

APPROVED

**MORAIN VALLEY COMMUNITY COLLEGE
9000 West College Parkway
Palos Hills, IL 60465**

The Governing Board of Moraine Valley Community College, District No. 524, Regular Meeting, was held on Tuesday, February 18, 2025, in Building D, Board Room D219, 9000 West College Parkway, Palos Hills, Illinois, 60465.

I. CALL TO ORDER/PLEDGE OF ALLEGIANCE

Chair Beth McElroy Kirkwood asked meeting attendees to rise and join her in reciting The Pledge of Allegiance. The meeting was called to order by Chair Beth McElroy Kirkwood at 6:00 PM.

II. ROLL CALL

Present: Beth McElroy Kirkwood, Chair; Patricia Joan Murphy; Joseph Murphy; Jaclyn O’Day; Tiffany S. Robinson; Tracy M. Sullivan; Eileen Kerlin Walsh; Stefanie DaCosta, Student Trustee

Absent: None

Chair McElroy Kirkwood requested anyone calling in to state their name when speaking or making a motion for the record. She also asked those not speaking to keep their devices on mute.

III. MINUTES

It was moved by Secretary Robinson and seconded by Trustee Kerlin Walsh to approve the Unapproved Minutes - Public Hearing on Tax Levy, December 17, 2024; Unapproved Minutes - Regular Meeting, December 17, 2024.

ROLL CALL VOTE taken on approval of the Unapproved Minutes - Public Hearing on Tax Levy, December 17, 2024; Unapproved Minutes - Regular Meeting, December 17, 2024:

Yes: McElroy Kirkwood, P. Murphy; O’Day, Robinson, Sullivan, Kerlin Walsh
Abstain: J. Murphy
Absent: None
Student

Advisory: Yes

Motion carried.

IV. AUDIENCE PARTICIPATION

None.

V. BOARD REPORTS AND/OR REQUESTS

5.1 Student Trustee Report – S. DaCosta

Student Trustee DaCosta provided her Student Trustee Report. She noted that Student Life organized a welcome-back event featuring games, snacks, and resources to connect with campus clubs and organizations. A graduation and transfer event was held, which allowed students to complete degree audits and file petitions to graduate. Representatives from four-year schools were in attendance to answer questions about post-graduation plans. A clubs and organizations fair was held to promote involvement and highlight efforts for students to improve the community and drive social change. The Asian Diversity Club and International Student Affairs celebrated the Lunar New Year with cultural activities. Multicultural Student Affairs marked the beginning of Black History Month with a day of solidarity, with more events planned to honor the contributions of African Americans throughout history.

5.2 ACCT National Legislative Summit – E. Kerlin Walsh

Trustee Eileen Kerlin Walsh provided her report on the ACCT National Legislative Summit. She began her report by noting the uncertainty regarding education funding and the Department of Education. Trustee Kerlin Walsh discussed a conversation with Illinois Representative Sean Casten, in which he stated the importance for government officials to understand how funding affects students. She stressed the importance of sharing student stories, and the positive impact the funding of student programs has had in their lives. She also reported the importance of institutions being prepared for potential questions from Immigration and Customs Enforcement (ICE) employees. Trustee Kerlin Walsh said a robust conversation was held about the proper use of AI on campus. She noted that AI can benefit a college campus but emphasized the importance of appropriate use. Trustee Kerlin Walsh said she was happy to report that Moraine Valley Community College has had an AI policy in place since 2023 and is currently updating the policy.

5.3 ACCT Diversity, Equity, and Inclusion Committee Report – T. Robinson

Secretary Tiffany S. Robinson provided her report on the ACCT Diversity, Equity and Inclusion Committee meeting. She discussed the risk of the federal government withholding funding for educational institutions promoting DEI initiatives. Secretary Robinson said the committee has changed its name going forward to the Impact and Success committee, but that the goals of the committee will continue. These goals include maintaining a focus on student success, institutional cultures and the needs of our local communities, and to ensure that there are quality programs for all students. Secretary Robinson stressed the importance of reaching out to state legislators to ask them to continue to support programs that help all students succeed.

5.4 ACCT Governance and Bylaws Committee Report – P. Murphy

Vice Chair Patricia Murphy provided her report on the ACCT Governance and Bylaws Committee meeting. She noted that the Governance and Bylaws Committee is responsible for reviewing resolutions related to the governance of the Association of Community. The committee also initiates responses to proposals and amendments for bylaws and board policies. She noted the committee established a schedule for reviewing board policies every three years and were in the process of adopting new policies and bylaws. Vice Chair Murphy said the committee discussed the procedure for submitting amendments and developments around the new regional nominating committee. She said the meeting featured insights from Jee Heng Lee, the President and CEO of ACCT. Vice Chair Murphy noted that the ACCT Awards nominations for 2025 are open until June 23, 2025. She noted that a joint Illinois Community College Trustees Association (ICCTA) meeting was held during the National Legislative Summit. She said this meeting provided updates on the Illinois Spring 2025 legislative session.

5.5 ACCT Public Policy and Advocacy Committee Report – J. O'Day

Trustee Jaclyn O'Day provided her report on the ACCT Public Policy and Advocacy Committee meeting. She reported that the committee met to discuss the 2025 Community College federal legislative priorities and prepared for upcoming congressional meetings. Trustee O'Day said the committee reviewed the schedule for the ACCT Leadership Congress, which will take place from October 21-25, 2025, in New Orleans, LA. The committee reviewed executive actions taken by President Trump that impact higher education,

highlighting areas such as deregulation, education accessibility and potential changes following the confirmation of Education Secretary nominee Linda McMahon. Trustee O'Day said the narrow majorities in Congress are influencing the legislative agenda, and a joint address by President Trump on March 4, 2025, is anticipated to provide further insights into his education agenda.

VI. REPORTS OF ADMINISTRATION

6.1 President's Report

Dr. Pamela Haney thanked the Trustees for their reports.

- **College Updates:** Dr. Haney provided updates on several college projects. She noted that the renovations of the Southwest Education Center in Tinley Park have continued, and that the college is currently in the bidding process. The feedback for the Facilities Master Plan will be shared with the Board during the March 18, 2025, regular Board meeting. She discussed the League for Innovation in the Community College Reaffirmation Meeting on Monday, February 24, 2025, which will assess the college's innovative efforts over the past ten years. She noted that representatives from the League requested a discussion with Moraine Valley Trustees at 10 a.m. on Monday, February 24, 2025. Dr. Haney highlighted topics discussed at the Illinois Community College Presidents Council (ICCCP), including the Governor's upcoming budget address and key legislative priorities such as establishing common course numbering, enhancing dual credit programs and advocating for community colleges to offer bachelor's degrees. Dr. Haney said she will share the talking points related to these initiatives following the Governor's budget announcement.
- **Association of Community College Trustees (ACCT) National Legislative Summit Briefing:** Steve Pappageorge, Executive Director of Community Education, Workforce Development, and Government Relations, provided an overview of the ACCT National Legislative Summit. He noted that there is uncertainty in federal funding for community colleges, and that Illinois Senator Dick Durbin stressed the importance of focusing on retaining existing funding rather than seeking new sources. Mr. Pappageorge stressed the increased importance of community colleges serving diverse populations, regardless of shifting in the legislative landscape. He cautioned about potential legal challenges and the need for community engagement in advocacy efforts. He also emphasized the importance of contacting

legislators to influence changes and support necessary initiatives. Mr. Pappageorge said at the state level, there are expectations for a 2% increase in funding for community colleges, along with discussions surrounding community college baccalaureate degrees, which could generate additional opportunities and publicity. Trustee Kerlin Walsh and Secretary Robinson said that everyone has a role in supporting community college initiatives, urging collective action to ensure progress continues without backsliding, advocating for bipartisan communication and a unified approach to reaching out to all stakeholders.

VII. COMMUNICATIONS

None.

VIII. FINANCIAL STATEMENT

For DECEMBER 2024:

8.1(a) Treasurer's Report

Treasurer's Report showing an ending balance of \$145,081,472.48 will be filed for audit. (DOCUMENT A - SUPPLEMENT TO MINUTES)

8.1(b) Budget Report

(DOCUMENT B - SUPPLEMENT TO MINUTES)

8.1(c) Investments

(DOCUMENT C – SUPPLEMENT TO MINUTES)

For JANUARY 2025:

8.2(a) Treasurer's Report

Treasurer's Report showing an ending balance of \$154,623,042.53 will be filed for audit. (DOCUMENT D - SUPPLEMENT TO MINUTES)

8.2(b) Budget Report

(DOCUMENT E - SUPPLEMENT TO MINUTES)

8.2(c) Investments

(DOCUMENT F – SUPPLEMENT TO MINUTES)

CONSENT AGENDA (IX – XII):

Chair McElroy Kirkwood requested agenda item, 12.13, Approval of Adjunct Faculty Organization Agreement (July 1, 2024 - June 30, 2027), be pulled from the consent agenda and voted on separately to be tabled and voted on during a future board meeting.

It was moved by Trustee Joseph Murphy and seconded by Vice Chair Patricia Murphy to approve the following consent agenda items:

IX. WARRANTS

For DECEMBER 2024:

The warrant summaries are presented to the Board.

9.1	Account Expenditure Summaries	
9.2	Education Fund	\$6,147,346.86
9.3	Operation & Maintenance Fund	1,101,349.33
9.4	Operation & Maintenance Fund (Restricted)	127,814.27
9.5	Bond & Interest Fund	-0-
9.6	Auxiliary Enterprise Fund	1,635,617.44
9.7	Restricted Purpose Fund	1,019,755.72
9.8	Working Cash Fund	-0-
9.9	Trust and Agency Fund	5,949.70
9.10	Audit Fund	14,500.00
9.11	Liability, Protection & Settlement Fund	-0-

(DOCUMENT G - SUPPLEMENT TO MINUTES)

For JANUARY 2025:

9.1	Account Expenditure Summaries	
9.2	Education Fund	\$7,375,565.24
9.3	Operation & Maintenance Fund	1,040,004.58
9.4	Operation & Maintenance Fund (Restricted)	26,590.58
9.5	Bond & Interest Fund	-0-

9.6	Auxiliary Enterprise Fund	741,717.30
9.7	Restricted Purpose Fund	10,982,639.05
9.8	Working Cash Fund	-0-
9.9	Trust and Agency Fund	1,849.28
9.10	Audit Fund	-0-
9.11	Liability, Protection & Settlement Fund	-0-

(DOCUMENT H - SUPPLEMENT TO MINUTES)

X. REPORT OF PERSONNEL

Chair McElroy Kirkwood publicly identified the nature of the agenda items contained in the Report of Personnel.

10.1-1 Full-Time

Esmeralda Diaz - Secretary II - Effective: 1/13/25
 Katherine Drnec - Departmental Assistant - Effective: 1/27/25
 Richard Morales - Assistant Dean, Academic Advising & New Student Orientation - Effective: 1/27/25
 Samuel Ramos - Web Content Specialist - Effective: 1/27/25
 (DOCUMENT E - SUPPLEMENT TO MINUTES)

10.1-1(a) Tenure Contract for Bargaining Unit Members

Pursuant to the terms of the negotiated Agreement for the Faculty Association, Article 4.3, Non-Tenured Faculty, it is recommended that a contract for the following non-tenured bargaining unit members be renewed for the 2025-2026 academic year.

Peter Placas	Biology
Anni Rasmussen	Addiction Studies
Jacinda Ross	Nursing
Kathleen Wellman	Massage Therapy

(DOCUMENT E - SUPPLEMENT TO MINUTES)

10.1-1(b) Extension of Contracts for Bargaining Unit Members – Fourth Year Contract

As a result of leave of absence, it is recommended that Agne Juskaite-Aguirre’s probationary period be extended six months for her fourth-year contract.

As a result of leave of absence, it is recommended that Leona Lilly's probationary period be extended six months for her fourth-year contract.

As a result of leave of absence, it is recommended that Christian Smolenets' probationary period be extended six months for her fourth-year contract.
(DOCUMENT E - SUPPLEMENT TO MINUTES)

10.1-1(c) Tenure Contract for Bargaining Unit Members

Pursuant to the terms of the negotiated Agreement for the Faculty Association, Article 4.3, Non-Tenured Faculty, it is recommended that a contract for the following non-tenured bargaining unit members be renewed for the 2025-2026 academic year.

Tracy Hall	Sleep Technology
Amy Lubke	Art
Alicja Zoladek	Radiologic Technology

(DOCUMENT E - SUPPLEMENT TO MINUTES)

10.1-1(d) Second-Year Contract for Bargaining Unit Members

According to Article 4.3 of the Faculty Agreement, first-year faculty are to be notified in writing of the decision to continue or terminate employment for the upcoming academic year no later than 60 days prior to the end of the first academic year. The following employees are being recommended to be given a contract for the 2025-2026 academic year.

Marc DiPaolo	Humanities
Andrew Hufnagl	Fire Science
George Lam	Economics
Michael Mason	Radiologic Technology
Sheila Moran	Emergency Management
Guillaume Ngonmeudje	Nursing
Aminah Salah	Counselor
Gina Williams	Nursing

(DOCUMENT E - SUPPLEMENT TO MINUTES)

10.1-2 Part-Time/Supplemental/Other

(DOCUMENT F - SUPPLEMENT TO MINUTES)

10.1-3 Salary Revisions

None.

10.1-4 Leave of Absence (LOA)

None.

(DOCUMENT G - SUPPLEMENT TO MINUTES)

10.1-4(a) Sabbatical Leave – Faculty

In accordance with the Administrative, Confidential, Managerial and Supervisory Handbook, one application for part-time sabbatical leave between August 25, 2025, and November 14, 2025, (392 hours) was received. The Sabbatical Leave Program, as outlined in the Administrative, Confidential, Managerial and Supervisory Handbook, provides for “a combination of part-time work and leave activities.” Based on a written proposal, it is recommended that the following Administrative, Confidential, Managerial and Supervisory staff member be granted a sabbatical leave with full pay:

Dr. Nina Shoman-Dajani - Assistant Dean, Learning Enrichment and College Readiness

(DOCUMENT H - SUPPLEMENT TO MINUTES)

10.1-5 Resignations/Terminations

Jesus Aguilera - User Support Services Specialist - Effective: 2/4/25

Cedomir Bojovic – Groundskeeper - Effective: 12/4/24

Samantha Dockery - Secretary II - Effective: 12/20/24

Alexander Resendez - Instructor, Counseling - Effective: 5/16/25

Debra Savage - Director, Nursing Program - Effective: 12/18/24

Tamekia Smith - Assistant Dean of Career Programs - Effective: 1/30/25

(DOCUMENT I - SUPPLEMENT TO MINUTES)

10.1-5(a) Retirements – Faculty

Joseph Adeszko - Assistant Professor, Heating and Air Conditioning - Effective: 8/1/25

Teresa Hannon - Professor, Counseling - Effective: 6/30/25

Mary Paraskis - Academic Advisor - Effective: 7/31/25

Lee Semmerling - Professor, Librarian - Effective: 7/31/25

(DOCUMENT J - SUPPLEMENT TO MINUTES)

10.1-6 Reclassifications (Promotions, Transfers, Corrections, etc.)

Iliana Bezanis - from P.T. Bookstore Cashier to F.T. Bookstore Cashier –
Effective: 1/9/25

Nikko Cortez - from Community Service Officer to Dispatcher - Effective:
1/13/25

Nathan Gabriel Tabay - from Support Analyst to Applications Support
Specialist - Effective: 1/27/25

James Tse - from Applications Developer to Senior Applications Developer –
Effective: 2/10/25

(DOCUMENT K - SUPPLEMENT TO MINUTES)

XI. UNFINISHED BUSINESS

None.

XII. NEW BUSINESS

Chair McElroy Kirkwood identified the nature of the agenda items contained
in New Business.

12.1 Affiliation Agreement with Bela Recovery, a Division of Bela Charities
Inc. (Addictions Studies Program)

It is recommended that the Board of Trustees approve the Affiliation
Agreement with Bela Recovery, a Division of Bela Charities Inc. (Addictions
Studies Program).

(DOCUMENT L - SUPPLEMENT TO MINUTES)

12.2 2024 Affiliation Agreement with The Center for Sleep Medicine (Sleep
Technology)

It is recommended that the Board of Trustees approve the Affiliation
Agreement with The Center for Sleep Medicine (Sleep Technology).

(DOCUMENT M - SUPPLEMENT TO MINUTES)

12.3 Extension of 63rd Street and Archer Avenue Increment Financing TIF
District

It is recommended that the Board of Trustees authorize the college to send the attached letter stating the college understands the proposal of the Village of Summit to extend the term of the 63rd Street and Archer Avenue Tax Increment Financing TIF District (TIF) from the current twenty-three (23) years to thirty-five (35) years.

(DOCUMENT N - SUPPLEMENT TO MINUTES)

12.4 HFRC Public Space Furniture

It is recommended that the Board of Trustees approve this purchase and authorize the issuance of a purchase order in the amount of \$ 28,033.02 to Transformations Furniture for the Health Fitness and Recreation Center Main Lobby Furniture Purchase.

(DOCUMENT O - SUPPLEMENT TO MINUTES)

12.5 2025 Fire Science Firefighting Gear Equipment Purchase

It is recommended that the Board of Trustees approve and authorize the issuance of a purchase order in the amount of \$56,590.00 to Municipal Emergency Services (MES) for the purchase of the Fire Science Firefighting Gear Equipment.

(DOCUMENT P - SUPPLEMENT TO MINUTES)

12.6 NDT Lab Renovation-CORE Construction Project

It is recommended that the Board of Trustees approve this purchase and authorize the issuance of a purchase order in the amount of \$64,960.85 to CORE Construction for the NDT Lab Renovation Phase II.

(DOCUMENT Q - SUPPLEMENT TO MINUTES)

12.7 MVCC Blue Island Masonry Restoration Bid

It is recommended that the Board of Trustees award this bid and authorize the issuance of a purchase order in the amount of \$893,385.00 for the Blue Island Masonry Restoration Bid.

(DOCUMENT R - SUPPLEMENT TO MINUTES)

12.8 2025 Ford Super Duty F350 Pick-Up Truck Bid

It is recommended that the Board of Trustees award this bid and authorize the issuance of a purchase order in the amount of \$37,484.70 to Westfield Ford for the purchase of a 2025 Ford Super Duty F350XL pick-up truck.

(DOCUMENT S - SUPPLEMENT TO MINUTES)

12.9 2025 Catalog and Curriculum Platform Solution

It is recommended that the Board of Trustees approve and authorize the issuance of a purchase order in the amount of \$94,000.00 to Leepfrog Technologies, Inc. for the implementation and initial annual fees for the 2025 Catalog and Curriculum Platform Solution.

(DOCUMENT T - SUPPLEMENT TO MINUTES)

12.10 Palos Hills Request for Use of College Property and Intergovernmental Agreement

It is recommended that the Board of Trustees authorize the City of Palos Hills to use college property as requested for their annual Palos Hills Friendship Festival 2025 to be held July 10-13, 2025.

(DOCUMENT T - SUPPLEMENT TO MINUTES)

12.11 Board Policy 300.1 Revision – Policy Prohibiting Sex Discrimination

It is recommended that the Board approve the proposed revisions to Board Policy # 300.1 Revision – Policy Prohibiting Sex Discrimination, as presented.

(DOCUMENT T - SUPPLEMENT TO MINUTES)

12.12 Board Policy 4431 Revision – Students Called to Military Service

It is recommended that the Board approve the proposed revisions to Board Policy 4431 – Students Called to Military Service, as presented.

(DOCUMENT U - SUPPLEMENT TO MINUTES)

ROLL CALL VOTE TAKEN on Consent Agenda Items 9.1, 9.2, 9.3, 9.4, 9.5, 9.6, 9.7, 9.8, 9.9, 9.10, and 9.11 (including travel reimbursements); 10.1-1, 10.1-1(a), 10.1-1(b), 10.1-1(c), 10.1-1(d), 10.1-2, 10.1-4(a), 10.1-5, 10.1-5(a), and 10.1-6; and 12.1, 12.2, 12.3, 12.4, 12.5, 12.6, 12.7, 12.8, 12.9, 12.10, 12.11, and 12.12:

Yes: McElroy Kirkwood, J. Murphy, P. Murphy, O’Day, Sullivan, Robinson, Kerlin Walsh

Absent: None
Student
Advisory: Yes

Motion carried.

12.13 Approval of Adjunct Faculty Organization Agreement (July 1, 2024 - June 30, 2027)

It was moved by Vice Chair Patricia Murphy and seconded by Trustee Joseph Murphy to table agenda item 12.13, Approval of Adjunct Faculty Organization Agreement (July 1, 2024 – June 30, 2027), to be voted on at a future Board meeting.

ROLL CALL VOTE TAKEN to table Agenda Item 12.13 to be voted on at a future Board meeting:

Yes: McElroy Kirkwood, J. Murphy, P. Murphy, O’Day, Sullivan, Robinson, Kerlin Walsh
Absent: None.
Student
Advisory: Yes

Motion to table carried.

XIII. MISCELLANEOUS

None.

XIV. AUDIENCE PARTICIPATION

None.

XV. CLOSED SESSION

It was moved by Trustee Joseph Murphy and seconded by Secretary Robinson to adjourn to closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body pursuant to Section 2(c)(1) of the Illinois Open Meetings Act, and to discuss collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary

schedules for one or more classes of employees pursuant to Section 2(c)(2) of the Illinois Open Meetings Act.

ROLL CALL VOTE taken on motion to move to a closed session:

Yes: McElroy Kirkwood, Kerlin Walsh, J. Murphy, P. Murphy, O'Day, Sullivan, Robinson

Absent: None

Student

Advisory: Yes

Motion carried.

Chair McElroy Kirkwood indicated that there would be no additional Board business after the closed session.

The Board moved to closed session at 6:50 PM. The Board returned to open session at 7:50 PM.

XVI. ADJOURNMENT

The meeting adjourned at 7:51 PM.