

**APPROVED**

**MORAIN VALLEY COMMUNITY COLLEGE  
9000 West College Parkway  
Palos Hills, IL 60465**

The Governing Board of Moraine Valley Community College, District No. 524, Regular Meeting Immediately Following Public Hearing on the Tax Levy was held on Thursday, December 18, 2025, in Building D, Board Room D219, 9000 West College Parkway, Palos Hills, Illinois, 60465.

**I. CALL TO ORDER/PLEDGE OF ALLEGIANCE**

Chair Beth McElroy Kirkwood asked meeting attendees to rise and join her in reciting The Pledge of Allegiance. The meeting was called to order by Chair Beth McElroy Kirkwood at 6:03 p.m.

**II. ROLL CALL**

Present: Beth McElroy Kirkwood, Chair; Walter Fronczek; Eileen Kerlin Walsh; Patricia Joan Murphy; Jaclyn O'Day; Tracy M. Sullivan; Garrett Weigel, Student Trustee

Absent: Diane Shaar

**III. MINUTES**

It was moved by Secretary Kerlin Walsh and seconded by Trustee Fronczek to approve the unapproved minutes of the committee of the whole meeting on November 20, 2025; the unapproved minutes of the regular meeting on November 20, 2025; and the unapproved minutes of the closed session meeting on November 20, 2025.

ROLL CALL VOTE taken on the unapproved minutes of the committee of the whole meeting on November 20, 2025; the unapproved minutes of the regular meeting on November 20, 2025; and the unapproved minutes of the closed session meeting on November 20, 2025:

Yes: Fronczek, Kerlin Walsh, McElroy Kirkwood, Murphy, Sullivan

No: O'Day

Absent: Shaar

Student

Advisory: Yes.

Motion carried.

**IV. AUDIENCE PARTICIPATION**

None.

**V. BOARD REPORTS AND/OR REQUESTS**

**3.1 Student Trustee Report - G. Weigel**

Student Trustee Weigel provided his Student Trustee report. He noted that Phi Theta Kappa recently hosted a volunteer event at Lake Katherine focused on removing invasive plant species. He also discussed a hygiene product donation drive sponsored by several student clubs, explaining that hygiene items can be very expensive and that the drive will help ensure students in need have access to essential supplies. An international games event was held on campus, giving students the opportunity to learn new activities and share aspects of their own cultures with one another.

**VI. REPORTS OF ADMINISTRATION**

**6.1 President's Report**

Dr. David Dammon, vice president of Administrative Services, congratulated Susan Tuxford, secretary II in Campus Operations, on her retirement and acknowledged her contributions to the college. A gift of appreciation was presented on behalf of Dr. Haney and the Board of Trustees.

**6.2 President's Report**

- Certificate of Achievement for Excellence in Financial Reporting: A Certificate of Achievement for Excellence in Financial Reporting was awarded to Moraine Valley Community College by the Government Finance Officers Association. Michael Cipolla, vice president of Financial & Business Services/college treasurer, presented the award to Stephanie Meuris, controller, who accepted the award on behalf of Finance.
- Annual Grants Report: Dr. Theresa Pallanti, director of Resource Development & Institutional Effectiveness, reported on the college's grants

received over the past year. Dr. Pallanti noted that managing grants successfully requires collaboration across multiple departments. She said the college reviews around 100 grant opportunities each year and applies for approximately 60. Dr. Pallanti explained that when grants are awarded, funds are used to pay staff working on grant-supported programs, provide direct support to students, and purchase necessary supplies and equipment. The grants also fund professional development and ongoing reporting and compliance activities. Dr. Pallanti stated that the total grant funding for fiscal year 2025 amounted to \$10,055,264, 17 percent less than in fiscal year 2024. She noted that fiscal year 2024 was unusually high due to significant increases in state funding at the time. Dr. Pallanti highlighted several major grants the college received and their purposes. She noted that grants support student success, including funding for background checks, testing fees, and student stipends. These initiatives have directly supported 719 students this year. Some grants also fund programs that promote student mental health and well-being. Dr. Pallanti noted that the college currently has four TRIO programs, which together support middle -school students through college-level learners as they develop academic readiness, persistence, and successful pathways into higher education. She also highlighted grants that advance innovative bridge and transition programs, including those that expand health-related pathways and support new certificates aligned with Microsoft technologies. Sustainability grants have funded the purchase of electric vehicles and charging stations, as well as equipment and technology for expanding academic programs. Dr. Pallanti said grants help strengthen community engagement by expanding the college's partnerships locally, nationally, and internationally. Operational grants help sustain academic programs and keep tuition affordable for students. Some grants also help launch new initiatives that the college can continue through tuition or other funding once the initial grant period ends. Dr. Pallanti concluded her presentation by noting that this year's grant funding included \$675,000 in direct student support and \$955,174 for instructional activities, along with significant investments in upgraded instructional technology.

Vice Chair Murphy commended Dr. Pallanti and said she is always impressed to see how many grants the college receives. Secretary Kerlin Walsh asked what contributed to the 17% decrease in grant funding from fiscal year 2024 to fiscal year 2025. Dr. Pallanti said the grant environment is similar to the job market, and funding availability fluctuates depending on the opportunities offered each year. Secretary Kerlin Walsh said she was pleased to hear the college received funding for the TRIO program. She

asked whether political factors may have influenced the program's funding outcomes. Dr. Pallanti said the college has been very fortunate to have its TRIO grant renewed consistently but noted that federal grant decisions have become increasingly difficult to predict. Trustee O'Day noted that many institutions experienced grant cancellations and asked whether Moraine Valley was affected. Dr. Pallanti explained that although some grants were delayed, the college ultimately received all its awards and did not experience any freezes. Trustee O'Day added that the grant landscape is highly competitive and asked whether the college has pursued Department of Labor or National Science Foundation grants related to advanced technology. Dr. Pallanti confirmed that two National Science Foundation grants began in October, focusing on AI and cybersecurity career exploration, and that the college is working to expand its apprenticeship capabilities through Department of Labor opportunities. Trustee Sullivan thanked Dr. Pallanti and expressed appreciation for the complexity of the grant work she manages.

- Community Survey Presentation by EOSullivan Consulting: Dr. Haney thanked the administration and staff for their work related to the ongoing facilities master plan. She stated that the facilities master plan has been under development for over a year and has been presented to the Board of Trustees on several occasions. She said the planning process has been highly collaborative, incorporating input from dozens of stakeholders, including students, faculty, staff, administrators, community members and state representatives. She explained that these conversations helped identify the college's current and future needs. She noted that the analysis involved evaluating the college's current physical space, space utilization and projected future space needs. Based on this evaluation, several programs emerged as priority areas for growth, including Automotive Technology, Welding, Heating and Air Conditioning, Manufacturing and Public Safety. Dr. Haney noted that an in-depth feasibility study was conducted to determine whether building on the land east of 88th Avenue was feasible. The study confirmed that construction on that site is indeed feasible. She added that many community colleges across the state also have identified Career and Technical Education expansion as a high priority, and Moraine Valley wants to ensure its students have access to top-tier programs that meet workforce demands. She explained that the recent study conducted by EOSullivan Consulting received favorable community feedback aligned with these priorities, and that more information would be presented by EOSullivan Consulting. Dr. Haney stated that whether the initiative moves forward now or later, the administration and staff are prepared to pivot as

needed. Dr. Haney said Moraine Valley's staff is a cohesive and collaborative team that enjoys working together. She said the work is not burdensome but rather a positive challenge and deeply fulfilling for the entire institution. The process of evaluating the college's needs has reinvigorated the organization as a learning institution committed to continuous improvement. She concluded by affirming that the administration fully supports the Board's decisions and will move forward in alignment with its direction. She then introduced Collin Corbett of EOSullivan Consulting, who presented the findings of the community study.

Mr. Corbett explained that the information shared during the November Board meeting was preliminary and that the data presented at this meeting represented the final results of the community engagement effort. He emphasized that the engagement process generated strong community participation, with feedback from 558 individuals. Mr. Corbett said this was an excellent level of involvement for the timeframe. He described the various methods used to ensure feedback was received by a broad representation across the district. These included convening a community committee made up of students, faculty, staff, local leaders and business and civic representatives. Mr. Corbett noted that a scientific phone survey was conducted in multiple languages and allowed both outbound and inbound participation. Three public engagement sessions were provided, one of which was virtual to maximize accessibility. The college also hosted two key influencer breakfasts with mayors and elected officials at the state and local levels. Mr. Corbett stressed that the goal was to reach not only those tied to the college, but also general voters who may eventually weigh in on a future referendum.

Mr. Corbett provided an overview of the feedback form results, which asked participants to rank 10 proposed projects from highest to lowest priority. He noted that the top five projects were consistent across both the community committee and public engagement sessions, though they were listed in a slightly different order. Mr. Corbett explained how funding levels were evaluated, noting that participants received the dollar amounts and corresponding taxpayer impacts for low, medium and high funding scenarios. Both groups ranked the funding levels in the same order: medium first, low second, high third, and no new funding last. Mr. Corbett described the scientific phone survey, noting that all participants received the same information as those in the meetings to ensure fairness and consistency.

Mr. Corbett presented the analysis combining all data sources. The first key finding was an exceptionally strong level of favorability toward the college, with 79% of participants supporting it. Mr. Corbett said this is one of the highest results his firm has seen among Illinois community colleges and other local governments. He noted that project support also was strong, with an average net support of plus 59% across all projects. Again, Mr. Corbett said this is far above the typical range compared to other districts that have successfully pursued a referendum. Based on all the data, the community's top project priorities were Automation & Engineering Technology, Public Safety Center, Automotive Technology, and Fire Science/EMS. Mr. Corbett said the public supported additional funding to improve Moraine Valley. He noted that 81% of participants support one of the funding levels provided and only 7% favor no additional funding for the college.

Mr. Corbett reported the community's top choice is the medium funding level of \$130 million, with an average annual taxpayer impact of \$13. He noted that this level has a high net favorability of 50% and is the top choice among the general public, community committees and public engagement attendees. Mr. Corbett said it is especially notable that the general public and the community committee chose this as their preferred funding level, as the general public typically favors a lower funding level and the community committee typically favors a higher one. The community's second choice is the low funding Level of \$100 million with an average annual taxpayer impact of \$0. This level has the highest net favorability at 77%. The community's third choice is the high funding level of \$160 million, with an average annual taxpayer impact of \$30.

Mr. Corbett concluded his presentation by stating that community feedback was strongly positive and support levels for projects and funding were among the highest his firm has seen. He said the community appears ready to support a referendum if the Board chooses to pursue one. He noted that both the March and November 2026 elections would feature similarly representative voter turnout, giving the Board flexibility in choosing a timeline. In the absence of factors pushing for delay, he generally recommends moving sooner rather than later due to economic unpredictability, though the ultimate decision rests with the Board.

Student Trustee Weigel asked if there were frequent comments or concerns from the community meetings. Mr. Corbett said he would have to review his notes, but nothing stood out to him at this time. He noted that his team reviews the data and would include any frequent concerns in the final

report. Chair McElroy Kirkwood asked whether the feedback from 558 community members is representative, given the community's size. Mr. Corbett said that one round of engagement with 400 to 600 respondents is typically a large and representative sample. He said the full process typically has four rounds of engagement and gets 1,100 to 1,200 responses. He noted that although the full process was not completed, he was pleased to see over 500 responses in a single round of engagement. Vice Chair Murphy asked what the percentage of respondents among potential voters is. Mr. Corbett said he did not have that data available but noted that the number of participants was similar to that of other large geographic districts throughout the Chicagoland area that have had successful referendums. Vice Chair Murphy asked what the average household value is for the annual taxpayer impact. Mr. Corbett said the annual taxpayer impact is based on \$300,000 homes. Trustee Sullivan thanked Mr. Corbett for his hard work in gathering the data in a short amount of time. She asked if the Board were to proceed with the referendum, what EOSullivan's role would be in guiding the administration through the process. Mr. Corbett said the firm would help run a community engagement program to develop messaging, create visuals of what the project would look like and then disseminate that information to the community. He said their goal is to ensure the community fully understands what is on the ballot before they cast their votes. Secretary Kerlin Walsh asked Mr. Corbett how they analyze the projected turnout for the March and November elections. Mr. Corbett said they look at turnout from previous elections and identify interesting races that may affect turnout. Trustee Fronczek asked if referendums are more successful with lower turnout or higher turnout. Mr. Corbett said it tends to be about the same for bond referendums. Trustee Fronczek asked if Trustees typically participate in the public campaign urging people to vote yes on a referendum. He said the Board would be made aware of the things they can and cannot do. Trustee Fronczek asked what EOSullivan's success rate has been with referendums. Mr. Corbett said Moraine Valley is the third community college they have worked with and noted that they have helped two other community colleges be successful with their referendums. Trustee O'Day asked if the feedback gathered by EOSullivan takes into consideration workforce trends. Mr. Corbett said they do not directly track workforce trends, but they do engage with the business community throughout the process. He said that, while they did not directly track it, the feedback presented tonight came from individuals who do understand workforce trends. The Board thanked Mr. Corbett for his presentation.

**VII. COMMUNICATIONS**

None.

**VIII. FINANCIAL STATEMENT**

**8.1 Treasurer's Report**

Treasurer's Report showing an ending balance of \$131,124,838.22 will be filed for audit.

(DOCUMENT A - SUPPLEMENT TO MINUTES)

**8.2 Budget Report**

(DOCUMENT B - SUPPLEMENT TO MINUTES)

**8.3 Investments**

(DOCUMENT C – SUPPLEMENT TO MINUTES)

Trustee Sullivan asked whether the college has begun receiving revenue from property taxes. Mr. Cipolla said the college has not yet received property tax revenue.

**CONSENT AGENDA (IX – XII):**

Chair McElroy Kirkwood requested agenda item 12.10, Resolution abating the tax heretofore levied for the year 2025, be pulled from the consent agenda to have the full title read aloud before the vote.

Trustee O'Day requested agenda item 10.1-7, President's Contract, be pulled from the consent agenda.

Trustee O'Day requested that agenda item 12.11, Board Policy Updates – New Article 3 – Community and Governmental Relations, which replaces the current Article 3 – Organization and Administration of the College, be pulled from the consent agenda.

Trustee O'Day requested agenda item 12.12, Board Policy Updates – New Article 5 – Curriculum and Instruction which replaces current Article 5 - Curriculum and Instruction, be pulled from the consent agenda.

Trustee O’Day requested agenda item 12.14, Revised Board Policy - 2800 - Policy and Bylaw Development, be pulled from the consent agenda.

It was moved by Vice Chair Murphy and seconded by Trustee Sullivan to approve the following consent agenda items:

**IX. WARRANTS**

The warrant summaries are presented to the Board.

9.1	Account Expenditure Summaries	
9.2	Education Fund	\$6,721,969.54
9.3	Operation & Maintenance Fund	948,851.02
9.4	Operation & Maintenance Fund (Restricted)	435,520.15
9.5	Bond & Interest Fund	8,247,268.75
9.6	Auxiliary Enterprise Fund	6 68,723.46
9.7	Restricted Purpose Fund	4,027,073.12
9.8	Working Cash Fund	-0-
9.9	Trust and Agency Fund	3,314.86
9.10	Audit Fund	-0-
9.11	Liability, Protection & Settlement Fund	2 ,266.00

(DOCUMENT G - SUPPLEMENT TO MINUTES)

**X. REPORT OF PERSONNEL**

Chair McElroy Kirkwood publicly identified the nature of the agenda items contained in the Report of Personnel.

10.1-1 Full-Time

Alyssa Grayson - Human Resources Assistant - Effective: 1/12/26  
 Alexis Tornez Martinez - Technical Production Assistant - Effective: 11/17/25  
 (DOCUMENT I - SUPPLEMENT TO MINUTES)

10.1-1(a) Renewal of Appointments – Grant-Funded Administrative, Confidential, Managerial, & Supervisory Staff

It is recommended that the appointment of the following grant-funded individuals be renewed for the 2025-2026 fiscal year, contingent upon the continuation of grant funding.

Jiri Jirik - Director of Education Pathway National Center  
Darice Wright - Career Connections Adult Program Manager  
(DOCUMENT I - SUPPLEMENT TO MINUTES)

10.1-1(b) Renewal of Appointments – Grant-Funded Professionals Staff

It is recommended that the appointment of the following grant-funded individuals be renewed for the 2025-2026 fiscal year, contingent upon the continuation of grant funding.

Krystal Eriks - Student Success Specialist  
Michael Gonzalez - Program Coordinator  
Stanley Kostka - CAE Regional Resource Center Manager  
(DOCUMENT I - SUPPLEMENT TO MINUTES)

10.1-2 Part-Time/Supplemental/Other

(DOCUMENT J - SUPPLEMENT TO MINUTES)

10.1-3 Salary Revisions

None.

10.1-4 Leave of Absence (LOA)

None.

10.1-5 Resignations/Terminations

Patrick Nagle - P.T. Community Service Officer - Effective: 12/3/25  
Rory Smith - Executive Director of Diversity, Equity - Effective: 12/19/25  
(DOCUMENT L - SUPPLEMENT TO MINUTES)

10.1-5(a) Retirement – Professional Staff

Judy Healy - Accounting Systems Analyst - Effective: 2/6/26  
(DOCUMENT M - SUPPLEMENT TO MINUTES)

10.1-5(b) Retirement – Support Staff

Frances Kroll - P.T. Library Assistant III - Effective: 1/29/26  
(DOCUMENT M - SUPPLEMENT TO MINUTES)

10.1-6 – Reclassifications

Rafif Abuzaghle - from Education Specialist, reclassified to Coordinator of Adult Education Curriculum - Effective: 1/5/26

Lauren Zajac - from Transition Specialist, reclassified to Transition Coordinator - Effective: 1/5/26

(DOCUMENT M - SUPPLEMENT TO MINUTES)

10.1-6(a) – Department Chair Appointment for Academic Years 2026-2028

Pursuant to the terms of the 2024-2028 Negotiated Agreement with the Moraine Valley Faculty Association, Section 1.15, the following individual has been recommended as a newly added Department Chair for the 2026-2027 and 2027-2028 academic years.

Liberal Arts:

Dr. Thomas Dow - Department Chair, English

(DOCUMENT M - SUPPLEMENT TO MINUTES)

10.1-7 – President's Contract

Agenda item 10.1-7, President's Contract, was pulled from the consent agenda for discussion. Trustee O'Day said she intends to vote yes in the spirit of partnership. She said she hopes that the new term will mark a shift towards strategic communication in support of the president's goals, data-driven workforce alignment, a culture of innovation and teamwork, and openness related to Board governance, ensuring that there is a clear, open, respected path to bring a topic to the table for honest discussion.

It is recommended that the Board of Trustees approve the appointment of Dr. Pamela J. Haney as College President, for the period of three (3) years, commencing on July 1, 2026 and ending on June 30, 2029.

(DOCUMENT M - SUPPLEMENT TO MINUTES)

It was moved by Trustee Sullivan and seconded by Vice Chair Murphy to approve Agenda Item 10.1-7.

Yes: McElroy Kirkwood, Fronczek, Kerlin Walsh, Murphy, O’Day, Sullivan  
Absent: Shaar  
Student  
Advisory: Yes.

Motion carried.

**XI. UNFINISHED BUSINESS**

None.

**XII. NEW BUSINESS**

Chair McElroy Kirkwood identified the nature of the agenda items contained in New Business.

12.1 Release of Closed Session Written Minutes and Destruction of Closed Session Audio Recordings

It is recommended that the written minutes of the closed session(s) held on August 21, 2025, be released. Additionally, it is recommended that the audio/digital recordings of the April 16, 2024, and June 1, 2024, closed session meeting(s) be destroyed.

(DOCUMENT P - SUPPLEMENT TO MINUTES)

12.2 New Certificate Programs - Digital Art-Design Fundamental and Digital Art-Design Professional

It is recommended that the Board of Trustees approve the creation of two new certificate programs effective fall 2026: Digital Art/Design Fundamental (18 credit hours) and Digital Art/Design Professional (30 credit hours).

(DOCUMENT Q - SUPPLEMENT TO MINUTES)

12.3 Automotive Technology Bench Brake Lathe Purchase

It is recommended that the Board of Trustees approve the Automotive Technology Bench Brake Lathe purchase request as presented.

(DOCUMENT R - SUPPLEMENT TO MINUTES)

12.4 FANUC Industrial Robot Equipment Purchase

It is recommended that the Board of Trustees approve the FANUC Industrial Robot Equipment purchase request as presented.

(DOCUMENT S - SUPPLEMENT TO MINUTES)

#### 12.5 Fire Science Firefighting Gear Equipment Purchase

It is recommended that the Board of Trustees approve the Fire Science Firefighting Gear Equipment purchase request as presented.

(DOCUMENT T - SUPPLEMENT TO MINUTES)

#### 12.6 GE Gold Seal GS Navigate Digital Portable X-Ray Machine Purchase

It is recommended that the Board of Trustees approve the GE Gold Seal GS Navigate Digital Portable X-Ray Machine purchase request as presented.

(DOCUMENT U - SUPPLEMENT TO MINUTES)

#### 12.7 Police Vehicle Purchase

It is recommended that the Board of Trustees approve the Police Vehicle purchase request as presented.

(DOCUMENT U - SUPPLEMENT TO MINUTES)

#### 12.8 Resolution Setting Forth Tax Levies for 2025

It is recommended that the Board of Trustees adopt the Resolution Setting Forth Tax Levies for 2025 and approve the Certificate of Tax Levy for 2025.

(DOCUMENT U - SUPPLEMENT TO MINUTES)

#### 12.9 Property Tax Limitation Resolution 2025

It is recommended that the Board of Trustees adopt the Property Tax Limitation Resolution as presented.

(DOCUMENT U - SUPPLEMENT TO MINUTES)

#### 12.13 Revised Board Policy - 2400 - Board Meetings

It is recommended that the Board approve the revisions to Board Policy 2400 (Board Meetings) as presented.

(DOCUMENT U - SUPPLEMENT TO MINUTES)

ROLL CALL VOTE TAKEN on Consent Agenda Items 9.1, 9.2, 9.3, 9.4, 9.5, 9.6, 9.7, 9.8, 9.9, 9.10 and 9.11 (including travel reimbursements); 10.1-1, 10.1-1(a), 10.1-1(b), 10.1-2, 10.1-5, 10.1-5(a), 10.1-5(b), 10.1-6, and 10.1-6(a); and 12.1, 12.2, 12.3, 12.4, 12.5, 12.6, 12.7, 12.8, 12.9, and 12.13:

Yes: McElroy Kirkwood, Fronczek, Kerlin Walsh, Murphy, O’Day, Sullivan  
Absent: Shaar  
Student  
Advisory: Yes.

Motion carried.

12.10 Resolution abating the tax heretofore levied for the year 2025 to pay debt service on General Obligation Refunding Bonds (Alternative Revenue Source), Series 2022, of Community College District No. 524, County of Cook and State of Illinois

At Chair McElroy Kirkwood’s request, Secretary Eileen Kerlin Walsh publicly read the full title of Agenda Item 12.10 into the official meeting record.

It was moved by Secretary Kerlin Walsh and seconded by Trustee Fronczek to approve Agenda Item 12.10.

It is recommended that the Board of Trustees adopt the resolution abating the tax heretofore levied for the year 2025 to pay debt service on General Obligation Refunding Bonds (Alternate Revenue Source), Series 2022, of Community College District No. 524, County of Cook and State of Illinois. (DOCUMENT W - SUPPLEMENT TO MINUTES)

Yes: McElroy Kirkwood, Fronczek, Kerlin Walsh, Murphy, O’Day, Sullivan  
Absent: Shaar  
Student  
Advisory: Yes.

Motion carried.

12.11 Board Policy Updates – New Article 3 – Community and Governmental Relations replaces current Article 3 – Organization and Administration of the College

It was moved by Vice Chair Murphy and seconded by Trustee Fronczek to approve Agenda Item 12.11, Board Policy Updates – New Article 3 – Community and Governmental Relations, which replaces current Article 3 – Organization and Administration of the College.

It is recommended that the Board of Trustees adopt the resolution abating the tax heretofore levied for the year 2024 to pay debt service on General Obligation Refunding Bonds (Alternate Revenue Source), Series 2022, of Community College District No. 524, County of Cook and State of Illinois.  
(DOCUMENT W - SUPPLEMENT TO MINUTES)

Yes: McElroy Kirkwood, Fronczek, Kerlin Walsh, Murphy, Sullivan  
No: O'Day  
Absent: Shaar  
Student  
Advisory: Yes.

Motion carried.

12.12 Board Policy Updates – New Article 5 – Curriculum and Instruction replaces current Article 5 - Curriculum and Instruction

It was moved by Vice Chair Murphy and seconded by Trustee Sullivan to approve Agenda Item 12.12, Board Policy Updates – New Article 5 – Curriculum and Instruction, which replaces current Article 5 - Curriculum and Instruction.

It is recommended that the Board approve the new Article 5 (Curriculum and Instruction), which replaces the current Article 5 (Curriculum and Instruction) as presented.  
(DOCUMENT W - SUPPLEMENT TO MINUTES)

Yes: McElroy Kirkwood, Fronczek, Kerlin Walsh, Murphy, Sullivan  
No: O'Day  
Absent: Shaar  
Student  
Advisory: Yes.

Motion carried.

12.14 Revised Board Policy - 2800 - Policy and Bylaw Development

It was moved by Vice Chair Murphy and seconded by Trustee Fronczek to approve Agenda Item 12.14, Revised Board Policy - 2800 - Policy and Bylaw Development.

It is recommended that the Board approve the revisions to Board Policy 2800 (Policy and Bylaw Development) as presented.  
(DOCUMENT W - SUPPLEMENT TO MINUTES)

Yes: McElroy Kirkwood, Fronczek, Kerlin Walsh, Murphy, Sullivan  
No: O'Day  
Absent: Shaar  
Student  
Advisory: Yes.

Motion carried.

**XIII. MISCELLANEOUS**

Chair McElroy Kirkwood stated a Board retreat was scheduled for Tuesday, January 20, at 6:30 p.m. She said the retreat will be facilitated by Jim Reed, executive director of the Illinois Community College Trustees Association. The topics will include Board governance and the role of administration, the role of the Board Chair, Board responsibilities, agenda setting, the college's mission and self-reflection. The second half of the meeting will include a discussion of the direction the Board would like to take for the facilities master plan. She said any important dates for the spring semester will be shared with the Board. Trustee O'Day said she appreciates the retreat being scheduled but noted that she will be unable to attend because she has two other work-related retreats to attend on January 20, 2026. Trustee Sullivan said she has travel planned during the retreat and said she may need to attend virtually.

Chair McElroy Kirkwood thanked college staff, the Board, the Executive Leadership Team and Dr. Haney for all they have done over the past year. Chair McElroy Kirkwood and the Board wished everyone and their loved ones a joyous holiday season.

**XIV. ADJOURNMENT**

The meeting adjourned at 7:37 p.m.