

APPROVED

**MORAIN VALLEY COMMUNITY COLLEGE
9000 West College Parkway
Palos Hills, IL 60465**

The Governing Board of Moraine Valley Community College, District No. 524, Regular Meeting, was held on Tuesday, June 17, 2025, in Building D, Board Room D219, 9000 West College Parkway, Palos Hills, Illinois, 60465.

I. CALL TO ORDER/PLEDGE OF ALLEGIANCE

Vice Chair Patricia Joan Murphy asked meeting attendees to rise and join her in reciting The Pledge of Allegiance. The meeting was called to order by Vice Chair Patricia Joan Murphy at 6:00 p.m.

II. ROLL CALL

Present: Patricia Joan Murphy; Walter Fronczek, Diane Shaar; Tracy M. Sullivan; Eileen Kerlin Walsh (arrived at 6:17 p.m.)

Absent: Beth McElroy Kirkwood; Jaclyn O'Day; Garrett Weigel,
Student Trustee

Vice Chair Murphy requested anyone calling in to state their name when speaking or making a motion for the record. She also asked those not speaking to keep their devices on mute.

III. MINUTES

It was moved by Trustee Sullivan and seconded by Trustee Shaar to approve the unapproved minutes of the regular meeting of May 13, 2025.

ROLL CALL VOTE taken on the unapproved minutes of the regular meeting on unapproved minutes of the regular meeting of May 13, 2025:

Yes: Fronczek, Murphy, Shaar, Sullivan

Absent: McElroy Kirkwood, O'Day, Kerlin Walsh (arrived at 6:17 p.m.)
Student

Advisory: Absent

Motion carried.

IV. AUDIENCE PARTICIPATION

None.

V. BOARD REPORTS AND/OR REQUESTS**5.1 ICCTA Convention Report**

Vice Chair Murphy reported on the Illinois Community College Trustees Association (ICCTA) Convention and the Board of Representatives meeting held from June 5-7 in Bloomington-Normal, IL. The convention brought together community college advocates, including college presidents from Illinois, and featured informative sessions from partner organizations. Mandatory Trustee training, required in odd-numbered years, was conducted during the meeting. Trustee Shaar said she enjoyed the awards ceremony. Trustee Fronczek said he found the Trustee training to be valuable and interesting. Vice Chair Murphy became the ICCTA Board president and presented her key goals, which focus on student engagement, advocacy, and marketing.

Trustee Shaar shared updates from the Association of Community College Trustees (ACCT). She participated in a webinar on June 6 concerning proposed budget cuts, including reductions to TRIO, Pell grants, childcare campus funding, and an 80% cut to federal work study. She noted that ACCT sent a letter to the Senate to address projected shortfalls and risks of the budget cuts. Trustee Shaar stressed the importance of continued advocacy. Trustee Fronczek said he is hopeful that half-time students still will be eligible for Pell grants.

VI. REPORTS OF ADMINISTRATION**6.1 Presentation to Jeffrey Carpenter (retirement)**

Michael Morsches, dean of Learning Enrichment and College Readiness, congratulated Jeffrey Carpenter, tutor coordinator, on his retirement and acknowledged his contributions to the college. A gift of appreciation was presented on behalf of Dr. Haney and the Board of Trustees.

6.2 Presentation to Teresa Hannon (retirement)

Dr. Scott Friedman, dean of Student Engagement, congratulated Teresa Hannon, FT counselor, on her retirement and acknowledged her contributions to the college. A gift of appreciation was presented on behalf of Dr. Haney and the Board of Trustees.

6.3 Presentation to Carmela Ochoa (retirement)

Michael Morsches, dean of Learning Enrichment and College Readiness, congratulated Carmela Ochoa, coordinator of High School Equivalency, on her retirement and acknowledged her contributions to the college. A gift of appreciation was presented on behalf of Dr. Haney and the Board of Trustees.

6.4 Presentation to Christine Toso (retirement)

Mike Cipolla, vice president of Financial & Business Services/College Treasurer, congratulated Christine Toso, Accounting clerk/cashier, on her retirement and acknowledged her contributions to the college. A gift of appreciation was presented on behalf of Dr. Haney and the Board of Trustees.

6.5 Award Recognition - Vice Chair Patricia Murphy (ICCTA Trustee Education Award)

Dr. Haney congratulated Vice Chair Patricia Murphy on receiving the ICCTA Trustee Education Award. She noted the award is given to individuals who have participated in 30 or more seminars with ICCTA. Vice Chair Murphy thanked Dr. Haney for the acknowledgement and said she always gains valuable information from the seminars. She encouraged all Trustees to attend ICCTA meetings and workshops whenever possible.

6.6 President's Report

- Budget Presentation: Mike Cipolla, vice president of Financial and Business Services/College Treasurer, noted that the Board received a copy of the comparative budget. He provided an overview of the proposed FY26 budget, identifying the various funds, including the education and operations and maintenance funds making up the operating fund and the operations and maintenance restricted fund, bond and interest fund, auxiliary enterprises fund, restricted purpose fund, audit fund, and liability and protection fund, noting that the college's account structure follows the Illinois Community College Board's fiscal management manual. He stated that the Board would not be voting on the budget that evening and that the

budget will be on the agenda for the Board meeting on August 21, 2025. Mr. Cipolla said he is pleased to present a balanced operating fund with total projected revenue of \$106.8 million and total projected expenses of \$106.8 million for FY26. He noted that the highest expense of the operating funds is employee salaries and benefits. Mr. Cipolla provided a breakdown of the operations & maintenance restricted fund, which is reserved for capital projects. This fund receives revenue from the construction/infrastructure fee, state sources, property taxes, and investment income. The total operations and maintenance restricted fund expenses for FY26 are just under \$4.8 million. Mr. Cipolla provided a breakdown of the auxiliary enterprise's fund, bond and interest fund, restricted purposes fund, audit fund, and liability and protection fund. The total revenues for FY26 for all funds are \$187.2 million, and the total expenses for all funds are \$187.2 million. Trustee Sullivan asked Mr. Cipolla to provide background on a new line item in the auxiliary enterprises fund related to the Children's Learning Center. Mr. Cipolla said the college used to manage the Children's Learning Center before the pandemic. Since the center's reopening, it has been run by a third party. The funds now are being allocated to the auxiliary fund, which reduces the amount that needs to be transferred from the education fund in future years. Trustee Fronczek asked if a third-party company manages the Health Fitness and Recreation Center. Mr. Cipolla confirmed a third-party company manages the Health Fitness and Recreation Center, but all the revenues and expenses flow through the college. Vice Chair Murphy thanked Mr. Cipolla for the presentation. Dr. Haney thanked Mr. Cipolla and the Finance Department for their hard work on the budget.

- Strategic Technology Plan: Kam Sanghvi, vice president of Information Technology, presented the Strategic Technology Plan. Mr. Sanghvi noted the plan was designed to align with the college's strategic priorities. He said the plan is a five-year roadmap that will guide technology investments and initiatives, ensuring they meet institutional goals and future needs. A technology governance committee, made up of individuals from various departments, will monitor the plan and meet quarterly to discuss progress. Mr. Sanghvi stressed that the committee's overarching goal is to create an inclusive campus where technology empowers all community members and outlined the four priorities of the plan. The first priority is to adapt infrastructure by regularly evaluating and upgrading technology to maintain business continuity while embracing cloud solutions. The second priority is effective governance by aligning technology with the college's mission. The third priority relates to information security and a focus on strengthening

data protection and compliance through advanced security measures and providing necessary training for both staff and students. The fourth priority is technology adoption, ensuring equitable access to technology. Vice Chair Murphy and the Board of Trustees thanked Mr. Sanghvi for this presentation.

VII. COMMUNICATIONS

None.

VIII. FINANCIAL STATEMENT

8.1(a) Treasurer's Report

Treasurer's Report showing an ending balance of \$160,114,229.06 will be filed for audit.

(DOCUMENT A - SUPPLEMENT TO MINUTES)

8.1(b) Budget Report

(DOCUMENT B - SUPPLEMENT TO MINUTES)

8.1(c) Investments

(DOCUMENT C – SUPPLEMENT TO MINUTES)

CONSENT AGENDA (IX – XII):

It was moved by Secretary Kerlin Walsh and seconded by Trustee Fronczek to approve the following consent agenda items:

IX. WARRANTS

The warrant summaries are presented to the Board.

9.1	Account Expenditure Summaries	
9.2	Education Fund	\$8,655,526.55
9.3	Operation & Maintenance Fund	1,093,295.15
9.4	Operation & Maintenance Fund (Restricted)	1,337,451.99
9.5	Bond & Interest Fund	1,499,143.75
9.6	Auxiliary Enterprise Fund	810,015.34

9.7	Restricted Purpose Fund	1,238,675.98
9.8	Working Cash Fund	-0-
9.9	Trust and Agency Fund	9,198.65
9.10	Audit Fund	-0-
9.11	Liability, Protection & Settlement Fund	11,577.00
(DOCUMENT D - SUPPLEMENT TO MINUTES)		

X. REPORT OF PERSONNEL

Vice Chair Murphy publicly identified the nature of the agenda items contained in the Report of Personnel.

10.1-1 Full-Time

Bryan Garcia - Community Service Officer - Effective: 6/2/25
 Timothy Huang - Research Analyst - Effective: 7/14/25
 Amanda Layne - Marketing Coordinator - Effective: 6/16/25
 Emily Martin - Grant Coordinator - Effective: 6/2/25
 Daniel Maurer Jr. - Instructor, Nursing - Effective: 8/11/25
 Adrienne Provax - Instructor, Basic Nursing - Effective: 8/11/25
 Elizabeth Shaffer-McCarthy - Instructor, Biology - Effective: 8/11/25
 Dana Wail - Counselor - Effective: 8/11/25
 (DOCUMENT E - SUPPLEMENT TO MINUTES)

10.1-1(a) Non-Renewal of Appointment – Grant-Funded Administrative, Confidential, Managerial & Supervisory Staff

It is recommended that the appointment of the following individual not be renewed for FY 2026 effective September 30, 2025:

Jiri Jirik - Director of Education Pathway National Center
 (DOCUMENT F - SUPPLEMENT TO MINUTES)

10.1-1(b) Non-Renewal of Appointment – Grant-Funded Professional Staff

It is recommended that the appointment of the following individuals not be renewed for FY 2026 effective September 30, 2025:

Michael Gonzalez - Program Coordinator
 Stanley Kostka - CAE Regional Resource Center Manager
 (DOCUMENT G - SUPPLEMENT TO MINUTES)

10.1-2 Part-Time/Supplemental/Other

(DOCUMENT H - SUPPLEMENT TO MINUTES)

10.1-3 Salary Revisions – Vice Presidents

It is recommended that the Vice President of Academic Affairs, Vice President of Administrative Services, Vice President of Financial and Business Services/College Treasurer, Vice President of Information Technology, Vice President of Institutional Advancement & Executive Assistant to the President, Vice President of Student Development, and Chief Human Resources Officer be granted a salary increase of 4.5% for FY26.

(DOCUMENT I - SUPPLEMENT TO MINUTES)

10.1-3(a) Salary Revisions – Administrative, Confidential, Managerial & Supervisory Staff, Administrative Classified Staff

It is recommended that the Administrative, Confidential, Managerial & Supervisory Staff be granted salary increases not to exceed 4.5% in the aggregate for FY26; and that the Administrative Classified Staff be granted salary increases not to exceed 4.5% in the aggregate for FY26.

It is recommended that the minimum of each salary range for the Administrative, Confidential, Managerial & Supervisory Staff and the Administrative Classified Staff be adjusted by 1% and the maximum by 1% for FY26.

(DOCUMENT J - SUPPLEMENT TO MINUTES)

10.1-3(b) Salary Revisions – Part-Time On-Call, Casual, Auxiliary, Temporary Non-Bargaining Unit

It is recommended that the Part-Time On-Call, Casual, Auxiliary, Temporary Non-Bargaining Unit employees be granted a salary increase not to exceed 4.5% in FY26.

(DOCUMENT K - SUPPLEMENT TO MINUTES)

10.1-4 Leave of Absence (LOA)

None.

10.1-5 Resignations/Terminations

Rajaa Khateeb - Departmental Assistant - Effective: 6/6/25
Rayonna Sanders - P.T. Departmental Assistant - Effective: 5/22/25
Tanginia Southall - Assistant Professor, Child Care - Effective: 5/16/25
(DOCUMENT L - SUPPLEMENT TO MINUTES)

10.1-5(a) Retirements – Faculty

William McGrath - Assistant Professor, Automotive Technology – Effective:
7/31/25
(DOCUMENT M - SUPPLEMENT TO MINUTES)

10.1-5(b) Retirements – Support Staff

Kathleen Arendt - P.T. Accounting Clerk/Cashier - Effective: 6/26/25
(DOCUMENT N - SUPPLEMENT TO MINUTES)

10.1-6 Reclassifications (Promotions, Transfers, Corrections, etc.)

Randall Basick - from Director of Infrastructure and Network Services to
Director of Infrastructure and Security - Effective: 6/23/25
Karrie Bieker - from Research Analyst to Senior Data Quality Analyst –
Effective: 6/23/25
Lynn Doulas - from Bookstore Operations Coordinator to Auxiliary Services
Coordinator - Effective: 6/23/25
Lisa Dyrda - from Assistant Dean, Center for Teaching and Learning to
Assistant Dean, Academic Services & Director, Center for Teaching and
Learning - Effective: 6/23/25
David Edwards Jr. - from Applications Support Specialist to Senior
Applications Support Specialist - Effective: 6/23/25
Theresa Engle - from Director of Resource Development to Executive
Director, Resource Development - Effective: 6/23/25
Amanda Hantson - Assistant Technical Director - Salary Grade Change –
Effective: 6/23/25
Darren Howard - from Manager of Grants Accounting and Compliance to
Director of Grants Accounting and Compliance - Effective: 6/23/25
Mitchell Huenecke - Carpenter/Locksmith - Labor Grade Change - Effective:
6/23/25
Todd Lamberth - Technical Services Coordinator - Salary Grade Change –
Effective: 6/23/25

Ron Martinkus - from Maintenance Mechanic IV to Senior Maintenance Mechanic IV - Effective: 6/23/25

Patricia Mehallick - Director of Alumni and Annual Programs – Salary Change - Effective: 6/23/25

Zacharry Micek - from Senior System Administrator to Manager of Server Operations - Effective: 6/23/25

Yesenia Ponce-Martinez - Administrative Assistant - Salary Change – Effective: 6/23/25

Jeffrey Reid - Senior Multimedia Engineer - Salary Grade Change – Effective: 6/23/35

William Theres - from Maintenance Mechanic IV to Senior Maintenance Mechanic IV - Effective: 6/23/25

Jeff Winkle - Carpenter/Locksmith - Labor Grade Change - Effective: 6/23/25

(DOCUMENT O - SUPPLEMENT TO MINUTES)

XI. UNFINISHED BUSINESS

None.

XII. NEW BUSINESS

Vice Chair Murphy identified the nature of the agenda items contained in New Business.

12.1 Limited Facilities Use Agreement with Advocate Health and Hospitals Corporation dba Advocate Christ Medical Center

It is recommended that the Board of Trustees approve the Limited Facilities Use Agreement with Advocate Health and Hospitals Corporation dba Advocate Christ Medical Center.

(DOCUMENT P - SUPPLEMENT TO MINUTES)

12.2 Elevator Preventative Maintenance Program Bid 2025-2028

It is recommended that the Board of Trustees approve the Elevator Preventative Maintenance Program Bid 2025-2028 and award the bid to Urban Elevator Service, LLC, as presented.

(DOCUMENT Q - SUPPLEMENT TO MINUTES)

12.3 Treasurer's Bond Renewal - FY26

It is recommended that the Board approve the renewal of the Treasurer’s Bond for fiscal year 2026 for \$37,500,000 at a cost of \$30,962.00 from The Hartford Insurance Company.

(DOCUMENT R - SUPPLEMENT TO MINUTES)

12.4 Resolution Authorizing the Transfer of Certain Funds from the Education Fund to the Operations and Maintenance Restricted Fund for Purposes of Funding Future Capital Projects

It is recommended that the Board of Trustees approve the resolution authorizing the transfer of certain funds from the education fund to the operations and maintenance restricted fund for purposes of funding future capital projects.

(DOCUMENT S - SUPPLEMENT TO MINUTES)

12.5 2025 New Board Policy 4650 - Hazing Prohibited

It is recommended that the Board approve the proposed new Board Policy # 4650 – Hazing Prohibited, as presented.

(DOCUMENT T - SUPPLEMENT TO MINUTES)

12.6 Resource Allocation Management Plan (RAMP) Projects

It is recommended that the Board of Trustees approve the Resource Allocation Management Plan (RAMP) Projects, which consist of the Center for Advanced Manufacturing and Technology, the Center for Public Safety and the Athletics Expansion to Building H. Furthermore, it is recommended that the Board of Trustees authorize the administration to submit the Capital Project Applications to the Illinois Community College Board.

(DOCUMENT U - SUPPLEMENT TO MINUTES)

ROLL CALL VOTE TAKEN on Consent Agenda Items 9.1, 9.2, 9.3, 9.4, 9.5, 9.6, 9.7, 9.8, 9.9, 9.10, and 9.11 (including travel reimbursements); 10.1-1, 10.1-1(a), 10.1-1(b), 10.1-2, 10.1-3, 10.1-3(a), 10.1-3(b), 10.1-5, 10.1-5(a), 10.1-5(b), 10.1-6; and 12.1, 12.2, 12.3, 12.4, 12.5, and 12.6:

Yes: Fronczek, Kerlin Walsh, Murphy, Shaar, Sullivan
Absent: McElroy Kirkwood, O’Day
Student
Advisory: Absent

Motion carried.

XIII. MISCELLANEOUS

None.

XIV. AUDIENCE PARTICIPATION

None.

XV. ADJOURNMENT

The meeting adjourned at 6:58 p.m.