

APPROVED

**MORAIN VALLEY COMMUNITY COLLEGE
9000 West College Parkway
Palos Hills, IL 60465**

The Governing Board of Moraine Valley Community College, District No. 524, Special Meeting, was held on Monday, February 24, 2025, in Building D, Board Room D219, 9000 West College Parkway, Palos Hills, Illinois, 60465.

I. CALL TO ORDER/PLEDGE OF ALLEGIANCE

Vice Chair Patricia Murphy asked meeting attendees to rise and join her in reciting The Pledge of Allegiance. The meeting was called to order by Vice Chair Patricia Murphy at 10:00 AM.

II. ROLL CALL

Present: Joseph Murphy; Patricia Joan Murphy; Tracy M. Sullivan

Absent: Beth McElroy Kirkwood, Chair; Eileen Kerlin Walsh; Jaclyn O'Day; Tiffany S. Robinson; Stefanie DaCosta, Student Trustee

**III. LEAGUE OF INNOVATION IN THE COMMUNITY COLLEGE
REAFFIRMATION VIRTUAL SITE VISIT: DISCUSSION WITH MORAIN VALLEY BOARD OF TRUSTEES MEMBERS**

Vice Chair Patricia Murphy noted the special meeting of the Board of Trustees is in conjunction with the League of Innovation in Community College reaffirmation virtual site visit.

Dr. Pamela Haney thanked the Board of Trustees for attending and noted that a formal meeting was required, according to the Illinois Community College Trustees Association (ICCTA). She thanked Dr. Jeff Pittman, Chancellor of St. Louis Community College, for serving as her mentor during the reaffirmation process. She also thanked Dr. Rufus Glasper, President and CEO of the League for Innovation, and Doctor Cynthia Wilson, Vice President for Learning and Chief Impact Officer of the League for Innovation, for participating in the panel for the reaffirmation virtual site visit. Dr. Haney introduced the Trustee Joseph Murphy, Vice Chair Patricia Murphy, and Trustee Tracy M. Sullivan to the panel of League representatives.

The Trustees answered various questions posed by the panel of League representatives.

The panel asked how the college will be able to support innovative practices from faculty and staff in the coming years. Trustee Joseph Murphy replied that innovation does not need to be costly. He said many innovative ideas lead to cost savings over

time. Vice Chair Patricia Murphy said the college always focuses first on student success, and that she trusts the staff and President to make decisions that are in the best interest of our students. Trustee Sullivan added that Moraine Valley is always ready to compete locally and nationally. The Board wants to ensure faculty and staff have the tools they need to help our students succeed and continue to grow our programs.

The panel asked how the Board can leverage its board development process to take full advantage of the benefits of the League and set a direction for the college to achieve the success of its students and community. Trustee Joseph Murphy said Trustees would benefit from the League offering events for Board Chairs to participate. He noted that he knows the League well from serving on the Board, but newer Trustees are not as informed about the League. Dr. Rufus Glasper thanked Trustee Joseph Murphy for his comments and stated that the League plans to host events allowing Trustee participation.

The panel asked how the Board and the college maintain trust with employees and build a supportive and trusting environment on campus. Trustee Sullivan said the faculty and staff at Moraine Valley feel like family. She noted that she worked at the college 30 years ago and that many of the employees she worked with then are still employed at the college. She said employees go out of their way to have conversations and to get to know one another, and noted the Board is very engaged and present on campus with students, employees, and the Moraine Valley Foundation. Vice Chair Patricia Murphy said during the presidential search, the Board ensured they would receive employee feedback. She said the search committee consisted of employees from many departments and that they lobbied for Dr. Haney and expressed their support at one of the Board meetings. Trustee Joseph Murphy said the college and the Board have been very fortunate to have presidents who have strong ethical leadership. He said trust is almost automatic with that kind of leadership.

The panel asked where they may find evidence of how the Board prioritizes Moraine Valley Community College's membership with the League. Vice Chair Patricia Murphy said the college has a collaborative environment where new ideas are taken seriously. She provided the Cannabis Retail Specialist certificate program as an example of an idea brought to the Board by the college that fulfilled a need in the community. Trustee Sullivan said the Board is made up of individuals who have expertise in different areas, and the Trustees all bring their perspectives and backgrounds to analyze information from multiple angles.

The panel asked the Trustees their thoughts on community colleges being thought of as a disruptive innovation between K-12 schools and four-year universities. Trustee Joseph Murphy said the term "disruptive" is not negative in this case and means out-of-the-box thinking. He noted that technology and the workforce are constantly changing, and community colleges can embrace those changes to serve our communities better. Vice Chair Patricia Murphy said Moraine Valley Community

College strives to proactively serve our communities. She noted the college began offering a winter session a few years ago, which has been incredibly successful and continues growing yearly. Vice Chair Patricia Murphy said the college collaborates with local industries to strengthen partnerships and prepare students to enter the workforce. Trustee Sullivan said disruption should not be considered a scary term and that Moraine Valley Community College is not afraid of change.

Dr. Haney and the League for Innovation panel thanked the Moraine Valley Board of Trustees for taking the time to participate in the reaffirmation virtual site visit. Vice Chair Murphy, Trustee Joseph Murphy and Trustee Tracy M. Sullivan thanked the panel for their questions and for including them in the reaffirmation process.

V. **ADJOURNMENT**

The meeting adjourned at 11:03 AM.