there could have been an issue. Trustee O'Day explained that the file prompted her to log in via SharePoint. Chair McElroy Kirkwood asked Mr. Caldwell to share the audio file again with Trustee O'Day.

It was moved by Trustee O'Day and seconded by Trustee Sullivan to table the unapproved minutes of the regular meeting on May 21, 2026.

ROLL CALL VOTE taken on the motion to table the unapproved minutes of the regular meeting on May 21, 2026:

Yes: Kerlin Walsh, O'Day, Shaar, Sullivan
No: McElroy Kirkwood
Abstain: Fronczek
Absent: Murphy
Student
Advisory: Absent

Motion carried.

It was moved by Trustee O'Day and seconded by Trustee Fronczek to approve the unapproved minutes of the closed session meeting on May 21, 2026.

ROLL CALL VOTE taken on the unapproved minutes of the closed session meeting on May 21, 2026:

Yes: Fronczek, Kerlin Walsh, McElroy Kirkwood, O'Day, Shaar, Sullivan
Absent: Murphy
Student
Advisory: Absent

Motion carried.

IV. AUDIENCE PARTICIPATION

Joseph Murphy, community member and former Moraine Valley Trustee, requested to address the Board regarding remote participation during Board meetings. He stated that Governor Pritzker determined that remote participation was appropriate in 2020 in response to the COVID-19 pandemic. He noted that the pandemic was deemed over in May of 2023. Mr. Murphy said he sees the use for Zoom and noted that he believed it was a valuable tool. He stated that face-to-face conversations with peers and members of a Board are very valuable. He noted that he believed remote attendance makes it difficult to pay attention to speakers. He said he knows of government entities that have worked to restrict remote participation unless it is due to an emergency.

V. BOARD REPORTS AND/OR REQUESTS**3.1 Oath of Office - Student Trustee - Dalayna Stevenson**

Chair McElroy Kirkwood administered the Oath of Office to Dalayna Stevenson, the Student Trustee for the 2026-27 academic year. Student Trustee Stevenson introduced herself to the Board and noted that she is a full-time paramedic, full-time student and mother to her four-year-old daughter. She announced that she was accepted into Moraine Valley's Nursing Program and praised the accessibility and affordability of the college. She concluded by thanking the Board and college leadership for the opportunity to serve and pledged to represent students to the best of her ability.

3.2 ICCTA Convention Report - P. Murphy

Vice Chair Murphy reported on the ICCTA Annual Convention held June 5-6 at the Westin Chicago Lombard. She said she was honored with an award recognizing her service as ICCTA president. She noted that it was especially meaningful because she received the recognition alongside Dr. Sylvia Jenkins, president emerita of Moraine Valley. Vice Chair Murphy said the convention included informative seminars, a community college presidents discussion and the annual awards banquet, which celebrated the achievements of students, faculty, administrators and community college leaders from across the state. She noted that the ICCTA Board meeting focused on advocacy, member engagement, the Illinois state budget for FY27 and federal funding opportunities that support student success and institutional growth. Vice Chair Murphy said she had a moment to reflect on the accomplishments during her year as ICCTA president and the strong focus on student engagement through student Trustee participation and continued advocacy for the community college baccalaureate initiative. Vice Chair Murphy thanked the college community and her fellow Trustees for their support throughout her term as ICCTA president.

Trustee Shaar discussed a workforce development presentation by Advocate Health and ComEd. She said she was impressed to learn that Advocate donated over \$29 million in educational assistance through its workforce development programs, including funding high school students to complete dual credit programs and earn associate degrees while still in high school. She noted that they also offer career pathways in a variety of healthcare fields and provide support services to help students and employees overcome barriers to student

success. Trustee Shaar also highlighted ComEd's workforce development efforts, including more than 20 training programs, scholarship opportunities and partnerships with organizations and community colleges. She noted that ComEd has an 80% employment rate among its graduates and has awarded millions of dollars in scholarship funds. Trustee Fronczek said it was fascinating to learn about the wide range of career opportunities available to students and the strong partnerships between employers and community colleges. He said many of the career pathways presented offered competitive wages and opportunities that are not traditionally associated with higher education partnerships.

Trustee Sullivan reported that the convention provided a valuable opportunity to network with Trustees from across Illinois and learn about initiatives taking place at other community colleges. She said she enjoyed the awards banquet and the opportunity to spend time with Moraine Valley's student honorees and their families, celebrating their achievements and learning more about their educational journeys.

The Board congratulated Vice Chair Murphy on her outstanding tenure as ICCTA president.

VI. REPORTS OF ADMINISTRATION

6.1 Presentation to Helen Limberopoulos (retirement)

Tim Kosiek, director of Campus Operations, congratulated Helen Limberopoulos, secretary II, on her retirement and acknowledged her contributions to the college. A gift of appreciation was presented on behalf of Dr. Haney and the Board of Trustees.

6.2 Presentation to James Snooks (retirement)

Dr. Ryen Nagle, vice president of Academic Affairs, congratulated James Snooks, associate professor of Business, on his retirement and acknowledged his contributions to the college. A gift of appreciation was presented on behalf of Dr. Haney and the Board of Trustees.

6.3 Presentation to Dr. Normah Salleh-Barone (retirement)

Dr. Pamela Haney, college president, congratulated Dr. Normah Salleh-Barone, vice president of Student Development, on her retirement and

acknowledged her contributions to the college. A gift of appreciation was presented on behalf of Dr. Haney and the Board of Trustees.

6.4 President's Report

- **Orland Park Kiwanis Club Scholarship Donation:** The Board and Dr. Haney recognized a scholarship donation from the Orland Park Kiwanis Club and expressed appreciation for the organization's longstanding support of Moraine Valley students. It was noted that the Kiwanis Club has provided scholarship assistance for seven consecutive years, helping 20 to 30 students in career programs annually. Larry McGrenera, a member of the Orland Park Kiwanis Club, presented the college with a scholarship of \$7,500. With this donation, the club's total contribution to student scholarships has reached \$87,500, benefiting more than 125 students. Dr. Haney thanked Mr. McGrenera and the Kiwanis Club for their ongoing commitment to serving students, strengthening communities, and advancing student success.
- **College Updates:** Dr. Haney thanked the Trustees and members of the college community who attended and supported the High School Equivalency Graduation. She noted that it was a meaningful and inspiring event for the graduates and their families. She also recognized Dr. Kiana Battle, vice president for Institutional Effectiveness, for being selected as a member of the 2026-27 Aspen Rising Fellowships program. Dr. Haney highlighted that Dr. Battle was chosen from a highly competitive pool of more than 125 applicants and is one of 40 community college leaders nationwide selected for the prestigious leadership development program. She congratulated Dr. Battle on this significant achievement and noted that the fellowship prepares the next generation of transformational community college presidents and leaders.
- **Budget Presentation:** Mike Cipolla, vice president of Financial and Business Services/college treasurer, noted that the Board received a copy of the comparative budget. He provided an overview of the proposed FY27 budget, identifying the various funds, including the education and operations and maintenance funds making up the operating fund and the operations and maintenance restricted fund, bond and interest fund, auxiliary enterprises fund, restricted purpose fund, audit fund, and liability and protection fund, noting that the college's account structure follows the Illinois Community College Board's fiscal management manual. He stated that the Board would not be voting on the budget that evening and that the

budget will be on the agenda for the Board meeting on August 11, 2026. Mr. Cipolla said he is pleased to present a balanced operating fund with total projected revenue of \$110.5 million and total projected expenses of \$110.5 million for FY27. He noted that the highest expense of the operating fund is employee salaries and benefits. Mr. Cipolla provided a breakdown of the operations & maintenance restricted fund, which is reserved for capital projects. This fund receives revenue from the construction/infrastructure fee, state sources, property taxes, and investment income. The total operations and maintenance restricted fund expenses for FY27 are just under \$2.7 million. Mr. Cipolla provided a breakdown of the auxiliary enterprise fund, bond and interest fund, restricted purposes fund, audit fund, and liability and protection fund. The total revenues for FY27 for all funds are \$184.5 million, and the total expenses for all funds are \$193.5 million.

Trustee Sullivan complimented Vice President Cipolla for preparing such a well-organized presentation. She asked Mr. Cipolla whether he was concerned about the potential impact of delays in issuing property tax bills for Cook County. She said she knows property tax revenue makes up a significant portion of the college's finances and asked whether the delays could affect the college.

Mr. Cipolla said property taxes typically are paid in March and August, but it is anticipated that the second payment will be in October. He said the college has reserved funds to cover the two-month delay but noted that it is unfortunate to have to dip into reserves because the college loses interest on that money.

Trustee O'Day noted that Mr. Cipolla cited an increase in the cost of benefits as one of the cost drivers for the year. She asked Mr. Cipolla to elaborate on that cost increase.

Mr. Cipolla said estimated insurance costs increased by around 10%, which was the main cause of the increase in the cost of benefits.

Secretary Kerlin Walsh noted that there seemed to be a nearly \$9 million difference between the revenue and expenses for all funds according to the budget presentation. She asked Mr. Cipolla if he could explain the difference. Mr. Cipolla explained that the operating funds support the college's day-to-day activities, including instruction, operations and maintenance. He noted that approximately \$4.1 million of the projected

deficit is attributable to the timing of the college's final bond payment rather than an actual shortfall in revenues. He explained that property tax levies are collected on a calendar-year basis, while the college operates on a fiscal year ending June 30. As a result, the college receives the first half of the tax levy in one fiscal year and the second half in the following fiscal year, while the full bond payment must be made during Fiscal Year 2027. This timing difference creates the appearance of a deficit, even though the college ultimately receives the full tax levy needed to cover the debt obligation. Mr. Cipolla emphasized that this is a unique, one-time situation because Fiscal Year 2027 includes the final payment under the current debt schedule.

VII. COMMUNICATIONS

None.

VIII. FINANCIAL STATEMENT

Mike Cipolla, vice president of Financial & Business Services, presented the April and May financial reports.

8.1(a) Treasurer's Report

Treasurer's Report showing an ending balance of \$158,827,031.62 will be filed for audit. (DOCUMENT A - SUPPLEMENT TO MINUTES)

8.1(b) Budget Report

(DOCUMENT B - SUPPLEMENT TO MINUTES)

8.1(c) Investments

(DOCUMENT C – SUPPLEMENT TO MINUTES)

CONSENT AGENDA (IX – XII):

Trustee O'Day asked for agenda item 12.8, Resource Allocation Management Plan (RAMP) Projects, to be pulled from the consent agenda for discussion.

It was moved by Trustee Sullivan and seconded by Secretary Kerlin Walsh to approve the following consent agenda items:

IX. WARRANTS

9.1	Account Expenditure Summaries	
9.2	Education Fund	\$9,219,988.91
9.3	Operation & Maintenance Fund	990,919.06
9.4	Operation & Maintenance Fund (Restricted)	1,817,551.10
9.5	Bond & Interest Fund	1,472,500.00
9.6	Auxiliary Enterprise Fund	1,059,688.61
9.7	Restricted Purpose Fund	927,615.98
9.8	Working Cash Fund	-0-
9.9	Trust and Agency Fund	4,687.41
9.10	Audit Fund	-0-
9.11	Liability, Protection & Settlement Fund	23,191.55
(DOCUMENT D - SUPPLEMENT TO MINUTES)		

X. REPORT OF PERSONNEL

Chair McElroy Kirkwood publicly identified the nature of the agenda items contained in the Report of Personnel.

10.1-1 Full-Time

Nairuz Alaraj - Admissions Support Assistant - Effective: 6/15/26
 Holly Macejak - Secretary II - Effective: 6/15/26
 Scot Yonan - LMS Administrator & Instructional - Effective: 6/1/26
 (DOCUMENT E - SUPPLEMENT TO MINUTES)

10.1-1(a) Non-Renewal of Appointment – Grant-Funded Administrative, Confidential, Managerial & Supervisory Staff

Because grant funding is not known for FY27, it is recommended that the appointments of the following grant funded individuals not be renewed. However, their current appointment shall be continued to the end of their current grant cycle.

Jiri Jirik	Director, Education Pathway National Center
Mattie Payne-Mallory	Director, Student Support Services
Misty Williams	Director, Upward Bound
Darice Wright	Career Connections, Adult Program Manager

(DOCUMENT F - SUPPLEMENT TO MINUTES)

10.1-1(b) Non-Renewal of Appointment – Grant-Funded Professional Staff

Because grant funding is not known for FY27, it is recommended that the appointments of the following grant funded individuals not be renewed. However, their current appointment shall be continued to the end of their current grant cycle.

Rafael Cooke	Educational Case Manager
Philip Davis	Educational Case Manager
Krystal Eriks	Career Connections, Student Success Specialist
Michael Gonzalez	Program Coordinator
Stanley Kostka	CAE Regional Resource Center Manager

(DOCUMENT G - SUPPLEMENT TO MINUTES)

10.1-2 Part-Time/Supplemental/Other

(DOCUMENT H - SUPPLEMENT TO MINUTES)

10.1-3 Salary Revisions – Vice Presidents

It is recommended that the vice president of Academic Affairs, vice president of Administrative Services, vice president of Financial and Business Services/college treasurer, vice president of Human Resources, vice president of Information Technology, vice president for Institutional Effectiveness, and vice president of Workforce, Strategy and External Affairs be granted a salary increase of 4% for FY27.

(DOCUMENT I - SUPPLEMENT TO MINUTES)

10.1-3(a) Salary Revisions – Administrative, Confidential, Managerial & Supervisory Staff, Administrative Classified Staff

It is recommended that the Administrative, Confidential, Managerial & Supervisory Staff be granted salary increases not to exceed 4% in the aggregate for FY27; and that the Administrative Classified Staff be granted salary increases not to exceed 4% in the aggregate for FY27.

It is recommended that the minimum of each salary range for the Administrative, Confidential, Managerial & Supervisory Staff and the Administrative Classified Staff be adjusted by 1% and the maximum by 1% for FY27.

(DOCUMENT J - SUPPLEMENT TO MINUTES)

10.1-3(b) Salary Revisions – Part-Time On-Call, Casual, Auxiliary, Temporary Non-Bargaining Unit

It is recommended that the Part-Time On-Call, Casual, Auxiliary, Temporary Non-Bargaining Unit employees be granted salary increases not to exceed 4% in FY27.

(DOCUMENT K - SUPPLEMENT TO MINUTES)

10.1-4 Leave of Absence (LOA)

None.

10.1-5 Resignations/Terminations

None.

10.1-5(a) Retirements – Administrative, Confidential, Managerial, and Supervisory Staff

Mark O'Donnell - Lieutenant - Effective: 7/31/26

(DOCUMENT L - SUPPLEMENT TO MINUTES)

10.1-6 – Reclassifications

Mary Adkins – from Financial Aid Expeditor to Financial Aid Expeditor & VA School Certifying Official - Effective: 6/22/26

Sharon Brennan – from Assistant Professor, Counseling to Associate Professor - Effective: Academic Year 2026-2027

Edward Burns - Bookstore Shipping & Receiving Assistant to Shipping, Receiving, & Bookstore Web Content Specialist - Effective: 6/22/26

Guadalupe Cuellar – from HEERF Technical Coordinator to Financial Aid Technical Coordinator - Effective: 6/22/26

Cecilia Galvan – from International Student Services and SEVIS Coordinator to Manager, International Student Affairs - Effective: 6/22/26

Luann Hamernik – from Grant Accountant to Senior Grant Accountant – Effective: 6/22/26

Marie Harrell – from Athletic Student Success Specialist to Athletic Student Success Coordinator - Effective: 6/22/26

Cara Jilek – from Accounting Clerk/Cashier to Accounting Clerk II - Effective: 6/22/26

Maura Vizza – Communications Specialist/Sports Information Coordinator –
Salary Grade Change Effective: 6/22/26

Kaila Williams - Grants and Scholarship Assistant - Labor Grade Change
Effective: 6/22/26

Angela Wilson – from Financial Aid Expeditor to Financial Aid Expeditor &
VA School Certifying Official - Effective: 6/22/26
(DOCUMENT M - SUPPLEMENT TO MINUTES)

XI. UNFINISHED BUSINESS

None.

XII. NEW BUSINESS

Chair McElroy Kirkwood identified the nature of the agenda items contained
in New Business.

12.1 Affiliation Agreement with Bud's Ambulance Service and Daley's
Ambulance Service (Emergency Medical Services)

It is recommended that the Board of Trustees approve the Affiliation
Agreement with Bud's Ambulance Service and Daley's Ambulance Service
(Emergency Medical Services).
(DOCUMENT N - SUPPLEMENT TO MINUTES)

12.2 Affiliation Agreement with Chateau Nursing & Rehab (Basic Nurse
Assistant)

It is recommended that the Board of Trustees approve the Affiliation
Agreement with Chateau Nursing & Rehab (Basic Nurse Assistant)
(DOCUMENT O - SUPPLEMENT TO MINUTES)

12.3 Affiliation Agreement with Community First Medical Center (Emergency
Medical Services)

It is recommended that the Board of Trustees approve the Affiliation
Agreement with Community First Medical Center (Emergency Medical
Services).
(DOCUMENT P - SUPPLEMENT TO MINUTES)

12.4 Affiliation Agreement with Franciscan Communities, Inc. DBA Franciscan village (Nursing and Basic Nurse Assistant)

It is recommended that the Board of Trustees approve the Affiliation Agreement with Franciscan Communities, Inc. DBA Franciscan village (Nursing and Basic Nurse Assistant).
(DOCUMENT Q - SUPPLEMENT TO MINUTES)

12.5 Affiliation Agreement with Smith Village (Nursing and Basic Nurse Assistant)

It is recommended that the Board of Trustees approve the Affiliation Agreement with Smith Village (Nursing and Basic Nurse Assistant)
(DOCUMENT R - SUPPLEMENT TO MINUTES)

12.6 Release of Closed Session Written Minutes and Destruction of Closed Session Audio Recordings

It is recommended that the Board of Trustees approve the Release of Closed Session Written Minutes and Destruction of Closed Session Audio Recordings as presented.
(DOCUMENT S - SUPPLEMENT TO MINUTES)

12.7 Treasurer's Bond Renewal - FY27

It is recommended that the Board of Trustees approve the Treasurer's Bond Renewal for FY27.
(DOCUMENT T - SUPPLEMENT TO MINUTES)

12.9 Resolution Authorizing the Transfer of Certain Funds from the Education Fund to the Operations and Maintenance Restricted Fund for Purposes of Funding Future Capital Projects

It is recommended that the Board of Trustees approve the Resolution Authorizing the Transfer of Certain Funds from the Education Fund to the Operations and Maintenance Restricted Fund for Purposes of Funding Future Capital Projects.
(DOCUMENT U - SUPPLEMENT TO MINUTES)

12.10 Resolution Authorizing the Transfer of Certain Funds from the Operation and Maintenance Fund to the Restricted Purposes Fund for Purposes of Upgrading and Supporting Technology

It is recommended that the Board of Trustees approve the Resolution Authorizing the Transfer of Certain Funds from the Operation and Maintenance Fund to the Restricted Purposes Fund for Purposes of Upgrading and Supporting Technology.

(DOCUMENT V - SUPPLEMENT TO MINUTES)

ROLL CALL VOTE TAKEN on Consent Agenda Items 9.1, 9.2, 9.3, 9.4, 9.5, 9.6, 9.7, 9.8, 9.9, 9.10 and 9.11 (including travel reimbursements); 10.1-1, 10.1-1(a), 10.1-1(b), 10.1-2, 10.1-3, 10.1-3(a), 10.1-3(b), 10.1-5(a), and 10.1-6; and 12.1, 12.2, 12.3, 12.4, 12.5, 12.6, 12.7, 12.9 and 12.10:

Yes: Fronczek, McElroy Kirkwood, Kerlin Walsh, Murphy, O'Day, Shaar, Sullivan

Absent: None.

Student

Advisory: Yes

Motion carried.

12.8 Resource Allocation Management Plan (RAMP) Projects

Trustee O'Day asked Dr. David Dammon, vice president of Administrative Services, to provide a quick explanation of the RAMP projects.

Dr. Dammon noted that the college's capital projects on the agenda for approval are the same projects that were proposed last year, with updated cost estimates that align with state guidelines. He stated the main priority is the Center for Advanced Manufacturing and Technology, which mirrors the proposed 94,000-square-foot facility that was identified in the potential referendum. He identified the second priority as the Center for Public Safety, which would expand capacity for Criminal Justice, Fire Science and EMS. The third priority is an Athletics expansion to Building H, which would provide additional space for Athletics programs.

Trustee Sullivan asked if the college currently has two projects on the Capital Development Board (CDB) list and if the three RAMP projects being presented would be considered for potential funding after those projects. Dr. Dammon

confirmed that the projects are prioritized in rank order and said the list can be updated when circumstances change. He provided the potential referendum as an example, noting that a successful referendum would allow the college to remove the Center for Advanced Manufacturing and Technology priority from the list. He added that the college has the flexibility to revise and re-rank its capital project priorities at any time based on funding opportunities and evolving institutional needs.

Trustee O'Day asked how state capital funding would impact the college's plans if a referendum were approved and if the college could reduce the amount of referendum funding needed if they were to receive any state capital funds for the project. Dr. Dammon said that if a referendum were approved and state capital funding also became available, the college would need to re-evaluate its priorities at that time. He noted that the first two capital projects are closely related to facilities currently under consideration and that they could potentially be removed from the priority list if they were addressed through other funding sources. He added that the administration and Board would then reassess the college's future capital needs and determine the next priorities for state funding consideration.

It was moved by Trustee O'Day and seconded by Trustee Shaar to approve agenda item 12.8, Resource Allocation Management Plan (RAMP) Projects.

It is recommended that the Board of Trustees approve the Resource Allocation Management Plan (RAMP) Projects.

(DOCUMENT W - SUPPLEMENT TO MINUTES)

ROLL CALL VOTE TAKEN on Resource Allocation Management Plan (RAMP) Projects:

Yes:	Fronczek, McElroy Kirkwood, Kerlin Walsh, Murphy, O'Day, Shaar, Sullivan
Absent:	None
Student	
Advisory:	Yes

Motion carried.

XIII. MISCELLANEOUS

Chair McElroy Kirkwood noted that the deadline for the request for proposals for lobbyist services was June 18, 2026. She reported that a total of five firms/consultants acknowledged receipt of the request for proposals.

Chair McElroy Kirkwood said the Board had public participation earlier in the meeting from a resident regarding remote participation at Board meetings. She asked if any Trustees were interested in reviewing and updating remote participation requirements as written in the Board governance policy. Trustee Sullivan recommended allowing time for legal counsel to review the statute before making any changes. Trustee Fronczek suggested the Board look at policies for remote participation at other colleges. Megan Steigauf, college attorney, noted that Board Policy 2400, Board Governance, addresses remote participation and that she believed it mirrored the state statute. She said she can explore the statute further and provide that information to the Board.

Trustee O'Day stated that Tuesdays are challenging days for her to attend Board meetings in person because she often travels on Tuesdays due to work obligations. She noted that she brought this up during the last meeting when the Board voted to change the regular meeting dates from the third Thursday of the month to the second Tuesday of the month.

XIV. ADJOURNMENT

The meeting adjourned at 7:12 p.m.