

APPROVED

MORAIN VALLEY COMMUNITY COLLEGE 9000 West College Parkway Palos Hills, IL 60465

The Governing Board of Moraine Valley Community College, District No. 524, Regular Meeting Immediately Following the Public Hearing on the Budget, was held on Thursday, August 21, 2025, in Building D, Board Room D219, 9000 West College Parkway, Palos Hills, Illinois, 60465.

I. CALL TO ORDER/PLEDGE OF ALLEGIANCE

Chair Beth McElroy Kirkwood asked meeting attendees to rise and join her in reciting The Pledge of Allegiance. The meeting was called to order by Chair Beth McElroy Kirkwood at 6:03 p.m.

II. ROLL CALL

Present: Beth McElroy Kirkwood, Chair; Walter Fronczek, Patricia Joan Murphy; Jaclyn O'Day; Diane Shaar; Tracy M. Sullivan; Garrett Weigel, Student Trustee

Absent: Eileen Kerlin Walsh

Chair McElroy Kirkwood requested anyone calling in to state their name when speaking or making a motion for the record. She also asked those not speaking to keep their devices on mute.

Secretary Eileen Kerlin Walsh was absent during the meeting. Trustee Tracy M. Sullivan served as Secretary Pro Tempore.

III. MINUTES

Trustee Sullivan noted an error in the unapproved minutes of the regular meeting on June 17, 2025. The minutes referred to Chair McElroy Kirkwood identifying agenda items; however, Chair McElroy Kirkwood was absent from the meeting. Trustee Sullivan suggested amending the minutes to list Vice Chair Murphy as identifying the agenda items.

It was moved by Trustee Sullivan and seconded by Trustee Fronczek to approve the unapproved minutes of the regular meeting on June 17, 2025, as amended.

ROLL CALL VOTE taken on the unapproved minutes of the regular meeting on June 17, 2025, as amended:

Yes: Fronczek, Murphy, Shaar, Sullivan
Abstain: McElroy Kirkwood, O'Day
Absent: Kerlin Walsh
Student
Advisory: Abstain

Motion carried.

IV. AUDIENCE PARTICIPATION

None.

V. BOARD REPORTS AND/OR REQUESTS

5.1 ICCTA Executive Committee Planning Retreat Report - P. Murphy

Vice Chair Murphy reported on the ICCTA Executive Committee Planning Retreat Report. The retreat was held from August 8-9, 2025, at the Crowne Plaza Chicago West Loop. Vice Chair Murphy said the retreat provided an opportunity to discuss goals for the upcoming year and review the 2024-2027 ICCTA Strategic Plan. Vice Chair Murphy said the group recapped the 2025 legislative session and highlighted bills impacting community colleges at both the state and federal levels while preparing for Lobby Day 2026. The dates of ICCTA meetings and important events were also discussed. Vice Chair Murphy said the retreat also included discussions on higher education funding proposals and emphasized the importance of Business Enterprise Program (BEP) education and awareness. She stated that, as usual, the retreat focused on the need for ongoing education and advocacy to policymakers and other agencies to convey the needs of community colleges collectively. She emphasized the importance of lawmakers hearing directly from students and highlighted the impact of students sharing their personal stories. Vice Chair Murphy said she is going to encourage more collaboration with the student advocacy committee for increased student participation at ICCTA events. Chair McElroy Kirkwood thanked Vice Chair Murphy for her report.

5.2 ACCT Governance Leadership Institute Report - D. Shaar

Trustee Shaar reported on the ACCT Governance Leadership Institute held from August 6-8, 2025, in Pittsburgh, Pennsylvania. She said the institute was held at Allegheny Community College. Trustee Shaar said it was interesting to learn the different ways community college Boards operate in other states. She noted that some states have Boards consisting of 10-15 Trustees, and some Trustees are appointed instead of elected. Trustee Shaar emphasized the importance of efficient resource management, noting that funds cannot be spent twice and that the college operates with just one employee, the president. Chair McElroy Kirkwood, Vice Chair Murphy, and Trustee Sullivan thanked Trustee Shaar for her report.

5.3 Student Trustee Report – G. Weigel

Student Trustee Weigel provided his Student Trustee report. Over the summer, Student Trustee Weigel interned in Berlin, Germany, where he explored various cultural sites, including the Berlin TV Tower, the East Side Gallery, the Holocaust Memorial, and the Victory Column. He interned at Impact Hub Berlin, a startup hub, where he focused on market research and connecting companies with rental opportunities. Student Trustee Weigel shared photos and a video of his experiences. He noted that he also had the chance to meet with the student advisory committee for ICCTA and interact with other Student Trustees. Trustee O'Day asked how he learned about the internship opportunity. He said he discovered the internship opportunity through an organization that connects students with companies and was pleased to have been chosen to participate.

VI. REPORTS OF ADMINISTRATION

6.1 Life Saving Award - Officer Peter Panagiotaros

Dr. Haney invited Chief Patrick Treacy to present the life-saving award to Officer Peter Panagiotaros. Chief Treacy praised Officer Panagiotaros for his quick response in a critical situation where a community member was having a medical episode. Officer Panagiotaros swiftly diagnosed the issue, resulting in timely transportation and effective treatment for the individual. Following the incident, the community member sent a heartfelt letter thanking Officer Panagiotaros, emphasizing that his prompt action significantly improved his outcome. The community member was in attendance during the recognition. Chief Treacy presented Officer Panagiotaros with the Life Saving Award, recognizing his effort.

6.2 President's Report

- College Highlights: Dr. Haney began her report by emphasizing the importance of the college's mission statement, encouraging everyone to reflect on its significance in serving students. She expressed pride in the collective commitment to prioritizing students, noting that this sentiment was echoed during the recent college in-service. She stated that the college's mission is the guiding principle that college employees live by every day. Dr. Haney welcomed everyone back for the 2025-26 academic year and extended her gratitude to the students, Trustees, faculty, staff, and administration for their hard work and dedication. Dr. Haney stated that the theme of the 2025-26 academic year is "One Team, One Heart, One College," which emerged from discussions with colleagues who felt it accurately reflects the college's spirit.

Dr. Haney reported a 3.12% increase in headcount and a 3.7% rise in credit hours for the fall 2025 semester. She highlighted the recent findings from the National Community College Benchmark Project, which included an all-time high three-year graduation rate of 42%, a retention rate of 76%, and a course retention rate of 92%. Dr. Haney noted the importance of teamwork in advancing the college's mission and mentioned the collaboration within the Counseling and Career Development Center in supporting student mental health. She also celebrated the growth of student organizations to 29 clubs and recognized the Library for its work, which was featured in an international newsletter. Dr. Haney thanked the IT staff for their hard work during a Microsoft-related incident. She also thanked Campus Operations and the Police Department for managing summer power outages. Dr. Haney reported the progress made by the President's Advisory Council, emphasizing the focus on communication, college growth, and campus culture. She discussed the ongoing development of the Facilities Master Plan and the launch of a new college website in spring 2026.

Dr. Haney reiterated the theme "One Team, One Heart, One College," stressing that it represents a call to action. She encouraged everyone to continue fostering a supportive community that empowers every student's success and recognizes their shared victories and challenges. Chair McElroy Kirkwood and Trustee Fronczek thanked Dr. Haney for her leadership and dedication.

- The Year-in-Review Video: The year-in-review video was shown, outlining the college's accomplishments during the past academic year.

VII. COMMUNICATIONS

7.1 Insight Into Academia 2025 Excellence in Mental Health and Well-Being Award

Chair McElroy Kirkwood acknowledged an announcement stating Moraine Valley Community College's Counseling and Career Development Center received the 2025 Excellence in Mental Health and Well-Being Award from Insight Into Academia magazine. Dr. Haney expressed gratitude to the Counseling and Career Development Center for its commitment to mental wellness and programming including mental health counseling, educational programs, and community connections with other services.

VIII. FINANCIAL STATEMENT

FOR JUNE 2025:

8.1(a) Treasurer's Report

Treasurer's Report showing an ending balance of \$155,202,198.99 will be filed for audit. (DOCUMENT A - SUPPLEMENT TO MINUTES)

8.1(b) Budget Report

(DOCUMENT B - SUPPLEMENT TO MINUTES)

8.1(c) Investments

(DOCUMENT C – SUPPLEMENT TO MINUTES)

FOR JULY 2025:

8.2(a) Treasurer's Report

Treasurer's Report showing an ending balance of \$150,533,677.16 will be filed for audit. (DOCUMENT D - SUPPLEMENT TO MINUTES)

8.2(b) Budget Report

(DOCUMENT E - SUPPLEMENT TO MINUTES)

8.2(c) Investments

(DOCUMENT F – SUPPLEMENT TO MINUTES)

CONSENT AGENDA (IX – XII):

It was moved by Vice Chair Murphy and seconded by Trustee Sullivan to approve the following consent agenda items:

IX. WARRANTS

FOR JUNE 2025:

The warrant summaries are presented to the Board.

9.1	Account Expenditure Summaries	
9.2	Education Fund	\$9,733,125.18
9.3	Operation & Maintenance Fund	1,487,453.73
9.4	Operation & Maintenance Fund (Restricted)	354,592.15
9.5	Bond & Interest Fund	-0-
9.6	Auxiliary Enterprise Fund	1,581,860.95
9.7	Restricted Purpose Fund	3,533,426.40
9.8	Working Cash Fund	-0-
9.9	Trust and Agency Fund	9,306.11
9.10	Audit Fund	-0-
9.11	Liability, Protection & Settlement Fund	9,125.75

(DOCUMENT G - SUPPLEMENT TO MINUTES)

FOR JULY 2025:

The warrant summaries are presented to the Board.

9.1	Account Expenditure Summaries	
9.2	Education Fund	\$9,721,812.20
9.3	Operation & Maintenance Fund	538,742.51
9.4	Operation & Maintenance Fund (Restricted)	5,202.01
9.5	Bond & Interest Fund	-0-
9.6	Auxiliary Enterprise Fund	733,952.65

9.7	Restricted Purpose Fund	520,292.03
9.8	Working Cash Fund	-0-
9.9	Trust and Agency Fund	0 .69
9.10	Audit Fund	-0-
9.11	Liability, Protection & Settlement Fund	-0-
(DOCUMENT H - SUPPLEMENT TO MINUTES)		

X. REPORT OF PERSONNEL

Chair McElroy Kirkwood publicly identified the nature of the agenda items contained in the Report of Personnel.

10.1-1 Full-Time

Sara Cerda - Financial Aid Assistant - Effective: 7/28/25
 Asmaa Herzallah - Admissions Support Assistant - Effective: 8/25/25
 David Lis - Police Officer - Effective: 8/25/25
 Teresa Mendoza - Secretary II - Effective: 6/16/25
 Jeneen Samara - System Administrator - Effective: 7/28/25
 (DOCUMENT I - SUPPLEMENT TO MINUTES)

10.1-2 Part-Time/Supplemental/Other

(DOCUMENT J - SUPPLEMENT TO MINUTES)

10.1-3 Salary Revisions

None.

10.1-4 Leave of Absence (LOA)

Maribel Krol - Grant Coordinator - L.O.A. (PARENTAL EXTENSION) –
 5/13/25 – 11/13/25
 Christian Torres Smolenets - Instructor, Adult Education - L.O.A.
 (PARENTAL) - 11/23/25 – 12/7/25
 (DOCUMENT K - SUPPLEMENT TO MINUTES)

10.1-5 Resignations/Terminations

Tiffany Davis - Early College Specialist - Effective: 8/8/25
 Aaron Green - Community Service Officer - Effective: 7/16/25

Willis Jordan - Internal Auditor - Effective: 7/21/25
Christopher Mendoza - Student Success Specialist - Effective: 8/8/25
Teresa Mendoza - Secretary II - Effective: 6/16/25
Gregory Pateras - Coordinator, Code of Conduct - Effective: 7/16/25
Krzysztof Ptak - P.T. User Support Services Specialist - Effective: 8/7/25
Nathan Gabriel Tabay - Applications Support Specialist - Effective: 7/16/25
Gabriela Vargas - Human Resources Assistant - Effective: 7/10/25
(DOCUMENT L - SUPPLEMENT TO MINUTES)

10.1-5(a) Retirements – Faculty

Patricia Brown - Professor, Nursing - Effective: 5/10/26
Tammi Carlson - Professor, Music - Effective: 8/1/26
Judith Corcoran - Professor, Nursing - Effective: 5/10/26
Joseph Flynn - Professor, Business - Effective: 7/31/26
Laurene Kirby - Professor, Mathematics - Effective: 7/31/26
Barbara Martin - Associate Professor, Nursing - Effective: 5/10/26
(DOCUMENT M - SUPPLEMENT TO MINUTES)

10.1-5(b) Retirements – Support Staff

Linda DeSouza - Departmental Assistant - Effective: 1/30/26
Nancy Syverson - Custodian - Effective: 9/30/25
(DOCUMENT N - SUPPLEMENT TO MINUTES)

10.1-6 Reclassifications (Promotions, Transfers, Corrections, etc.)

Renee Dampier - from Departmental Assistant to Testing Assistant –
Effective: 7/1/25
Nicholas Hackett - from Associate Professor, Biology to Professor –
Effective: Academic Year 2025-2026
Frank Johnson - from Assistant Professor, Mathematics to Associate
Professor - Effective: Academic Year 2025-2026
Steven Pappageorge - from Executive Director, Community Education,
Workforce Development to Vice President of Workforce, Strategy and
External Affairs - Effective: 8/25/25
Amy Piatkiewicz - from P.T. Departmental Assistant to F.T. Secretary II –
Effective: 7/28/25
Robert Schwien - from Assistant Professor, Engineering to Associate
Professor - Effective: Academic Year 2025-2026
Michelle Skelton - from Associate Professor, Criminal Justice to Professor –

Effective: Academic Year 2025-2026
Kimberly Tenorio - from Departmental Assistant to Program Assistant –
Effective: 7/21/255
(DOCUMENT O - SUPPLEMENT TO MINUTES)

XI. UNFINISHED BUSINESS

None.

XII. NEW BUSINESS

Chair McElroy Kirkwood identified the nature of the agenda items contained in New Business.

12.1 Affiliation Agreement with Aliya Healthcare (Basic Nurse Assistant)

It is recommended that the Board of Trustees approve the Affiliation Agreement with Aliya Healthcare (Basic Nurse Assistant).
(DOCUMENT P - SUPPLEMENT TO MINUTES)

12.2 Affiliation Agreement with Bright Light Medical Imaging (Radiology, Mammography, Computed Tomography)

It is recommended that the Board of Trustees approve the Affiliation Agreement with Bright Light Medical Imaging (Radiology, Mammography, Computed Tomography).
(DOCUMENT Q - SUPPLEMENT TO MINUTES)

12.3 Affiliation Agreement with DuPage Medical Group, Ltd. (Radiologic Technology, Phlebotomy, Sleep Technology)

It is recommended that the Board of Trustees approve the Affiliation Agreement with DuPage Medical Group, Ltd. (Radiologic Technology, Phlebotomy, Sleep Technology).
(DOCUMENT R - SUPPLEMENT TO MINUTES)

12.4 Affiliation Agreement with Loyola University Medical Center (Respiratory Therapy)

It is recommended that the Board of Trustees approve the Affiliation Agreement with Loyola University Medical Center (Respiratory Therapy).

(DOCUMENT S - SUPPLEMENT TO MINUTES)

12.5 Affiliation Agreement with OSF Healthcare System, Ottawa Regional Hospital & Healthcare Center, Mendota Community Hospital, OSF Multi-Specialty Group, Greater Peoria Specialty Hospital, LLC, Pointcore, Inc. (Healthcare Programs)

It is recommended that the Board of Trustees approve the Affiliation Agreement with OSF Healthcare System, Ottawa Regional Hospital & Healthcare Center, Mendota Community Hospital, OSF Multi-Specialty Group, Greater Peoria Specialty Hospital, LLC, Pointcore, Inc. (Healthcare Programs).

(DOCUMENT T - SUPPLEMENT TO MINUTES)

12.6 Affiliation Agreement with Peace Village (Basic Nurse Assistant and Nursing)

It is recommended that the Board of Trustees approve the Affiliation Agreement with Peace Village (Basic Nurse Assistant and Nursing).

(DOCUMENT U - SUPPLEMENT TO MINUTES)

12.7 Affiliation Agreement with Polish American Addictions Counseling P.C. (Addictions Studies)

It is recommended that the Board of Trustees approve the Affiliation Agreement with Polish American Addictions Counseling P.C. (Addictions Studies).

(DOCUMENT V - SUPPLEMENT TO MINUTES)

12.8 Affiliation Agreement with Rush University System for Health (Healthcare Programs)

It is recommended that the Board of Trustees approve the Affiliation Agreement with Rush University System for Health (Healthcare Programs).

(DOCUMENT W - SUPPLEMENT TO MINUTES)

12.9 Affiliation Agreement with Silver Cross Hospital and Medical Centers (Nursing)

It is recommended that the Board of Trustees approve the Affiliation Agreement with Silver Cross Hospital and Medical Centers (Nursing).

(DOCUMENT X - SUPPLEMENT TO MINUTES)

12.10 Affiliation Agreement with Southern New Hampshire University (Nursing)

It is recommended that the Board of Trustees approve the Affiliation Agreement with Southern New Hampshire University (Nursing).

(DOCUMENT Y - SUPPLEMENT TO MINUTES)

12.11 2025-2026 Mailers Printing Bid

It is recommended that the Board of Trustees award this bid and authorize the issuance of a purchase order in the amount of \$116,067.00 to Precise Printing Network, Inc., for the 2025-2026 Mailers Printing Bid.

(DOCUMENT Z - SUPPLEMENT TO MINUTES)

12.12 GE Gold Seal Senographe Pristina 3D Mammography System Equipment Purchase

It is recommended that the Board of Trustees approve and authorize the issuance of a purchase order in the amount of \$177,762.25 to GE Healthcare for the purchase of a GE Gold Seal Senographe Pristina 3D Mammography System.

(DOCUMENT AA - SUPPLEMENT TO MINUTES)

12.13 MVCC Building T Electric Vehicle Chargers Bid

It is recommended that the Board of Trustees award this bid and authorize the issuance of a purchase order in the amount of \$75,500.00 to Courtesy Electric, Inc. for the MVCC Building T Electric Vehicle Chargers Bid.

(DOCUMENT AB - SUPPLEMENT TO MINUTES)

12.14 MVCC Building T HVAC Replacement Phase I Bid

It is recommended that the Board of Trustees award this bid and authorize the issuance of a purchase order in the amount of \$745,852.00 to Quality Mechanical Incorporated for the MVCC Building T HVAC Replacement Phase I Bid.

(DOCUMENT AC - SUPPLEMENT TO MINUTES)

12.15 Approval of FY26 Budget

It is recommended that the Board of Trustees approve the FY26 Budget as presented.

(DOCUMENT AD - SUPPLEMENT TO MINUTES)

12.16 Revised Board Policy - 7261 - Work Week

It is recommended that the Board of Trustees approve the revisions to Board Policy – 7261 – Work Week as presented.

(DOCUMENT AE - SUPPLEMENT TO MINUTES)

ROLL CALL VOTE TAKEN on Consent Agenda Items 9.1, 9.2, 9.3, 9.4, 9.5, 9.6, 9.7, 9.8, 9.9, 9.10, and 9.11 (including travel reimbursements); 10.1-1, 10.1-2, 10.1-4, 10.1-5, 10.1-5(a), 10.1-5(b) and 10.1-6; and 12.1, 12.2, 12.3, 12.4, 12.5, 12.6, 12.7, 12.8, 12.9, 12.10, 12.11, 12.12, 12.13, 12.14, 12.15 and 12.16:

Yes: McElroy Kirkwood, Fronczek, Murphy, O’Day, Shaar, Sullivan

Absent: Kerlin Walsh

Student

Advisory: Yes

Motion carried.

XIII. MISCELLANEOUS

Chair McElroy Kirkwood provided information related to the upcoming committee of the whole meeting scheduled for Wednesday, September 3, 2025, from 5 to 7:30 p.m. She outlined two agenda items for the meeting. The first agenda item is an updated Facilities Master Plan presentation to gather input and direction from the Board on how the college should proceed. The second agenda item pertains to Board policy review. Chair McElroy Kirkwood said the Board will conduct a first reading of the policy on bylaw development, Article 1, Article 2 and Article 4. She reiterated that the first reading for these policy updates will occur during the committee of the whole meeting on Wednesday, September 3, 2025, with formal vote on the policy updates during the regular meeting on September 18, 2025.

Trustee O’Day noted that she sent a few questions regarding the upcoming committee of the whole meeting and policy development. She said she has

requested a response in writing. Chair McElroy Kirkwood said Dr. Haney would respond to the email.

Trustee Sullivan said she looks forward to wrapping up the policy discussion and determining how the process will proceed. She said she believes that when the policy on bylaw development is reviewed, it will help move forward with a process in place. She said she appreciates all the hard work of the staff who have helped with the review so far.

XIV. AUDIENCE PARTICIPATION

None.

XV. CLOSED SESSION

It was moved by Trustee Sullivan and seconded by Trustee Shaar to motion to adjourn to a closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body pursuant to Section 2(c)(1) of the Illinois Open Meetings Act and for the discussion of minutes of meetings lawfully closed under the Illinois Open Meetings Act, for the purpose of semi-annual review of the minutes as mandated by Section 2.06 and pursuant to Section 2(c)(21) of the Illinois Open Meetings Act.

ROLL CALL VOTE taken on motion to move to a closed session:

Yes: McElroy Kirkwood, Fronczek, Murphy, O’Day; Shaar, Sullivan
Absent: Kerlin Walsh
Student
Advisory: Yes

Motion carried.

Chair McElroy Kirkwood indicated that there would be no additional Board business after the closed session.

The Board moved to closed session at 7:10 PM. The Board returned to open session at 8:10 PM.

XVI. ADJOURNMENT

The meeting adjourned at 8:11 p.m.