

**MORAIN VALLEY COMMUNITY COLLEGE**  
**9000 West College Parkway**  
**Palos Hills, IL 60465**

Governing Board of Moraine Valley Community College, Community College District #524, Regular Meeting, 6:00 PM, Thursday, March 19, 2026, Board Room D219 9000 West College Parkway Palos Hills, IL 60465. Virtual access is provided by teleconference online via [www.morainevalley.edu/BOTMar19](http://www.morainevalley.edu/BOTMar19) or by phone 1-945-468-5504 with Phone Conference ID 754 222 86#.

**A G E N D A**

1. **CALL TO ORDER/PLEDGE OF ALLEGIANCE**
2. **ROLL CALL**
3. **MINUTES**
  - 1) Unapproved Minutes - Regular Meeting, February 19, 2026
  - 2) Unapproved Minutes - Closed Session Held February 19, 2026
4. **AUDIENCE PARTICIPATION**
5. **BOARD REPORTS AND/OR REQUESTS**
  - 1) Lobbyist Services Update - J. O'Day
6. **REPORTS OF ADMINISTRATION**
  - 1) Chicago Southland Chamber of Commerce, Chairman's Excellence Award - Steve Pappageorge
  - 2) President's Report
    - College Updates
7. **COMMUNICATIONS**
8. **FINANCIAL STATEMENT**
  - 1) Treasurer's Report
  - 2) Financial Records Summary
  - 3) Investments
9. **WARRANTS**

**CONSENT AGENDA (Agenda Items 9 - 12) (\*items included for action)**

  - 1) \* Account Expenditure Summaries (including Travel Expense Reimbursements)
  - 2) \* Education Fund
  - 3) \* Operation & Maintenance Fund
  - 4) \* Operation & Maintenance Restricted Fund
  - 5) \* Bond & Interest Fund
  - 6) \* Auxiliary Fund
  - 7) \* Restricted Purpose Fund
  - 8) \* Working Cash Fund
  - 9) \* Trust and Agency Fund
  - 10) \* Audit Fund
  - 11) \* Liability, Protection and Settlement Fund
10. **REPORT OF PERSONNEL**
  - 1) \* Full-Time
  - 2) \* Part-Time/Supplemental/Other
  - 3) Salary Revisions
  - 4) Leave of Absence (LOA)
  - 5) \* Resignations/Terminations

- 6) \* Reclassifications (Promotions, Transfers, Corrections, etc.)
  - a. \* Department Chair Appointment for Academic Years 2025-2028
- 11. **UNFINISHED BUSINESS**
- 12. **NEW BUSINESS**
  - 1) \* Affiliation Agreement with ChenMed (Medical Assistant)
  - 2) \* Affiliation Agreement with Manhattan Fire Protection District (Fire Science)
  - 3) \* Affiliation Agreement with Riveredge Hospital (Nursing)
  - 4) \* Affiliation Agreement with University of Chicago Medical Center (Sleep Technology and Medical Assistant)
  - 5) \* Amendment to Clinical Affiliation Agreement with Franciscan Alliance, Inc. (Respiratory Therapy)
  - 6) \* Renewal of Affiliation Agreement with the University of Chicago Medical Center (Phlebotomy)
  - 7) \* Resolution for National Community College Month April 2026
  - 8) \* Automotive Wheel Alignment System Purchase
  - 9) \* Peripheral Vascular Testing System Equipment Purchase
  - 10) \* Building T Cooling Unit & Blue Island Roof Top Unit HVAC Replacement Bid
  - 11) \* Approval of New Certificate Program - Fire Academy
- 13. **MISCELLANEOUS**
- 14. **ADJOURNMENT**

**MINUTES**

- |     |  |          |
|-----|--|----------|
| 3.1 | Approved Minutes – Public Hearing on Tax Levy, December 18, 2025   | Enclosed |
| 3.2 | Approved Minutes - Regular Meeting, December 18, 2025              | Enclosed |
| 3.3 | Approved Minutes - Special Meeting/Board Retreat, January 20, 2026 | Enclosed |
- 
- |     |  |  |
|-----|--|--|
| 3.3 | Approved Minutes - Closed Session of Special Meeting/Board Retreat, January 20, 2026 |  |
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**APPROVED**

**MORAIN VALLEY COMMUNITY COLLEGE  
9000 West College Parkway  
Palos Hills, IL 60465**

The Governing Board of Moraine Valley Community College, District No. 524, Public Hearing on the Tax Levy, 6:00 p.m., Thursday, December 18, 2025, in Building D, Board Room D219, 9000 West College Parkway, Palos Hills, Illinois, 60465.

**I. CALL TO ORDER/PLEDGE OF ALLEGIANCE**

Board Chair Beth McElroy Kirkwood asked meeting attendees to rise and join her in reciting The Pledge of Allegiance. The meeting was called to order by Board Chair McElroy Kirkwood at 6:00 p.m.

**II. ROLL CALL**

Present: Beth McElroy Kirkwood, Chair; Walter Fronczek; Eileen Kerlin Walsh; Patricia Joan Murphy; Jaclyn O’Day; Tracy M. Sullivan; Garrett Weigel, Student Trustee

Absent: Diane Shaar

**III. PUBLIC HEARING ON THE TAX LEVY**

Chair McElroy Kirkwood asked Michael Cipolla, vice president, Financial and Business Services/college treasurer, to discuss the property tax levy.

Mr. Cipolla provided an overview of the proposed tax levy, indicating that the numbers have not changed since they were presented at the November Board meeting.

Chair McElroy Kirkwood requested any comments from Board members or audience participants.

The Board thanked Mr. Cipolla for his presentation. There were no questions from the Board; there was no audience participation.

**IV. ADJOURNMENT**

The meeting adjourned at 6:02 p.m.

**APPROVED**

**MORAIN VALLEY COMMUNITY COLLEGE  
9000 West College Parkway  
Palos Hills, IL 60465**

The Governing Board of Moraine Valley Community College, District No. 524, Regular Meeting Immediately Following Public Hearing on the Tax Levy was held on Thursday, December 18, 2025, in Building D, Board Room D219, 9000 West College Parkway, Palos Hills, Illinois, 60465.

**I. CALL TO ORDER/PLEDGE OF ALLEGIANCE**

Chair Beth McElroy Kirkwood asked meeting attendees to rise and join her in reciting The Pledge of Allegiance. The meeting was called to order by Chair Beth McElroy Kirkwood at 6:03 p.m.

**II. ROLL CALL**

Present: Beth McElroy Kirkwood, Chair; Walter Fronczek; Eileen Kerlin Walsh; Patricia Joan Murphy; Jaclyn O’Day; Tracy M. Sullivan; Garrett Weigel, Student Trustee

Absent: Diane Shaar

**III. MINUTES**

It was moved by Secretary Kerlin Walsh and seconded by Trustee Fronczek to approve the unapproved minutes of the committee of the whole meeting on November 20, 2025; the unapproved minutes of the regular meeting on November 20, 2025; and the unapproved minutes of the closed session meeting on November 20, 2025.

ROLL CALL VOTE taken on the unapproved minutes of the committee of the whole meeting on November 20, 2025; the unapproved minutes of the regular meeting on November 20, 2025; and the unapproved minutes of the closed session meeting on November 20, 2025:

Yes: Fronczek, Kerlin Walsh, McElroy Kirkwood, Murphy, Sullivan

No: O’Day

Absent: Shaar

Student

Advisory: Yes.

Motion carried.

**IV. AUDIENCE PARTICIPATION**

None.

**V. BOARD REPORTS AND/OR REQUESTS**

**3.1 Student Trustee Report - G. Weigel**

Student Trustee Weigel provided his Student Trustee report. He noted that Phi Theta Kappa recently hosted a volunteer event at Lake Katherine focused on removing invasive plant species. He also discussed a hygiene product donation drive sponsored by several student clubs, explaining that hygiene items can be very expensive and that the drive will help ensure students in need have access to essential supplies. An international games event was held on campus, giving students the opportunity to learn new activities and share aspects of their own cultures with one another.

**VI. REPORTS OF ADMINISTRATION**

**6.1 President's Report**

Dr. David Dammon, vice president of Administrative Services, congratulated Susan Tuxford, secretary II in Campus Operations, on her retirement and acknowledged her contributions to the college. A gift of appreciation was presented on behalf of Dr. Haney and the Board of Trustees.

**6.2 President's Report**

- Certificate of Achievement for Excellence in Financial Reporting: A Certificate of Achievement for Excellence in Financial Reporting was awarded to Moraine Valley Community College by the Government Finance Officers Association. Michael Cipolla, vice president of Financial & Business Services/college treasurer, presented the award to Stephanie Meuris, controller, who accepted the award on behalf of Finance.
- Annual Grants Report: Dr. Theresa Pallanti, director of Resource Development & Institutional Effectiveness, reported on the college's grants

received over the past year. Dr. Pallanti noted that managing grants successfully requires collaboration across multiple departments. She said the college reviews around 100 grant opportunities each year and applies for approximately 60. Dr. Pallanti explained that when grants are awarded, funds are used to pay staff working on grant-supported programs, provide direct support to students, and purchase necessary supplies and equipment. The grants also fund professional development and ongoing reporting and compliance activities. Dr. Pallanti stated that the total grant funding for fiscal year 2025 amounted to \$10,055,264, 17 percent less than in fiscal year 2024. She noted that fiscal year 2024 was unusually high due to significant increases in state funding at the time. Dr. Pallanti highlighted several major grants the college received and their purposes. She noted that grants support student success, including funding for background checks, testing fees, and student stipends. These initiatives have directly supported 719 students this year. Some grants also fund programs that promote student mental health and well-being. Dr. Pallanti noted that the college currently has four TRIO programs, which together support middle -school students through college-level learners as they develop academic readiness, persistence, and successful pathways into higher education. She also highlighted grants that advance innovative bridge and transition programs, including those that expand health-related pathways and support new certificates aligned with Microsoft technologies. Sustainability grants have funded the purchase of electric vehicles and charging stations, as well as equipment and technology for expanding academic programs. Dr. Pallanti said grants help strengthen community engagement by expanding the college's partnerships locally, nationally, and internationally. Operational grants help sustain academic programs and keep tuition affordable for students. Some grants also help launch new initiatives that the college can continue through tuition or other funding once the initial grant period ends. Dr. Pallanti concluded her presentation by noting that this year's grant funding included \$675,000 in direct student support and \$955,174 for instructional activities, along with significant investments in upgraded instructional technology.

Vice Chair Murphy commended Dr. Pallanti and said she is always impressed to see how many grants the college receives. Secretary Kerlin Walsh asked what contributed to the 17% decrease in grant funding from fiscal year 2024 to fiscal year 2025. Dr. Pallanti said the grant environment is similar to the job market, and funding availability fluctuates depending on the opportunities offered each year. Secretary Kerlin Walsh said she was pleased to hear the college received funding for the TRIO program. She

asked whether political factors may have influenced the program's funding outcomes. Dr. Pallanti said the college has been very fortunate to have its TRIO grant renewed consistently but noted that federal grant decisions have become increasingly difficult to predict. Trustee O'Day noted that many institutions experienced grant cancellations and asked whether Moraine Valley was affected. Dr. Pallanti explained that although some grants were delayed, the college ultimately received all its awards and did not experience any freezes. Trustee O'Day added that the grant landscape is highly competitive and asked whether the college has pursued Department of Labor or National Science Foundation grants related to advanced technology. Dr. Pallanti confirmed that two National Science Foundation grants began in October, focusing on AI and cybersecurity career exploration, and that the college is working to expand its apprenticeship capabilities through Department of Labor opportunities. Trustee Sullivan thanked Dr. Pallanti and expressed appreciation for the complexity of the grant work she manages.

- Community Survey Presentation by EOSullivan Consulting: Dr. Haney thanked the administration and staff for their work related to the ongoing facilities master plan. She stated that the facilities master plan has been under development for over a year and has been presented to the Board of Trustees on several occasions. She said the planning process has been highly collaborative, incorporating input from dozens of stakeholders, including students, faculty, staff, administrators, community members and state representatives. She explained that these conversations helped identify the college's current and future needs. She noted that the analysis involved evaluating the college's current physical space, space utilization and projected future space needs. Based on this evaluation, several programs emerged as priority areas for growth, including Automotive Technology, Welding, Heating and Air Conditioning, Manufacturing and Public Safety. Dr. Haney noted that an in-depth feasibility study was conducted to determine whether building on the land east of 88th Avenue was feasible. The study confirmed that construction on that site is indeed feasible. She added that many community colleges across the state also have identified Career and Technical Education expansion as a high priority, and Moraine Valley wants to ensure its students have access to top-tier programs that meet workforce demands. She explained that the recent study conducted by EOSullivan Consulting received favorable community feedback aligned with these priorities, and that more information would be presented by EOSullivan Consulting. Dr. Haney stated that whether the initiative moves forward now or later, the administration and staff are prepared to pivot as

needed. Dr. Haney said Moraine Valley's staff is a cohesive and collaborative team that enjoys working together. She said the work is not burdensome but rather a positive challenge and deeply fulfilling for the entire institution. The process of evaluating the college's needs has reinvigorated the organization as a learning institution committed to continuous improvement. She concluded by affirming that the administration fully supports the Board's decisions and will move forward in alignment with its direction. She then introduced Collin Corbett of EOSullivan Consulting, who presented the findings of the community study.

Mr. Corbett explained that the information shared during the November Board meeting was preliminary and that the data presented at this meeting represented the final results of the community engagement effort. He emphasized that the engagement process generated strong community participation, with feedback from 558 individuals. Mr. Corbett said this was an excellent level of involvement for the timeframe. He described the various methods used to ensure feedback was received by a broad representation across the district. These included convening a community committee made up of students, faculty, staff, local leaders and business and civic representatives. Mr. Corbett noted that a scientific phone survey was conducted in multiple languages and allowed both outbound and inbound participation. Three public engagement sessions were provided, one of which was virtual to maximize accessibility. The college also hosted two key influencer breakfasts with mayors and elected officials at the state and local levels. Mr. Corbett stressed that the goal was to reach not only those tied to the college, but also general voters who may eventually weigh in on a future referendum.

Mr. Corbett provided an overview of the feedback form results, which asked participants to rank 10 proposed projects from highest to lowest priority. He noted that the top five projects were consistent across both the community committee and public engagement sessions, though they were listed in a slightly different order. Mr. Corbett explained how funding levels were evaluated, noting that participants received the dollar amounts and corresponding taxpayer impacts for low, medium and high funding scenarios. Both groups ranked the funding levels in the same order: medium first, low second, high third, and no new funding last. Mr. Corbett described the scientific phone survey, noting that all participants received the same information as those in the meetings to ensure fairness and consistency.

Mr. Corbett presented the analysis combining all data sources. The first key finding was an exceptionally strong level of favorability toward the college, with 79% of participants supporting it. Mr. Corbett said this is one of the highest results his firm has seen among Illinois community colleges and other local governments. He noted that project support also was strong, with an average net support of plus 59% across all projects. Again, Mr. Corbett said this is far above the typical range compared to other districts that have successfully pursued a referendum. Based on all the data, the community's top project priorities were Automation & Engineering Technology, Public Safety Center, Automotive Technology, and Fire Science/EMS. Mr. Corbett said the public supported additional funding to improve Moraine Valley. He noted that 81% of participants support one of the funding levels provided and only 7% favor no additional funding for the college.

Mr. Corbett reported the community's top choice is the medium funding level of \$130 million, with an average annual taxpayer impact of \$13. He noted that this level has a high net favorability of 50% and is the top choice among the general public, community committees and public engagement attendees. Mr. Corbett said it is especially notable that the general public and the community committee chose this as their preferred funding level, as the general public typically favors a lower funding level and the community committee typically favors a higher one. The community's second choice is the low funding Level of \$100 million with an average annual taxpayer impact of \$0. This level has the highest net favorability at 77%. The community's third choice is the high funding level of \$160 million, with an average annual taxpayer impact of \$30.

Mr. Corbett concluded his presentation by stating that community feedback was strongly positive and support levels for projects and funding were among the highest his firm has seen. He said the community appears ready to support a referendum if the Board chooses to pursue one. He noted that both the March and November 2026 elections would feature similarly representative voter turnout, giving the Board flexibility in choosing a timeline. In the absence of factors pushing for delay, he generally recommends moving sooner rather than later due to economic unpredictability, though the ultimate decision rests with the Board.

Student Trustee Weigel asked if there were frequent comments or concerns from the community meetings. Mr. Corbett said he would have to review his notes, but nothing stood out to him at this time. He noted that his team reviews the data and would include any frequent concerns in the final

report. Chair McElroy Kirkwood asked whether the feedback from 558 community members is representative, given the community's size. Mr. Corbett said that one round of engagement with 400 to 600 respondents is typically a large and representative sample. He said the full process typically has four rounds of engagement and gets 1,100 to 1,200 responses. He noted that although the full process was not completed, he was pleased to see over 500 responses in a single round of engagement. Vice Chair Murphy asked what the percentage of respondents among potential voters is. Mr. Corbett said he did not have that data available but noted that the number of participants was similar to that of other large geographic districts throughout the Chicagoland area that have had successful referendums. Vice Chair Murphy asked what the average household value is for the annual taxpayer impact. Mr. Corbett said the annual taxpayer impact is based on \$300,000 homes. Trustee Sullivan thanked Mr. Corbett for his hard work in gathering the data in a short amount of time. She asked if the Board were to proceed with the referendum, what EOSullivan's role would be in guiding the administration through the process. Mr. Corbett said the firm would help run a community engagement program to develop messaging, create visuals of what the project would look like and then disseminate that information to the community. He said their goal is to ensure the community fully understands what is on the ballot before they cast their votes. Secretary Kerlin Walsh asked Mr. Corbett how they analyze the projected turnout for the March and November elections. Mr. Corbett said they look at turnout from previous elections and identify interesting races that may affect turnout. Trustee Fronczek asked if referendums are more successful with lower turnout or higher turnout. Mr. Corbett said it tends to be about the same for bond referendums. Trustee Fronczek asked if Trustees typically participate in the public campaign urging people to vote yes on a referendum. He said the Board would be made aware of the things they can and cannot do. Trustee Fronczek asked what EOSullivan's success rate has been with referendums. Mr. Corbett said Moraine Valley is the third community college they have worked with and noted that they have helped two other community colleges be successful with their referendums. Trustee O'Day asked if the feedback gathered by EOSullivan takes into consideration workforce trends. Mr. Corbett said they do not directly track workforce trends, but they do engage with the business community throughout the process. He said that, while they did not directly track it, the feedback presented tonight came from individuals who do understand workforce trends. The Board thanked Mr. Corbett for his presentation.

**VII. COMMUNICATIONS**

None.

**VIII. FINANCIAL STATEMENT**

**8.1 Treasurer's Report**

Treasurer's Report showing an ending balance of \$131,124,838.22 will be filed for audit.

(DOCUMENT A - SUPPLEMENT TO MINUTES)

**8.2 Budget Report**

(DOCUMENT B - SUPPLEMENT TO MINUTES)

**8.3 Investments**

(DOCUMENT C – SUPPLEMENT TO MINUTES)

Trustee Sullivan asked whether the college has begun receiving revenue from property taxes. Mr. Cipolla said the college has not yet received property tax revenue.

**CONSENT AGENDA (IX – XII):**

Chair McElroy Kirkwood requested agenda item 12.10, Resolution abating the tax heretofore levied for the year 2025, be pulled from the consent agenda to have the full title read aloud before the vote.

Trustee O'Day requested agenda item 10.1-7, President's Contract, be pulled from the consent agenda.

Trustee O'Day requested that agenda item 12.11, Board Policy Updates – New Article 3 – Community and Governmental Relations, which replaces the current Article 3 – Organization and Administration of the College, be pulled from the consent agenda.

Trustee O'Day requested agenda item 12.12, Board Policy Updates – New Article 5 – Curriculum and Instruction which replaces current Article 5 - Curriculum and Instruction, be pulled from the consent agenda.

Trustee O’Day requested agenda item 12.14, Revised Board Policy - 2800 - Policy and Bylaw Development, be pulled from the consent agenda.

It was moved by Vice Chair Murphy and seconded by Trustee Sullivan to approve the following consent agenda items:

**IX. WARRANTS**

The warrant summaries are presented to the Board.

9.1	Account Expenditure Summaries	
9.2	Education Fund	\$6,721,969.54
9.3	Operation & Maintenance Fund	948,851.02
9.4	Operation & Maintenance Fund (Restricted)	435,520.15
9.5	Bond & Interest Fund	8,247,268.75
9.6	Auxiliary Enterprise Fund	6 68,723.46
9.7	Restricted Purpose Fund	4,027,073.12
9.8	Working Cash Fund	-0-
9.9	Trust and Agency Fund	3,314.86
9.10	Audit Fund	-0-
9.11	Liability, Protection & Settlement Fund	2 ,266.00

(DOCUMENT G - SUPPLEMENT TO MINUTES)

**X. REPORT OF PERSONNEL**

Chair McElroy Kirkwood publicly identified the nature of the agenda items contained in the Report of Personnel.

10.1-1 Full-Time

Alyssa Grayson - Human Resources Assistant - Effective: 1/12/26  
Alexis Tornez Martinez - Technical Production Assistant - Effective: 11/17/25  
(DOCUMENT I - SUPPLEMENT TO MINUTES)

10.1-1(a) Renewal of Appointments – Grant-Funded Administrative, Confidential, Managerial, & Supervisory Staff

It is recommended that the appointment of the following grant-funded individuals be renewed for the 2025-2026 fiscal year, contingent upon the continuation of grant funding.

Jiri Jirik - Director of Education Pathway National Center  
Darice Wright - Career Connections Adult Program Manager  
(DOCUMENT I - SUPPLEMENT TO MINUTES)

10.1-1(b) Renewal of Appointments – Grant-Funded Professionals Staff

It is recommended that the appointment of the following grant-funded individuals be renewed for the 2025-2026 fiscal year, contingent upon the continuation of grant funding.

Krystal Eriks - Student Success Specialist  
Michael Gonzalez - Program Coordinator  
Stanley Kostka - CAE Regional Resource Center Manager  
(DOCUMENT I - SUPPLEMENT TO MINUTES)

10.1-2 Part-Time/Supplemental/Other

(DOCUMENT J - SUPPLEMENT TO MINUTES)

10.1-3 Salary Revisions

None.

10.1-4 Leave of Absence (LOA)

None.

10.1-5 Resignations/Terminations

Patrick Nagle - P.T. Community Service Officer - Effective: 12/3/25  
Rory Smith - Executive Director of Diversity, Equity - Effective: 12/19/25  
(DOCUMENT L - SUPPLEMENT TO MINUTES)

10.1-5(a) Retirement – Professional Staff

Judy Healy - Accounting Systems Analyst - Effective: 2/6/26  
(DOCUMENT M - SUPPLEMENT TO MINUTES)

10.1-5(b) Retirement – Support Staff

Frances Kroll - P.T. Library Assistant III - Effective: 1/29/26  
(DOCUMENT M - SUPPLEMENT TO MINUTES)

10.1-6 – Reclassifications

Rafif Abuzaghle - from Education Specialist, reclassified to Coordinator of Adult Education Curriculum - Effective: 1/5/26

Lauren Zajac - from Transition Specialist, reclassified to Transition Coordinator - Effective: 1/5/26

(DOCUMENT M - SUPPLEMENT TO MINUTES)

10.1-6(a) – Department Chair Appointment for Academic Years 2026-2028

Pursuant to the terms of the 2024-2028 Negotiated Agreement with the Moraine Valley Faculty Association, Section 1.15, the following individual has been recommended as a newly added Department Chair for the 2026-2027 and 2027-2028 academic years.

Liberal Arts:

Dr. Thomas Dow - Department Chair, English

(DOCUMENT M - SUPPLEMENT TO MINUTES)

10.1-7 – President's Contract

Agenda item 10.1-7, President's Contract, was pulled from the consent agenda for discussion. Trustee O'Day said she intends to vote yes in the spirit of partnership. She said she hopes that the new term will mark a shift towards strategic communication in support of the president's goals, data-driven workforce alignment, a culture of innovation and teamwork, and openness related to Board governance, ensuring that there is a clear, open, respected path to bring a topic to the table for honest discussion.

It is recommended that the Board of Trustees approve the appointment of Dr. Pamela J. Haney as College President, for the period of three (3) years, commencing on July 1, 2026 and ending on June 30, 2029.

(DOCUMENT M - SUPPLEMENT TO MINUTES)

It was moved by Trustee Sullivan and seconded by Vice Chair Murphy to approve Agenda Item 10.1-7.

Yes: McElroy Kirkwood, Fronczek, Kerlin Walsh, Murphy, O’Day, Sullivan  
Absent: Shaar  
Student  
Advisory: Yes.

Motion carried.

**XI. UNFINISHED BUSINESS**

None.

**XII. NEW BUSINESS**

Chair McElroy Kirkwood identified the nature of the agenda items contained in New Business.

12.1 Release of Closed Session Written Minutes and Destruction of Closed Session Audio Recordings

It is recommended that the written minutes of the closed session(s) held on August 21, 2025, be released. Additionally, it is recommended that the audio/digital recordings of the April 16, 2024, and June 1, 2024, closed session meeting(s) be destroyed.

(DOCUMENT P - SUPPLEMENT TO MINUTES)

12.2 New Certificate Programs - Digital Art-Design Fundamental and Digital Art-Design Professional

It is recommended that the Board of Trustees approve the creation of two new certificate programs effective fall 2026: Digital Art/Design Fundamental (18 credit hours) and Digital Art/Design Professional (30 credit hours).

(DOCUMENT Q - SUPPLEMENT TO MINUTES)

12.3 Automotive Technology Bench Brake Lathe Purchase

It is recommended that the Board of Trustees approve the Automotive Technology Bench Brake Lathe purchase request as presented.

(DOCUMENT R - SUPPLEMENT TO MINUTES)

12.4 FANUC Industrial Robot Equipment Purchase

It is recommended that the Board of Trustees approve the FANUC Industrial Robot Equipment purchase request as presented.

(DOCUMENT S - SUPPLEMENT TO MINUTES)

12.5 Fire Science Firefighting Gear Equipment Purchase

It is recommended that the Board of Trustees approve the Fire Science Firefighting Gear Equipment purchase request as presented.

(DOCUMENT T - SUPPLEMENT TO MINUTES)

12.6 GE Gold Seal GS Navigate Digital Portable X-Ray Machine Purchase

It is recommended that the Board of Trustees approve the GE Gold Seal GS Navigate Digital Portable X-Ray Machine purchase request as presented.

(DOCUMENT U - SUPPLEMENT TO MINUTES)

12.7 Police Vehicle Purchase

It is recommended that the Board of Trustees approve the Police Vehicle purchase request as presented.

(DOCUMENT U - SUPPLEMENT TO MINUTES)

12.8 Resolution Setting Forth Tax Levies for 2025

It is recommended that the Board of Trustees adopt the Resolution Setting Forth Tax Levies for 2025 and approve the Certificate of Tax Levy for 2025.

(DOCUMENT U - SUPPLEMENT TO MINUTES)

12.9 Property Tax Limitation Resolution 2025

It is recommended that the Board of Trustees adopt the Property Tax Limitation Resolution as presented.

(DOCUMENT U - SUPPLEMENT TO MINUTES)

12.13 Revised Board Policy - 2400 - Board Meetings

It is recommended that the Board approve the revisions to Board Policy 2400 (Board Meetings) as presented.

(DOCUMENT U - SUPPLEMENT TO MINUTES)

ROLL CALL VOTE TAKEN on Consent Agenda Items 9.1, 9.2, 9.3, 9.4, 9.5, 9.6, 9.7, 9.8, 9.9, 9.10 and 9.11 (including travel reimbursements); 10.1-1, 10.1-1(a), 10.1-1(b), 10.1-2, 10.1-5, 10.1-5(a), 10.1-5(b), 10.1-6, and 10.1-6(a); and 12.1, 12.2, 12.3, 12.4, 12.5, 12.6, 12.7, 12.8, 12.9, and 12.13:

Yes: McElroy Kirkwood, Fronczek, Kerlin Walsh, Murphy, O’Day, Sullivan  
Absent: Shaar  
Student  
Advisory: Yes.

Motion carried.

12.10 Resolution abating the tax heretofore levied for the year 2025 to pay debt service on General Obligation Refunding Bonds (Alternative Revenue Source), Series 2022, of Community College District No. 524, County of Cook and State of Illinois

At Chair McElroy Kirkwood’s request, Secretary Eileen Kerlin Walsh publicly read the full title of Agenda Item 12.10 into the official meeting record.

It was moved by Secretary Kerlin Walsh and seconded by Trustee Fronczek to approve Agenda Item 12.10.

It is recommended that the Board of Trustees adopt the resolution abating the tax heretofore levied for the year 2025 to pay debt service on General Obligation Refunding Bonds (Alternate Revenue Source), Series 2022, of Community College District No. 524, County of Cook and State of Illinois. (DOCUMENT W - SUPPLEMENT TO MINUTES)

Yes: McElroy Kirkwood, Fronczek, Kerlin Walsh, Murphy, O’Day, Sullivan  
Absent: Shaar  
Student  
Advisory: Yes.

Motion carried.

12.11 Board Policy Updates – New Article 3 – Community and Governmental Relations replaces current Article 3 – Organization and Administration of the College

It was moved by Vice Chair Murphy and seconded by Trustee Fronczek to approve Agenda Item 12.11, Board Policy Updates – New Article 3 – Community and Governmental Relations, which replaces current Article 3 – Organization and Administration of the College.

It is recommended that the Board of Trustees adopt the resolution abating the tax heretofore levied for the year 2024 to pay debt service on General Obligation Refunding Bonds (Alternate Revenue Source), Series 2022, of Community College District No. 524, County of Cook and State of Illinois.  
(DOCUMENT W - SUPPLEMENT TO MINUTES)

Yes: McElroy Kirkwood, Fronczek, Kerlin Walsh, Murphy, Sullivan  
No: O’Day  
Absent: Shaar  
Student  
Advisory: Yes.

Motion carried.

12.12 Board Policy Updates – New Article 5 – Curriculum and Instruction replaces current Article 5 - Curriculum and Instruction

It was moved by Vice Chair Murphy and seconded by Trustee Sullivan to approve Agenda Item 12.12, Board Policy Updates – New Article 5 – Curriculum and Instruction, which replaces current Article 5 - Curriculum and Instruction.

It is recommended that the Board approve the new Article 5 (Curriculum and Instruction), which replaces the current Article 5 (Curriculum and Instruction) as presented.  
(DOCUMENT W - SUPPLEMENT TO MINUTES)

Yes: McElroy Kirkwood, Fronczek, Kerlin Walsh, Murphy, Sullivan  
No: O’Day  
Absent: Shaar  
Student  
Advisory: Yes.

Motion carried.

12.14 Revised Board Policy - 2800 - Policy and Bylaw Development

It was moved by Vice Chair Murphy and seconded by Trustee Fronczek to approve Agenda Item 12.14, Revised Board Policy - 2800 - Policy and Bylaw Development.

It is recommended that the Board approve the revisions to Board Policy 2800 (Policy and Bylaw Development) as presented.  
(DOCUMENT W - SUPPLEMENT TO MINUTES)

Yes: McElroy Kirkwood, Fronczek, Kerlin Walsh, Murphy, Sullivan  
No: O'Day  
Absent: Shaar  
Student  
Advisory: Yes.

Motion carried.

**XIII. MISCELLANEOUS**

Chair McElroy Kirkwood stated a Board retreat was scheduled for Tuesday, January 20, at 6:30 p.m. She said the retreat will be facilitated by Jim Reed, executive director of the Illinois Community College Trustees Association. The topics will include Board governance and the role of administration, the role of the Board Chair, Board responsibilities, agenda setting, the college's mission and self-reflection. The second half of the meeting will include a discussion of the direction the Board would like to take for the facilities master plan. She said any important dates for the spring semester will be shared with the Board. Trustee O'Day said she appreciates the retreat being scheduled but noted that she will be unable to attend because she has two other work-related retreats to attend on January 20, 2026. Trustee Sullivan said she has travel planned during the retreat and said she may need to attend virtually.

Chair McElroy Kirkwood thanked college staff, the Board, the Executive Leadership Team and Dr. Haney for all they have done over the past year. Chair McElroy Kirkwood and the Board wished everyone and their loved ones a joyous holiday season.

**XIV. ADJOURNMENT**

The meeting adjourned at 7:37 p.m.

**APPROVED**

**MORAIN VALLEY COMMUNITY COLLEGE  
9000 West College Parkway  
Palos Hills, IL 60465**

The Governing Board of Moraine Valley Community College, District No. 524, Special Meeting/Board Retreat, was held on Tuesday, January 20, 2026, in Building D, Board Room D219, 9000 West College Parkway, Palos Hills, Illinois, 60465.

**I. CALL TO ORDER/PLEDGE OF ALLEGIANCE**

Chair Beth McElroy Kirkwood asked meeting attendees to rise and join her in reciting The Pledge of Allegiance. The meeting was called to order by Chair Beth McElroy Kirkwood at 6:30 p.m.

**II. ROLL CALL**

Present: Beth McElroy Kirkwood, Chair; Walter Fronczek, Patricia Joan Murphy; Diane Shaar; Tracy M. Sullivan; Eileen Kerlin Walsh (arrived at 7:02 p.m.)

Absent: Jaclyn O'Day; Garrett Weigel, Student Trustee

**III. AUDIENCE PARTICIPATION**

None.

**IV. CLOSED SESSION**

It was moved by Vice Chair Murphy and seconded by Trustee Fronczek to adjourn to closed session pursuant to Section 2(c)(16) of the Open Meetings Act to discuss self-evaluation, practices and procedures or professional ethics. The meeting was facilitated by Jim Reed, executive director of the Illinois Community College Trustee Association (ICCTA).

ROLL CALL VOTE taken on motion to move to a closed session:

Yes: McElroy Kirkwood, Fronczek, Murphy, Shaar, Sullivan

Absent: O'Day, Kerlin Walsh

Student

Advisory: Absent

Motion carried.

Chair McElroy Kirkwood indicated the special meeting would continue upon the Board's return from the closed session.

The Board moved to closed session at 6:32 p.m. The Board returned to open session at 8:02 p.m.

V. **GENERAL DISCUSSION OF MATTERS RELATING TO THE SHORT- AND LONG-TERM FUTURE OF THE COLLEGE**

- Facilities Master Plan and Referendum Discussion: Dr. Haney said the college is requesting that the Board approve the facilities master plan at the regular meeting in February. She said the facilities master plan needs to be approved to comply with the Illinois Community College Board. Dr. Haney said the facilities master plan has not changed since it was last presented to the Board. It was agreed that the Board would vote on the facilities master plan in February. Trustee Fronczek stressed that the facilities master plan is a working document.

Chair McElroy Kirkwood asked the Board for their feedback regarding the potential referendum. Secretary Kerlin Walsh said she is in favor of pursuing the referendum at the medium funding level. Vice Chair Murphy clarified that the facilities master plan itself would be voted on in February, and the referendum would be handled separately. Megan Steigauff, college attorney, stated that if a referendum were to be placed on the November ballot, it would have to be voted on by the Board by August. She said it may be beneficial to make the decision earlier, to allow more time to prepare for the referendum and to communicate with the public. Trustee Fronczek said he would like to clarify the potential referendum's dollar amount and expressed concerns about the overall scope of all the projects. He said the college should focus on its essential needs rather than presenting a broad "wish list" to the community. Trustee Fronczek said he wants to ensure the public understands exactly what the college needs and how the proposed improvements would benefit the community. He said if they do ultimately pursue a referendum, he feels the college should proceed with the lower funding level.

Dr. Haney explained that the low-funding range was approximately \$100 million, and the mid-range funding option was approximately

\$130 million. She noted that community feedback showed stronger support for the mid-range funding option. Trustee Fronczek said he was unsure how the funding ranges were developed, but noted it was good to see community support. Trustee Shaar asked if the college favored the mid-range funding option. Dr. Haney said the community's preference aligned with the mid-range funding option. She said the college supports whatever the Board decides.

Trustee Sullivan asked that the enrollment and workforce projections that affect the projects be provided to the Board when discussions regarding the referendum resume. She said she wants to ensure the Board is equipped to explain how and why the specific programs identified as potential referendum beneficiaries have been identified. Trustee Sullivan asked whether it would be beneficial to conduct an additional electronic survey to gather more community input and to keep it open for one month. Chair McElroy Kirkwood said she did not feel like the number of responses the college received regarding the referendum was enough for her to feel comfortable voting in favor of a new building.

Secretary Kerlin Walsh said the experts who conducted the initial survey expressed confidence in the results and methodology. She said the Board must decide whether to trust the experts and the results they gathered, or whether additional information gathering is needed. Attorney Steigauf asked whether a QR code was sent to the community to complete the survey. Trustee Fronczek asked how many pieces of mail were sent out regarding the community engagement sessions. Dr. Kiana Battle, vice president of Institutional Effectiveness, confirmed that more than 100,000 postcards with QR codes were mailed. Chair McElroy Kirkwood expressed concern that the number of responses the college received was too low, given that 100,000 postcards were mailed. She said she is concerned that people are not interested if they will not complete the survey. Dr. Battle said the survey window was approximately two weeks. Trustee Sullivan noted that some community members may argue that the response timeframe was too short.

Trustee Fronczek said he would like the administration to reassess and refine its understanding of the college's highest-priority needs. Dr. Haney asked if the Board would like the administration to return with a prioritized list of needs. Trustee Fronczek said he would appreciate

that information. Dr. Haney noted that staff and administrators participated in focus groups, and their feedback was used to shape the current master plan. Dr. Haney said the college can prepare a one-page summary of the facilities master plan, including the priorities and price ranges. Secretary Kerlin Walsh said it may be beneficial for the college to review the process from the previous referendum and see how it can be applied this time around.

Vice Chair Murphy asked about the operational costs associated with a new building and whether those costs could create a financial impact. Trustee Shaar noted that new facilities would likely generate revenue through new programming. Dr. David Dammon, vice president of Administrative Services, stated that while a new facility would increase utility costs, some programs would be relocated from older buildings on the main campus, offsetting certain expenses. He added that new buildings typically do not require major repairs for 20 to 30 years, and the highest cost is the initial construction or acquisition. Trustee Fronczek observed that new programs could require additional staffing. Dr. Haney explained that staffing needs would be incorporated into the annual budget and that retirements sometimes create funding flexibility for new positions. Michael Cipolla, vice president of Financial & Business Services/college treasurer, reminded the Board that the college is in a tax-capped district and cannot levy additional taxes. Trustee Sullivan asked if utility setup costs were included in the total estimates for the potential new building. Dr. Dammon confirmed utility setup costs were included in the total estimates.

Dr. Haney introduced the opportunity to purchase a building in Orland Park that could serve as a public safety center. She requested authorization to enter into a letter of intent through the college's real estate agent to assess the building and determine whether the college would like to pursue it. Secretary Kerlin Walsh asked whether the building would be purchased at or below market value. It was noted that the building had been on and off the market for over a year and that a reasonable offer might be accepted. The real estate contract would include exit clauses if the Board did not approve the purchase.

Secretary Kerlin Walsh asked whether other locations in the district had been considered. Dr. Nagle, vice president of Academic Affairs, explained that the Orland Park property could function as a public safety center and is located across the street from the Village of Orland

Park's Police Training Facility, which has a firing range, and near the Orland Fire training facility, which has a burn tower. He described the potential for partnerships and noted that the college's Public Service programs have increased by 30 percent over the past year. He said the building also aligns with long-term plans for expanded Fire Science, EMS, and Public Safety training programs.

It was noted that the concept of a public safety center was included in the EO Sullivan survey. This building previously was under contract for a year, but the deal fell through. Vice Chair Murphy asked whether acquiring the building would be part of the referendum. It was noted that acquiring a public safety center could free up space on campus. Trustee Shaar noted that acquiring an existing building could accelerate program expansion compared to building a new facility. Trustee Shaar asked if there was a waiting list for the fire academy. Dr. Nagle responded that although there is no formal waiting list, all sections are full, and the department continues to expand its Fire Science and EMS offerings. Vice Chair Murphy noted that Cook County has an ongoing need for police training opportunities. Trustee Sullivan shared that she had toured the building four or five years ago and said we need to determine the facility's condition. She said she is concerned about the public perception of buying a building and going out for a referendum at the same time. She noted that the parking lot requires complete replacement, and much of the building may need to be gutted.

Trustee Sullivan asked about the potential timeline for the property. Dr. Haney said the college would need 90 to 120 days to conduct a full assessment of the property. Once complete, administration would return to the Board with findings and funding options. If the Board supports the purchase, the college could then proceed. Vice Chair Murphy asked whether the college could purchase the building even if the referendum failed. Dr. Haney stated that funding options include incorporating the building into the referendum or using college reserves to purchase it outright. Mr. Cipolla confirmed that the college currently has the necessary reserves to purchase the building. Dr. Haney then asked whether the Board would support conducting a formal assessment of the property. The Board expressed support for moving forward with an assessment of the building.

- Legislative Priorities: Steve Pappageorge, vice president of Workforce, Strategy and External Affairs, discussed the college's legislative

priorities. He explained that Board members received the legislative priorities sheet and the federal funding summary in their packets. He noted that the Association of Community College Trustees soon will release information outlining legislative priorities for community colleges nationwide. He said the college reviews that document, identifies which items directly apply to Moraine Valley and supplements it with priorities that are unique to the institution. He emphasized that the federal priorities listed on the sheet represent their best assessment of what is most important at this time. Many of the themes are consistent with last year, including reauthorization of the Higher Education Act, immigration issues, food assistance programs such as SNAP, Adult Basic Education and protecting funding for programs like TRIO and WIOA. He stressed the importance of advocating strongly for these programs because they directly benefit students who need the most support. Mr. Pappageorge also noted that none of the district's congressional representatives currently are members of the Congressional Community College Caucus. He said it is important to encourage Representatives Casten and Jackson to join the caucus so that the college and its students have stronger representation at the federal level. Mr. Pappageorge stated that affordability remains a top priority at both the state and federal levels. He emphasized the importance of ensuring Pell Grants keep pace with inflation. He also reiterated the longstanding concern about the taxation of Pell Grants, calling it an outdated policy that penalizes the neediest students. He stressed the need to continue advocating for its elimination. Mr. Pappageorge discussed the significant anxiety among students regarding ICE's presence on or near campuses. He noted that concerns about family members can directly interfere with students' ability to attend college. He said the college must continue voicing that immigration support is essential for many students. Mr. Pappageorge outlined the schedule for those traveling to Washington, D.C. for the National Legislative Summit. A joint meeting with Senators Durbin and Duckworth is expected on Tuesday afternoon. The college has a private meeting scheduled with Congressman Casten and is working to secure a meeting with Congressman Jackson.

Mr. Pappageorge reviewed state-level priorities and noted that affordability remains an essential issue. He stressed that state legislators must understand the critical role of the Monetary Award Program, the only state-funded financial aid available. Mr. Pappageorge also highlighted the President's Council's vision for a

statewide manufacturing curriculum. He said the initiative has been under development for over a year and a half, and he believes community colleges are uniquely positioned to make significant contributions in this area. He described ongoing efforts to establish a common, statewide 11-credit welding program offered consistently across participating colleges. This would allow students who relocate to continue their program seamlessly at another community college. Mr. Pappageorge said the push for community college baccalaureate degrees came close to succeeding last year and should remain a priority. He also referenced the college's \$43 million capital request currently with the Capital Development Board, noting that continued advocacy may help advance it and support campus improvements beyond those planned through a potential referendum.

Trustee Sullivan inquired if there would be a shortened version of the legislative priority documents. Mr. Pappageorge confirmed that a list of talking points would be provided to the Trustees before the National Legislative Summit. He noted that meetings would be set up with Trustees attending the summit to touch base.

- Topics for Spring Retreat with ACCT Representative: Chair McElroy Kirkwood asked the Board to look over a list of potential retreat topics. The complimentary retreat must be scheduled by June 30, 2026. Chair McElroy Kirkwood said the Board will work on finding a potential date and topic for the retreat in February.
- Strategic Plan Update: Dr. Kiana Battle, vice president of Institutional Effectiveness, said in July 2025, the federal government issued guidance to all entities receiving federal funds that describes the use of diversity, equity and inclusion, or DEI, in language and initiatives or programs as unlawful. She noted that the college's current strategic plan includes diversity, equity and inclusion as one of its six strategic priorities and three of its seven core values. Dr. Battle stated that after consulting with Attorney Steigauf and Robbins Schwartz, it was determined that maintaining diversity, equity and inclusion in our strategic plan and core values could constitute a violation of federal guidance or mandates. Because this presents a potential compliance risk, the college was advised to remove DEI language from these formal documents to protect federal funding. Dr. Battle emphasized that, while we recognize these changes are necessary, our commitment to student success will not change. The college will continue to honor

its mission by ensuring that our students remain at the forefront of everything we do. Dr. Battle introduced Dr. Sadya Khan, executive director of Institutional Research, Planning & Effectiveness, to present how the college will continue to move the strategic plan forward with the use of the five remaining strategic priorities. Dr. Haney stressed that the potential changes have not yet taken effect. She said any amendment to the strategic plan would ultimately require Board approval. She said the goal of the presentation is to show the Board how the strategic plan would appear if DEI language were removed. She acknowledged the difficulty of the conversation and stressed that the goal is to be proactive in safeguarding both students and funding.

Dr. Khan began the presentation by providing context on how the college operates its strategic plan. She described the hierarchy of mission, vision, values and strategic priorities, which guide all departmental and cross-functional planning. She explained that the college uses continuous improvement planning processes and tracks progress using strategic planning indicators such as graduation rates, online course success and student satisfaction with technology. Dr. Khan reiterated that all planning efforts tie back to the strategic priorities. She reviewed how the original six priorities were developed through an inclusive community-based process. She noted that although DEI may need to be removed as a standalone priority, the seven DEI-related goals could be integrated into existing goals within other strategic priorities. For example, goals related to cultural awareness, equity training or creating an inclusive environment correlate with goals in areas such as program development, human resources and resource advancement. She noted that, while these are not exact matches, they would still allow the work's essential spirit to continue across the college.

Secretary Kerlin Walsh said we are not going to change our values. She said the Board should consider whether the wording should be changed at all. She noted that the college did not lose funding last year and successfully received TRIO funding. She asked whether removing DEI language was necessary and whether other colleges had lost funding for maintaining similar terms. Dr. Haney said we do know of colleges in Illinois that have lost TRIO funding because of one line that referenced diversity, equity and inclusion. She said there is no way to know if we will lose funding and said the college is trying to err on the side of caution in consideration of our students and staff. Secretary

Kerlin Walsh also asked whether DEI responsibilities would remain embedded in various roles, even if language or priorities were revised. Dr. Haney confirmed that the work could continue and that DEI elements could be added back in a future plan. Trustee Shaar expressed that she felt the change was necessary at this time, and Trustee Sullivan noted that the approach is consistent with that of other higher education institutions, adding that the college can continue its positive work. Dr. Charmaine Sevier, vice president of Human Resources, noted that the college had previously employed one position dedicated solely to DEI. She said the role had no other responsibilities, and the college made the decision to eliminate that position because there was no other work that could be provided to that person. She noted that the elimination of the executive director of the Diversity, Equity and Inclusion position occurred in December.

Secretary Kerlin Walsh expressed deep concern and stated it is tragic that we are having to capitulate like this, especially during the week of Martin Luther King Jr. Day. She stressed that she understands the college needs to keep its funding but stated that she wanted to mark her protest. Trustee Sullivan asked if the matter would come to the Board in February for a vote. Mr. Pappageorge advised that Board members traveling to Washington should communicate their concerns to federal legislators. He stressed that the college's administration has had a very difficult time coming to this decision. He emphasized that the college's philosophy and commitment to its students will not change. He reiterated that the adjustments are a risk mitigation strategy, as many federal programs currently are at risk.

- Lobbyist Selection by Board: The Board engaged in a discussion regarding the possible selection of a lobbyist. Dr. Haney noted that the Board had received information outlining the process for selecting a lobbyist, as well as the key decision points that would require Board consideration.

Trustee Sullivan said the college should consider whether it needs a lobbyist at both the federal and state levels. She noted that federal lobbyists tend to be very expensive and are used to pursue grant money or big issues. She said community colleges are allowed to select a lobbyist without going out to bid and noted the Board could either directly appoint a firm or conduct interviews. She also stressed the need to identify a firm experienced in higher education while ensuring it

does not represent too many community colleges. Secretary Kerlin Walsh asked Trustee Sullivan if she was familiar with the potential firms under consideration. Trustee Sullivan said she was only familiar with one name and one firm on the list. She said the other names and firms listed still could be qualified and stressed she had not done any research yet. Chair McElroy Kirkwood recalled that the Board had interviewed lobbyists around five years ago but has not employed a lobbyist in the last five or six years. Vice Chair Murphy said the Trustees know their legislators and said these connections often allow them to contact lawmakers directly. She asked if hiring a lobbyist is necessary. Chair McElroy Kirkwood responded that hiring a lobbyist was identified as one of the Board's goals. Secretary Kerlin Walsh said the Board should look back at when the college had a lobbyist and determine whether the college was successful with that lobbyist. Trustee Sullivan said she is aware of at least three community colleges that currently employ lobbyists who advocate at the state level. She explained that if the Board decided to hire a lobby firm, it is important to define clear responsibilities and deliverables for the firm. Vice Chair Murphy proposed conducting a cost analysis and identifying specific goals to determine how a lobbyist could be most useful. Trustee Sullivan added that the Board first should clarify which work they need assistance with before making a hiring decision. Dr. Haney mentioned that a lobbyist might help secure the release of Capital Development Board funds. Trustee Sullivan noted that the Board also could consider a short-term contract with a lobbyist if there was a specific objective they hoped to achieve. Chair McElroy Kirkwood suggested narrowing the list to three firms and conducting interviews. Vice Chair Murphy asked Dr. Haney if she believed hiring a lobbyist would be beneficial to the college. Dr. Haney replied that it could be helpful in certain areas, though the decision ultimately belonged to the Board.

Secretary Kerlin Walsh requested feedback from Mr. Pappageorge. He said he agreed with the Board's focus on first understanding what they expect a lobbyist to accomplish. He explained that major strategic initiatives take time and that it would be important to prioritize the college's needs. He stated that hiring a lobbyist is a reasonable concept but emphasized that relationship-building is a major component of lobbying, and a short-term contract may not allow sufficient time for that. Dr. Haney noted that the listed firms would be beneficial to Moraine Valley and do not work with other community colleges. Chair McElroy Kirkwood concluded by asking Board members to continue

to think about the potential lobbyist and to provide her with any additional feedback.

**VI. ADJOURNMENT**

The meeting adjourned at 9:28 p.m.

**BOARD REPORTS AND/OR REQUESTS**

5.1 Lobbyist Services Update - J. O'Day

Verbal

**REPORTS OF ADMINISTRATION**

- 6.1 Chicago Southland Chamber of Commerce, Chairman's Excellence Award –  
Steve Pappageorge Verbal
- 6.2 President's Report Verbal
- College Updates

**MORaine VALLEY COMMUNITY COLLEGE  
COMMUNITY COLLEGE DISTRICT NO. 524  
TREASURER'S REPORT  
MONTH ENDED FEBRUARY 28, 2026**

FUND	BEGINNING BALANCE	RECEIVED	DISBURSED	ENDING BALANCE
EDUCATION FUND	\$ 61,310,179.86	\$ 13,689,081.18	\$ 6,603,492.54	\$ 68,395,768.50
OPERATION & MAINT FUND	13,148,268.03	1,178,782.74	901,413.13	13,425,637.64
OPERATION & MAINT (RESTR.)	23,230,723.17	404,154.68	578,638.09	23,056,239.76
BOND & INTEREST FUND	1,322,247.65	1,011,060.62	-	2,333,308.27
AUXILIARY FUND	14,350,743.66	675,090.82	1,179,651.05	13,846,183.43
RESTRICTED PURPOSE FUND	10,220,715.50	11,914,674.88	12,024,570.67	10,110,819.71
WORKING CASH FUND	15,407,439.43	10,625.00	-	15,418,064.43
TRUST & AGENCY FUND	124,170.37	311.38	5,608.31	118,873.44
AUDIT FUND	82,052.90	13,733.84	-	95,786.74
LIAB, PROTECT & SETTLE FUND	112,225.23	143,187.72	11,175.00	244,237.95
<b>TOTAL</b>	<b>\$ 139,308,765.80</b>	<b>\$ 29,040,702.86</b>	<b>\$ 21,304,548.79</b>	<b>\$ 147,044,919.87</b>

ENDING BALANCE REPRESENTED BY:

PETTY CASH & CHANGE FUNDS	\$ 22,250.00
HUNTINGTON BANK	CHECKING ACCT 1,028,837.28
OLD NATIONAL BANK	CHECKING ACCT 708,063.80
OLD NATIONAL BANK	TRUST ACCTS 509,416.81
WINTRUST MAXSAFE	MONEY MARKET 20,054,136.99
IL METROPOLITAN INVESTMENT FUND	MONEY MARKET 1,921,155.28
IL METROPOLITAN INVESTMENT FUND	CORE FUND 574,272.23
IL SCHOOL DIST LIQUID ASSEST FUND	VARIOUS 6,954,824.74
IL PUBLIC TREASURERS FUND	VARIOUS 17,095,859.50
IL PORTFOLIO-IIIT CLASS	VARIOUS 2,012,852.40
SHORT TERM INVESTMENTS	VARIOUS 52,019,500.00
LONG TERM INVESTMENTS	VARIOUS 44,143,750.84
	<b>\$ 147,044,919.87</b>

**MORaine VALLEY COMMUNITY COLLEGE  
COMMUNITY COLLEGE DISTRICT NO. 524  
ACCOUNT EXPENDITURE SUMMARIES  
MONTH ENDED FEBRUARY 28, 2026**

<u>AGENDA ITEM</u>	<u>FUND</u>	<u>AMOUNT</u>
9.2	EDUCATION FUND	\$ 6,603,492.54
9.3	OPERATION & MAINTENANCE FUND	901,413.13
9.4	OPERATION & MAINTENANCE (RESTR) FUND	578,638.09
9.5	BOND & INTEREST FUND	-
9.6	AUXILIARY ENTERPRISE FUND	1,179,651.05
9.7	RESTRICTED PURPOSE FUND	12,024,570.67
9.8	WORKING CASH FUND	-
9.9	TRUST & AGENCY FUND	5,608.31
9.10	AUDIT FUND	-
9.11	LIABILITY, PROTECTION & SETTLEMENT FUND	11,175.00
	TOTAL	<u>\$ 21,304,548.79</u>

10.0 REPORTS OF PERSONNEL

10.1-1	Full Time	Enclosed
10.1-2	Part Time/Supplemental/Other	Enclosed
10.1-3	Salary Revisions	None
10.1-4	Leaves of Absence (LOA)	None
10.1-5	Resignations/Terminations	Enclosed
10.1-6	Reclassifications (Promotions, Transfers, Corrections, Etc.)	Enclosed
10.1-6(a)	Department Chair Appointment	Enclosed

SUBJECT REPORT – Full Time

Amanda Moudry

Human Resources Assistant  
Human Resources

Effective: 3/23/26

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RECOMMENDED ACTION

That those above be employed at the indicated salary conditional upon receipt of a drug screening and a background check from the State of Illinois.

S U B J E C T R E P O R T - Resignations/Terminations

William Keiss	Groundskeeper Campus Operations	Effective: 3/5/26
Karrie Mallo	Director of Accounts Receivable Cashier's Office	Effective: 3/20/26
Catherine Mayer	Assistant Director of Resource Development Resource Development	Effective: 3/6/26

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R E C O M M E N D E D A C T I O N

That the above be approved as presented.

SUBJECT REPORT – Reclassifications (Promotions, Transfers, Etc.)

<u>Name</u>	<u>Present Position</u>	<u>Action Taken</u>
Francisco Arteaga	Police Lieutenant/Support Services Commander Police Department Administrative, Confidential, Managerial and Supervisory	Reclassified to: Deputy Police Chief Effective: 3/23/26
Maria Elena Belmontez	Departmental Assistant Multicultural Student Affairs Support Staff	Reclassified to: Secretary II Student Life Effective: 3/23/26
Kenneth Potocki	Program Assistant Student Success Support Staff	Reclassified to: Visual Media Specialist Marketing and Communications Professionals Effective: 3/16/26
Jennifer Roskos	P.T. Departmental Assistant Academic Services Support Staff	Reclassified to: F.T. Departmental Assistant Education Center at Blue Island Effective: 3/16/26

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RECOMMENDED ACTION  
That the above be approved as presented.

Department Chair Appointment for Academic Years  
2025-2028

Pursuant to the terms of the 2024-2028 Negotiated Agreement with the Moraine Valley Faculty Association, Section 1.15, and as a result of a mid-year vacancy, the following individual has been recommended as Department Chair starting March 20, 2026, for the remainder of the 2025-2026 academic year, as well as for the 2026-2027 and 2027-2028 academic years.

Nursing:

Leona Lilly

Department Chair, Nursing

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RECOMMENDED ACTION

That the individual named above be appointed Department Chair per the term outlined herein and the terms and conditions of the negotiated agreement.

**NEW BUSINESS**

- |        |  |          |
|--------|--|----------|
| *12.1  | Affiliation Agreement with ChenMed (Medical Assistant)   | Enclosed |
| *12.2  | Affiliation Agreement with Manhattan Fire Protection District (Fire Science)                             | Enclosed |
| *12.3  | Affiliation Agreement with Riveredge Hospital (Nursing)  | Enclosed |
| *12.4  | Affiliation Agreement with University of Chicago Medical Center (Sleep Technology and Medical Assistant) | Enclosed |
| *12.5  | Amendment to Clinical Affiliation Agreement with Franciscan Alliance, Inc. (Respiratory Therapy)         | Enclosed |
| *12.6  | Renewal of Affiliation Agreement with the University of Chicago Medical Center (Phlebotomy)              | Enclosed |
| *12.7  | Resolution for National Community College Month April 2026   | Enclosed |
| *12.8  | Automotive Wheel Alignment System Purchase   | Enclosed |
| *12.9  | Peripheral Vascular Testing System Equipment Purchase  | Enclosed |
| *12.10 | Building T Cooling Unit & Blue Island Roof Top Unit HVAC Replacement Bid                                 | Enclosed |
| *12.11 | Approval of New Certificate Program - Fire Academy   | Enclosed |

**RESOLUTION FOR**  
**NATIONAL COMMUNITY COLLEGE MONTH**  
**APRIL 2026**

(See attached resolution)

Recommended Action:

It is recommended that the Board of Trustees approve the attached resolution celebrating National Community College Month in April 2026.

## RESOLUTION

WHEREAS, Moraine Valley Community College serves the residents of District #524 with a broad array of educational services, including transfer education, two-year degree programs, workforce preparation, enrichment programs and services, and continuing education; and

WHEREAS, Moraine Valley Community College promises to provide a student-centered environment and to focus all college staff and resources in support of student learning, student development, and student success; and

WHEREAS, Moraine Valley Community College enjoys a special partnership with business, industry and government that benefits the local economy by providing educational opportunities for new and current employees; and

WHEREAS, Moraine Valley Community College is a partner in education with local elementary and high schools, fostering high quality instruction at all levels of education; and

WHEREAS, Moraine Valley Community College is a resource for community services, including cultural programs, educational and career counseling, and special events for the entire family; and

WHEREAS, 3,558 associate degrees and certificates were awarded from Moraine Valley last year and 19,013 students took advantage of credit classes at Moraine Valley last year;

THEREFORE, BE IT RESOLVED THAT the Moraine Valley Community College Board of Trustees hereby joins in celebrating National Community College Month in April 2026 in honor of the nearly 1,200 community colleges in the country and their role in offering educational opportunities.

DATED: March 19, 2026

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Beth McElroy Kirkwood, Chair  
Board of Trustees

ATTEST:

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Eileen Kerlin Walsh  
Secretary of the Board

**To:** Dr. Pamela Haney, President  
**From:** Dr. Ryen Nagle, Vice President for Academic Affairs  
**Date:** March 6, 2026  
**Re:** **Automotive Wheel Alignment System Purchase**

**Purchase Amount:** \$88,566.14

**Type Of Purchase:** (Ex. Technology, Facilities, Nursing) Automotive Technology

**Sole/Single Source Purchase?**  Yes  No

**Legal Bid Required?**  Yes  No If no, please provide the reasoning:  
The College is receiving pricing for this request through the Sourcwell Cooperative Purchasing Agreement 121223-MRL Joint Purchasing.

**Funding Source (Grant, College, Other):** Rev Up EV Round 3 Grant

**Background:** The college's Automotive Technology program currently has one (1) wheel alignment system that is aging and can no longer perform wheel alignment on newer vehicles with advanced technology. With the use of Rev Up EV Round 3 Grant funds, the Automotive Technology program requests the purchase of one (1) new Hunter Ultimate Alignment and ADAS System.

**Analysis:** This new Hunter Ultimate Alignment and ADAS system will replace our older wheel alignment system. This new system will not only enable wheel alignment on newer vehicles with advanced technologies but also allow ADAS (Advanced Driver Assistance Systems) calibration on vehicles with forward-facing cameras, radar sensors, and sonar sensors. Wheel alignment is currently covered in our AUT 234 (Steering and Suspension Systems) course, which is part of the Brakes and Chassis Technician Certificate, Service Technician Certificate, and a required career course in our Automotive Technology A.A.S. degree program.

**Recommended Action:** Whereas Mohawk Lifts LLC, of Amsterdam, New York , is authorized by Hunter Engineering Company and offers pricing through the Sourcwell Cooperative Purchasing Agreement 121223-MRL, it is recommended that the Board of Trustees approve and authorize the issuance of a purchase order in the amount of **\$88,566.14 to Mohawk Lifts LLC** for the Automotive Wheel Alignment System Purchase.

**To:** Dr. Pamela Haney, President  
**From:** Dr. Ryen Nagle, Vice President for Academic Affairs  
**Date:** March 6, 2026  
**Re:** **Peripheral Vascular Testing System Equipment Purchase**

**Purchase Amount:** \$36,195.00

**Type Of Purchase:** (Ex. Technology, Facilities, Nursing) Medical Sonography

**Sole/Single Source Purchase?**  Yes  No If yes, please provide reasoning: Glaysher Cardiovascular Inc. is the sole source of sales and service for Parks Medical Electronics, Inc. equipment.

**Legal Bid Required?**  Yes  No If no, please provide the reasoning: Glaysher Cardiovascular Inc. is the sole source of sales and service provider for Parks Medical Electronics, Inc. equipment.

**Funding Source (Grant, College, Other):** FY26 PATH Grant

**Background:** The Diagnostic Medical Sonography (DMS) Program is requesting the purchase of the Parks Flo-Lab Peripheral Vascular Testing System to support the program's curriculum and laboratory training requirements for our students. When applicable, the college encourages diverse supplier participation.

**Analysis:** The purchase of this peripheral vascular testing system will provide college students with hands-on experience using current technology as a dedicated teaching tool for vascular ultrasound instruction. It will better prepare our students not only for clinical rotations but also help them ensure they are well prepared to deliver high-quality care to patients in the field. The college is seeking national accreditation for the DMS program. This equipment supports that endeavor.

**Recommended Action:** Whereas Glaysher Cardiovascular, Inc., is the sole source of sales and service for this equipment, it is recommended that the Board of Trustees approve and authorize the issuance of a purchase order in the amount of **\$36,195.00 to Glaysher Cardiovascular, Inc.,** for the purchase of Peripheral Vascular Testing System Equipment.

**To:** Dr. Pamela Haney, President  
**From:** Dr. David Dammon, Vice President of Administrative Services  
**Date:** March 6, 2026  
**Re:** **Building T Cooling Unit & Blue Island Roof Top Unit HVAC Replacement Bid**

**Purchase Amount:** \$167,500.00

**Type Of Purchase:** (Ex. Technology, Facilities, Nursing)

**Sole/Single Source Purchase?**  Yes  No If yes, please provide reasoning

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**Legal Bid Required?**  Yes  No If no, please provide the reasoning

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**Funding Source (Grant, College, Other):** OMR General – Facilities

**Background:** The scope of work includes, but is not limited to, replacing an existing HVAC Rooftop Unit, roof curb, and associated electrical at the college's Blue Island Facility, and replacing an existing cooling split system with associated electrical at Building T on the college's main campus.

**Analysis:** The bid was duly advertised in a local newspaper as prescribed by law. The bid was also advertised on the college's website. The bids were opened on Friday, February 27, 2026, at 11:00 AM, in Room L 175. Nine (9) bids were received. The bid results are outlined on the attached sheet. The pricing for this bid was not via a State contract or a consortium contract. When applicable, the college encourages diverse supplier participation. The recommendation of a bidder for the award of this project is based on the bidder's responsiveness to the identified qualifications, requirements of the project, and the bid amount. Upon review of the apparent low bid by the college's engineer, IMEG, it was found that Bee Liner Lean Services, Inc., of Bridgeview, Illinois, understood the bid specifications and met all requirements for this project.

**Recommended Action:** Whereas Bee Liner Lean Services, Inc., of Bridgeview, Illinois, is the apparent lowest responsible and responsive bidder, it is recommended that the Board of Trustees award this bid and authorize the issuance of a purchase order in the amount of **\$167,500.00** to Bee Liner Lean Services, Inc. for the Building T Cooling Unit & Blue Island Roof Top Unit HVAC Replacement Bid.

**APPROVAL OF NEW CERTIFICATE PROGRAM:**

**FIRE ACADEMY**

(See attached rationale)

**Recommended Action:**

It is recommended that the Board of Trustees approve the creation of a new certificate program effective fall 2026: Fire Academy Certificate (18 credit hours).

# Moraine Valley Community College

DATE: March 3, 2026  
TO: Moraine Valley Board of Trustees  
FROM: Dr. Ryen Nagle, Vice President of Academic Affairs  
RE: **Fire Academy Certificate Approval**

The Moraine Valley Curriculum Committee has reviewed and approved the curriculum for the proposed Fire Academy certificate, with anticipated implementation beginning Fall 2026.

The Fire Academy certificate prepares students for entry-level fire service and emergency response careers and eligibility for initial fire department hiring lists. Moraine Valley is among a limited number of community colleges offering this training to individuals not already affiliated with a fire department. The program aligns with industry-recognized certifications and workforce expectations, including firefighting operations, emergency response procedures, hazardous materials awareness, and public safety practices required by regional employers.

Prospective students must have completed EMS-101 (Emergency Medical Technician) or possess a current EMT certification in order to be admitted to the Fire Academy certificate program.

The Fire Academy certificate consists of six courses offered twice annually and enables students to earn 18 college credit hours applicable toward the Fire Service Operations A.A.S. degree. The curriculum includes the following courses:

- FIS-204 Hazardous Materials Operations (3 credit hours)
- FIS-215 Fire Service Academy I (3 credit hours)
- FIS-216 Fire Service Academy II (3 credit hours)
- FIS-217 Fire Service Academy III (3 credit hours)
- FIS-218 Fire Service Academy IV (3 credit hours)
- FIS-219 Fire Service Academy V (3 credit hours)

Approved by the Illinois Office of the State Fire Marshal, the program delivers intensive, hands-on instruction over a ten-week period, with classes meeting Monday through Friday at the Palos Hills campus and approved off-campus training sites.

Upon completion, students participate in a required internship with a local fire department during the subsequent semester, completing a minimum of 16 hours per week under the supervision of professional firefighters. This experiential component strengthens applied competencies and prepares students to sit for State Fire Marshal certification examinations.

Labor market data indicate sustained regional demand. There are 7,679 regional positions in firefighter and related occupations, with approximately 571 annual openings, primarily due to replacement needs. Firefighters account for 6,559 of those positions and roughly 494 annual openings, with median annual earnings of approximately \$99,100. Employer demand is further evidenced by 429 job postings between February 2025 and January 2026. Moraine Valley ranks



among the leading institutions supplying graduates to this workforce sector, demonstrating institutional capacity and alignment with regional labor market needs.

The curriculum has been reviewed and approved by the Curriculum Committee. Based on this review and documented workforce demand, I recommend that the Board of Trustees approve the Fire Academy certificate program

Thank you for your consideration.

*Moraine Valley Community College*

**Fire Academy  
Certificate**

Proposed effective date: August 15, 2026

**18 Credit Hours  
Curriculum Code (1334)**

The Fire Academy prepares students for entry-level firefighter employment by providing the knowledge and skills required to earn Illinois State Fire Marshal certifications. The Fire Academy certification combines technical instruction with hands-on training in firefighting operations, hazardous materials response, emergency procedures, fireground safety, and rescue techniques.

Prospective students must have completed EMS-101 course/Emergency Medical Technician program or hold a current EMT certification prior to admission to the Fire Academy.

Upon completion of the training sequence, students participate in a required internship with a local fire department, gaining supervised experience in real-world emergency response environments.

Earning the certificate qualifies students for firefighter hiring eligibility lists and prepares them for employment with municipal and regional fire departments. The certificate also provides 18 credit hours applicable toward the Fire Service Operations A.A.S. degree, creating a stackable credential for continued education in fire service and emergency management. The Fire Academy is also completed in the third semester of the Fire Service Operations A.A.S. degree program.

**Required Career Courses**—18 credit hours as follows:

FIS-204	Hazardous Materials Operations	3
FIS-215	Fire Service Academy I	3
FIS-216	Fire Service Academy II	3
FIS-217	Fire Service Academy III	3
FIS-218	Fire Service Academy IV	3
FIS-219	Fire Service Academy V	3

**Semester Sequencing**

Semester 1

FIS-204	Hazardous Materials Operations	3
FIS-215	Fire Service Academy I	3
FIS-216	Fire Service Academy II	3
FIS-217	Fire Service Academy III	3
FIS-218	Fire Service Academy IV	3
FIS-219	Fire Service Academy V	3