

MORaine VALLEY COMMUNITY COLLEGE
9000 West College Parkway
Palos Hills, IL 60465

Governing Board of Moraine Valley Community College, Community College District #524, Regular Meeting Immediately Following Public Hearing on the Budget, 6:00 PM, Tuesday, September 17, 2024, Board Room D219 9000 West College Parkway Palos Hills, IL 60465. Virtual access is provided by teleconference online via www.morainevalley.edu/BOTsept17 or by phone 1-312-535-8110 with Meeting ID 2632 865 9370, p/w: wpP4CdpGp57 (97742374 from phones).

A G E N D A

1. **CALL TO ORDER / PLEDGE OF ALLEGIANCE**
2. **ROLL CALL**
3. **MINUTES**
 - 1) Unapproved Minutes - Regular Meeting - August 20, 2024
4. **AUDIENCE PARTICIPATION**
5. **BOARD REPORTS AND/OR REQUESTS**
 - 1) ICCTA Meeting Report - P. Murphy
 - 2) Student Trustee Report – S. DaCosta
6. **REPORTS OF ADMINISTRATION**
 - 1) Presentation to John Gorman (retirement)
 - 2) Presentation to Cathleen Pike (retirement)
 - 3) President's Report
 - League for Innovation Reaffirmation
7. **COMMUNICATIONS**
 - 1) * Palos Hills 2024 Beautification Contest Winner
8. **FINANCIAL STATEMENT**
 - 1) Treasurer's Report
 - 2) Financial Records Summary
 - 3) Investments
9. **WARRANTS**

CONSENT AGENDA (Agenda Items 9 - 12) (*items included for action)

 - 1) * Account Expenditure Summaries (including Travel Expense Reimbursements)
 - 2) * Education Fund
 - 3) * Operation & Maintenance Fund
 - 4) * Operation & Maintenance Restricted Fund
 - 5) * Bond & Interest Fund
 - 6) * Auxiliary Fund
 - 7) * Restricted Purpose Fund
 - 8) * Working Cash Fund
 - 9) * Trust and Agency Fund
 - 10) * Audit Fund
 - 11) * Liability, Protection and Settlement Fund
10. **REPORT OF PERSONNEL**
 - 1) * Full-Time
 - a. * Third-Year Contract for Bargaining Unit Member
 - b. * Contract Extension - Non-Tenure Review for Bargaining Unit Member

- 2) * Part-Time/Supplemental/Other
- 3) Salary Revisions
- 4) Leave of Absence (LOA)
- 5) * Resignations/Terminations
 - a. * Retirement – Faculty
 - b. * Retirement – Professional Staff
- 6) Reclassifications (Promotions, Transfers, Corrections, etc.)
11. **UNFINISHED BUSINESS**
12. **NEW BUSINESS**
 - 1) * Affiliation Agreement with Crestwood Fire Department (EMS and Fire Science)
 - 2) * Affiliation Agreement with Latino Treatment Center (Addiction Studies)
 - 3) * Affiliation Agreement with the University of Chicago Medical Center (Radiologic Technology and Sleep Technology)
 - 4) * Affiliation Agreement with Mercy Circle (Basic Nurse Assistant, Nursing)
 - 5) * Affiliation Agreement with Century Ear, Nose & Throat (Medical Assistant)
 - 6) * Affiliation Agreement with Existential Counselors Society (Addictions Studies)
 - 7) * Revised Board Policy - 300.1 - Policy Prohibiting Sex-based Misconduct
 - 8) * Approval of FY25 Budget
 - 9) * Approval of Moraine Valley Professionals Organization Agreement (July 1, 2024 - June 30, 2027)
13. **MISCELLANEOUS**
14. **AUDIENCE PARTICIPATION**
15. **CLOSED SESSION** - Motion to adjourn to closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body pursuant to Sections 2(c)(1) of the Illinois Open Meetings Act.
16. **ADJOURNMENT**

MINUTES

Approved Minutes, Regular Meeting of June 18, 2024

Enclosed

Approved Minutes, Special Meeting of August 6, 2024

Enclosed

Approved Minutes - Closed Session Held June 18, 2024

APPROVED

**MORAIN VALLEY COMMUNITY COLLEGE
9000 West College Parkway
Palos Hills, IL 60465**

The Governing Board of Moraine Valley Community College, District No. 524, Regular Meeting, was held on Tuesday, June 18, 2024, in Building D, Board Room D219, 9000 West College Parkway, Palos Hills, Illinois, 60465.

I. CALL TO ORDER/PLEDGE OF ALLEGIANCE

Chair Beth McElroy Kirkwood asked meeting attendees to rise and join her in reciting The Pledge of Allegiance. The meeting was called to order by Chair Beth McElroy Kirkwood at 6:00 PM.

II. ROLL CALL

Present: Beth McElroy Kirkwood, Chair; Joseph Murphy; Patricia Joan Murphy; Jaclyn O’Day; Tiffany S. Robinson; Tracy M. Sullivan; Stefanie DaCosta, Student Trustee

Absent: Eileen Kerlin Walsh

Chair McElroy Kirkwood requested anyone calling in to state their name when speaking or making a motion for the record. She also asked those not speaking to keep their devices on mute.

III. MINUTES

It was moved by Trustee Sullivan and seconded by Secretary Robinson to approve the Unapproved Minutes, Regular Meeting of May 14, 2024; Unapproved Minutes, Special Meeting of June 1, 2024; Unapproved Minutes - Closed Session Held June 1, 2024.

ROLL CALL VOTE taken on approval of the Unapproved Minutes, Regular Meeting of May 14, 2024; Unapproved Minutes, Special Meeting of June 1, 2024; Unapproved Minutes - Closed Session Held June 1, 2024:

Yes: McElroy Kirkwood, J. Murphy; P. Murphy; O’Day, Robinson, Sullivan

Absent: Kerlin Walsh

Student

Advisory: Yes

Motion carried.

IV. AUDIENCE PARTICIPATION

None.

V. BOARD REPORTS AND/OR REQUESTS**5.1 ICCTA Lobby Day Report**

Vice Chair Patricia Murphy reported on the ICCTA Annual Convention held from June 7-8 in Lombard, IL. She said the convention included educational seminars that provided an overview of the transfer system in Illinois. Dr. Sadya Khan, Executive Director of Institutional Research, also attended the convention and presented data on behalf of the college. The ICCTA President's Reception was held on Friday, June 7, followed by the annual awards banquet. Vice Chair Murphy said Moraine Valley Community College was well represented by the Trustees, Dr. Haney, and multiple award nominees and winners. Joseph Flynn, Instructor of Business, was nominated for the Outstanding Full-Time Faculty Member Award, and the Chicago Lighthouse was nominated for the Business/Industry Partnership Award. Mr. Yusef Issa won the 2024 Lifelong Learning Award, and Mr. Jason Knade was a co-recipient of the 2024 Distinguished Alumnus Award. Vice Chair Murphy thanked Glenn Carpenter, Photographer, for attending the awards banquet and taking photos during the event. She noted the ICCTA Board meeting was held on Saturday, June 8. Chair McElroy Kirkwood thanked Vice Chair Murphy for her report and congratulated Vice Chair Murphy on being elected the Vice President of the ICCTA Executive Board.

5.2 Student Trustee Report

Student Trustee DaCosta presented her student Trustee report. She highlighted multiple events held by Student Life, including a Student Life Banquet, which featured trivia and presentations from various clubs, and Cyclonepalooza, held on May 8, which was a lively event with professional DJs, bouncy houses, yard games, and participation from over 20 departments offering resources and prizes. She also noted the success of the Cinco De Mayo event on May 2, which provided students with authentic Mexican food. Student Trustee DaCosta expressed gratitude to Oluwatosin King, President of the Black Student Association. She noted that Ms. King recently graduated from Moraine Valley Community College and plans to continue her education at Governors State University.

VI. REPORTS OF ADMINISTRATION

Dr. Pamela Haney thanked Vice Chair Murphy and Student Trustee DaCosta for their reports.

6.1 Presentation to Carol Malina (retirement)

Dr. Haney invited Steve Pappageorge, Executive Director of Community Education, Workforce Development, and Government Relations, to congratulate Carol Malina, Secretary of Corporate, Community & Continuing Education, on her upcoming retirement. Ms. Malina has been with the college since 1998. She thanked the Board of Trustees, Dr. Haney, and Mr. Pappageorge for the recognition.

6.2 Presentation to Richard Hendricks (retirement)

Dr. Haney acknowledged the upcoming retirement of Richard Hendricks, Vice President of Administrative Services. She noted that Mr. Hendricks has been with the college since 2017. Dr. Haney thanked Mr. Hendricks for his many years of service and accomplishments of projects over the years. Mr. Hendricks thanked his wife, Donna, the Board of Trustees, Dr. Haney, Dr. Sylvia Jenkins, and the executive leadership team for the recognition.

6.3 President's Report

- HLC Accreditation Overview: Dr. Sadya Khan, Executive Director of Institutional Research, Planning and Effectiveness, presented an overview of the accreditation process. She explained accreditation as a voluntary external review process to ensure the college provides high-quality education. Accreditation reassures the public that the college is meeting specific standards and regulations. It also ensures the college's eligibility for federal funding. Moraine Valley Community College is accredited by the Higher Learning Commission, which is regulated by the Department of Education. There are five major criteria for accreditation: Mission, Integrity and Ethics, Teaching and Learning, Evaluation and Improvement, and Resources and Planning. Dr. Khan discussed the open pathway to accreditation, which includes regular monitoring, assurance review, quality initiative, and a comprehensive evaluation. She noted that program-specific accreditations have varied requirements and timelines and require coordination with accrediting bodies. Trustee Sullivan asked how the college handles the accreditation process for specific programs of study. Dr. Khan said the accreditation process for programs requires a high level of communication and noted the programs are on different cycles for accreditation. She said the varied requirements and timelines are handled through a coordinated effort between the Department Chairs, Deans, Institutional Research, Compliance, and the Auditor. Chair McElroy Kirkwood and the Board of Trustees thanked Dr. Khan and her team for their hard work and leadership in achieving and maintaining the college's accreditations.
- Early College and Dual Degree Program: Dr. Normah Salleh-Barone, Vice President of Student Development, presented information on early college and the dual degree program. She noted that the early college program includes dual credit and dual enrollment options. Dr. Salleh-Barone explained the differences

between dual credit and dual enrollment. Dual credit allows high school students to enroll in select college courses and complete them at their high school as part of their regularly scheduled school day while earning both high school and college credit. Dr. Salleh-Barone said the dual credit program has grown over the years, noting a 12.3% increase in the number of credit hours from fall 2022 to fall 2023. She also reported a matriculation rate of approximately 35% for high school graduates with dual credit who attend Moraine Valley Community College. Dual enrollment allows high school students to earn college credit at Moraine Valley Community College. With permission from their high school guidance counselor, students travel to the main campus in Palos Hills, Southwest Education Center in Tinley Park, or Education Center at Blue Island during part of their regular high school day, after school, online, or even on weekends during the fall, spring and summer semesters. The college also offers dual degree programs, allowing students to complete their degrees while having simultaneous admission to a four-year institution. Moraine Valley Community College currently has 32 different agreements with 26 educational institutions. Dr. Salleh-Barone said the college wants to expand our dual program offerings to additional institutions. Secretary Robinson asked if the dual degree program is marketed to local high school students. Dr. Salleh-Barone said the marketing for the dual degree program currently focuses on Moraine Valley Community College students. Secretary Robinson noted it may be beneficial to market the advantages of the dual degree program to high school students so they will have that information while making their college decisions. Chair Kirkwood and the Board of Trustees thanked Dr. Salleh-Barone for her presentation. Dr. Salleh-Barone thanked the Board for their feedback.

VII. COMMUNICATIONS

Chair Kirkwood reported the college was recognized as a potential winner of the 2024 Insight Into Diversity Inspiring Programs in STEM Award.

VIII. FINANCIAL STATEMENT

8.1(a) Treasurer's Report

Treasurer's Report showing an ending balance of \$150,435,167.90 will be filed for audit. (DOCUMENT A - SUPPLEMENT TO MINUTES)

8.1(b) Budget Report

(DOCUMENT B - SUPPLEMENT TO MINUTES)

8.1(c) Investments

(DOCUMENT C – SUPPLEMENT TO MINUTES)

CONSENT AGENDA (IX – XII):

It was moved by Trustee Joseph Murphy and seconded by Secretary Robinson to approve the following consent agenda items:

IX. WARRANTS

The warrant summaries are presented to the Board.

9.1	Account Expenditure Summaries	
9.2	Education Fund	\$7,845,125.41
9.3	Operation & Maintenance Fund	1,097,084.34
9.4	Operation & Maintenance Fund (Restricted)	1,627,426.21
9.5	Bond & Interest Fund	1,533,025.00
9.6	Auxiliary Enterprise Fund	1,244,496.00
9.7	Restricted Purpose Fund	1,465,576.35
9.8	Working Cash Fund	-0-
9.9	Trust and Agency Fund	11,795.63
9.10	Audit Fund	-0-
9.11	Liability, Protection & Settlement Fund	2,980.00

(DOCUMENT D - SUPPLEMENT TO MINUTES)

X. REPORT OF PERSONNEL

Chair McElroy Kirkwood publicly identified the nature of the agenda items contained in the Report of Personnel.

10.1-1 Full-Time

- Marc DiPaolo - Assistant Professor, Humanities - Effective: 8/12/24
 - Kalynn Duggan - Special Events & Donor Relations Manager - Effective: 7/1/24
 - Andrew Hufnagl - Instructor, Fire Science - Effective: 8/12/24
 - Karrie Mallo - Director of Accounts Receivable - Effective: 6/17/24
 - Michael Mason - Instructor, Radiologic Technology - Effective: 8/12/24
 - Donald Migler - Maintenance Supervisor - Effective: 6/17/24
 - Sheila Moran - Instructor, Emergency Management - Effective: 8/12/24
 - Guillaume Ngonmeudje - Assistant Professor, Nursing - Effective: 8/12/24
 - Aminah Salah - Counselor - Effective: 8/12/24
 - Gina Williams - Assistant Professor, Nursing - Effective: 8/12/24
- (DOCUMENT E - SUPPLEMENT TO MINUTES)

10.1-2 Part-Time/Supplemental/Other

(DOCUMENT F - SUPPLEMENT TO MINUTES)

10.1-3 Salary Revisions – Vice Presidents

That the recommendation as presented be approved for the Vice President of Academic Affairs, Vice President of Financial and Business Services/College Treasurer, Vice President of Information Technology, Vice President of Institutional Advancement & Executive Assistant to the President, Vice President of Student Development, and Chief Human Resources Officer.

(DOCUMENT G - SUPPLEMENT TO MINUTES)

10.1-3(a) Salary Revisions – Administrative, Confidential, Managerial & Supervisory Staff (Non-Bargaining Unit) Administrative Classified Staff (Non-Bargaining Unit)

That the recommendation as presented be approved for Administrative, Confidential, Managerial & Supervisory Staff and Administrative Classified Staff.

(DOCUMENT H - SUPPLEMENT TO MINUTES)

10.1-3(b) Salary Revisions – Part-Time On-Call, Casual, Auxiliary, Temporary Non-Bargaining Unit

That the recommendation as presented be approved for Part-Time On-Call, Casual, Auxiliary, Temporary Non-Bargaining Unit employees.

(DOCUMENT I - SUPPLEMENT TO MINUTES)

10.1-4 Leave of Absence (LOA)

Guadalupe Cuellar - HEERF Technical Coordinator - 8/23/24 – 11/29/24

Samantha Dockery - Secretary II - 9/29/24 – 1/8/25

(DOCUMENT J - SUPPLEMENT TO MINUTES)

10.1-5 Resignations/Terminations

Selena Musleh - Job Resource Specialist - Effective: 6/5/24

James Norris - System Administrator - Effective: 6/27/24

(DOCUMENT K - SUPPLEMENT TO MINUTES)

10.1-5(a) Retirement - Police

John Gorman - Police Officer - 9/30/24

(DOCUMENT L - SUPPLEMENT TO MINUTES)

10.1-6 Reclassifications (Promotions, Transfers, Corrections, etc.)

Lilia Alkhateeb - P.T. Registration Representative - Labor Grade Change –

Effective: 6/24/24
Mary Barney - from Instructor, Philosophy, to Assistant Professor – Effective Academic Year 2024-2025
Larry Bernier - Lead Warehouse Worker - Labor Grade Change - Effective: 6/24/24
Stella Bouros - Registration Representative - Labor Grade Change - Effective: 6/24/24
Heather Casiello - From Assistant Professor, Nursing, to Associate Professor – Effective Academic Year 2024-2025
Michael Cipolla - From Controller to Vice President of Financial and Business Services/College Treasurer - Effective 6/24/24
Jessica Crotty - from Assistant Director of Communications to Chief Marketing and Communications Officer - Effective 6/24/24
Katherine Doranski - Lab Technician – Anatomy and Physiology – Labor Grade Change - Effective: 6/24/24
Theresa Engle Pallanti - Director of Resource Development - Salary Grade Change - Effective: 6/24/24
Carmen Estrada - Registration Representative - Labor Grade Change – Effective: 6/24/24
Tamima Farooqui - Employment Equity Manager - Salary Grade Change – Effective: 6/24/24
Joshua Fulton - from Associate Professor, History, to Professor – Effective Academic Year 2024-2025
Ewan Gall - from Fitness Trainer to Aquatics Trainer - Effective: 6/24/24
Kelly Grab - Compliance Officer - Salary Grade Change - Effective: 6/24/24
Angela Graney - from P.T. Payroll Assistant to F.T. Payroll Assistant – Effective: 6/24/24
Todd Huttner - Warehouse Worker - Labor Grade Change - Effective: 6/24/24
Abel Jacobson - P.T. Registration Representative - Labor Grade Change – Effective: 6/24/24
Sylvia James - P.T. Registration Representative - Labor Grade Change – Effective: 6/24/24
Gabriel Lindberg - Cross-Disciplinary Lab Technician - Labor Grade Change - Effective: 6/24/24
Adam Maca - Information Security Specialist - Salary Grade Change – Effective: 6/24/24
Stephanie Meuris - from Assistant Controller to Controller - Effective: 6/24/24
Jennifer Padilla - Lab Technician – General Biology - Labor Grade Change – Effective: 6/24/24
Robert Ripoli - Registration Representative - Labor Grade Change - Effective: 6/24/24
Colleen Rizzone - P.T. Registration Representative - Labor Grade Change – Effective: 6/24/24
Cathleen Russell - P.T. Registration Representative - Labor Grade Change – Effective: 6/24/24

Joanne Seiders - P.T. Registration Representative - Labor Grade Change – Effective: 6/24/24
Simon Siczka - from Financial Aid Coordinator to Financial Aid Manager – Effective: 6/24/24
Mutasem Sweis - Lab Technician - Labor Grade Change - Effective: 6/24/24
Janet Voldrich - P.T. Registration Representative - Labor Grade Change – Effective: 6/24/24
Veronica Wade - Assistant Director of Financial Aid - Salary Grade Change – Effective: 6/24/24
John Wagrowski - from Network Architect to Network Architect and Coordinator - Effective: 6/24/24
Christopher Wheat - from Instructor, Health Information Technology, to Assistant Professor - Effective Academic Year 2024-2025
Lindsey Zerbian - Coordinator of Southwest Education Center - Salary Grade Change - Effective: 6/24/24
(DOCUMENT M - SUPPLEMENT TO MINUTES)

XI. UNFINISHED BUSINESS

None.

XII. NEW BUSINESS

Chair McElroy Kirkwood identified the nature of the agenda items contained in New Business.

12.1 Affiliation Agreement with Chicago Ridge Fire Department (Fire Science Academy)

It is recommended that the Board of Trustees approve the Affiliation Agreement with Chicago Ridge Fire Department (Fire Science Academy).
(DOCUMENT N - SUPPLEMENT TO MINUTES)

12.2 Approval of 2025-2030 Strategic Plan

It is recommended that the Board of Trustees approve the 2025-2030 Strategic Plan and Mission, Vision and Core Values as presented.
(DOCUMENT O - SUPPLEMENT TO MINUTES)

Trustee O'Day commented that she appreciated the hard work in developing the Strategic Plan and she hopes that the College will continue to build on the Strategic Plan.

12.3 Nature Study Restoration and Maintenance Bid 2024-2027

It is recommended that the Board approve the Nature Study Restoration and Maintenance Bid 2024-2027 to Baxter & Woodman, of Marengo, Illinois in the amount of \$68,550.00 for a three-year agreement.
(DOCUMENT P - SUPPLEMENT TO MINUTES)

12.4 Electric Vehicle (EV) Purchase

It is recommended that the Board approve the Electric Vehicle (EV) Purchase to Tesla, Inc. in the amount of \$134,765.00.
(DOCUMENT Q - SUPPLEMENT TO MINUTES)

12.5 Refuse and Recycling Bid 2024-2027

It is recommended that the Board of Trustees approve the Refuse and Recycling Bid 2024-2027 to Republic Services, of Crestwood, Illinois in the amount of \$117,481.02 for a three-year agreement.
(DOCUMENT R - SUPPLEMENT TO MINUTES)

12.6 Review of Closed Session Written Minutes and Audio Tapes

It is recommended that the written minutes of the closed session(s) held on March 20, 2024; and April 16, 2024 be released. Additionally, it is recommended that the audio/digital recordings of the November 15, 2022 closed session meeting(s) be destroyed.
(DOCUMENT S - SUPPLEMENT TO MINUTES)

12.7 Treasurer's Bond Renewal - FY25

It is recommended that the Board approve the renewal of the Treasurer's Bond for the term of April 1, 2024-July 1, 2025 for \$35,000,000 at a cost of \$36,738.00 from The Hartford Insurance Company.
(DOCUMENT T - SUPPLEMENT TO MINUTES)

12.8 Resolution Authorizing the Transfer of Certain Funds from the Education Fund to the Operations and Maintenance Restricted Fund for Purposes of Funding Future Capital Projects 9)

It is recommended that the Board of Trustees approve the Resolution Authorizing the Transfer of Certain Funds from the Education Fund to the Operations and Maintenance Restricted Fund for Purposes of Funding Future Capital Projects 9).
(DOCUMENT U - SUPPLEMENT TO MINUTES)

12.9 Resolution Authorizing the Transfer of Certain Funds from the Education Fund to Restricted Purpose – Technology Fund for Purposes of Funding Future Technology Upgrades 10)

It is recommended that the Board of Trustees approve the Resolution Authorizing the Transfer of Certain Funds from the Education Fund to Restricted Purpose – Technology Fund for Purposes of Funding Future Technology Upgrades 10). (DOCUMENT V - SUPPLEMENT TO MINUTES)

12.10 Resource Allocation Management Plan (RAMP) Projects: Health Sciences Expansion at the Southwest Education Center; Center for Advanced Manufacturing; Center for Public Safety

It is recommended that the Board of Trustees approve the Resource Allocation Management Plan (RAMP) Projects, which consists of the Health Sciences Expansion at the Southwest Education Center, Center for Advanced Manufacturing, and Center for Public Safety. Further, it is recommended that the Board of Trustees authorize the administration to submit the Capital Project Applications to the Illinois Community College Board. (DOCUMENT W - SUPPLEMENT TO MINUTES)

ROLL CALL VOTE TAKEN on Consent Agenda Items 9.1, 9.2, 9.3, 9.4, 9.5, 9.6, 9.7, 9.8, 9.9, 9.10, and 9.11 (including travel reimbursements); 10.1-1, 10.1-2, 10.1-3, 10.1-3(a), 10.1-3(b), 10.1-4, 10.1-5, 10.1-5(a), and 10.1-6; and 12.1, 12.2, 12.3, 12.4, 12.5, 12.6, 12.7, 12.8, 12.9, and 12.10:

Yes: McElroy Kirkwood, J. Murphy, P. Murphy, O’Day, Robinson, Sullivan
Absent: Kerlin Walsh
Student
Advisory: Yes.

Motion carried.

XIII. MISCELLANEOUS

None.

XIV. AUDIENCE PARTICIPATION

None.

XV. CLOSED SESSION

It was moved by Trustee Sullivan and seconded by Trustee O'Day to move to closed session to discuss collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees pursuant to Section 2(c)(2) of the Illinois Open Meetings Act.

ROLL CALL VOTE taken on motion to move to a closed session:

Yes: McElroy Kirkwood, J. Murphy, P. Murphy, O'Day, Sullivan,
Robinson
Absent: Kerlin Walsh
Student
Advisory: Yes

Motion carried.

The Board moved to closed session at 6:57 PM. The Board returned to open session at 7:26 PM.

XVI. ADJOURNMENT

The meeting adjourned at 7:27 PM.

APPROVED

**MORAIN VALLEY COMMUNITY COLLEGE
9000 West College Parkway
Palos Hills, IL 60465**

The Governing Board of Moraine Valley Community College, District No. 524, Special Meeting, was held on Tuesday, August 6, 2024, in Building D, Board Room D219, 9000 West College Parkway, Palos Hills, Illinois, 60465.

I. CALL TO ORDER/PLEDGE OF ALLEGIANCE

Chair Beth McElroy Kirkwood asked meeting attendees to rise and join her in reciting The Pledge of Allegiance. The meeting was called to order by Chair Beth McElroy Kirkwood at 6:03 PM.

II. ROLL CALL

Present: Beth McElroy Kirkwood, Chair; Eileen Kerlin Walsh; Patricia Joan Murphy; Jaclyn O’Day; Tiffany S. Robinson; Tracy M. Sullivan; Stefanie DaCosta, Student Trustee

Absent: Joseph Murphy

III. NEW BUSINESS

3.1 Approval of Support Staff Association Agreement (July 1, 2024 - June 30, 2028)

It was moved by Vice Chair Patricia Murphy and seconded by Trustee Kerlin Walsh to approve agenda item 3.1, Approval of Support Staff Association Agreement (July 1, 2024 - June 30, 2028).

ROLL CALL VOTE taken on motion to approve agenda item 3.1, Approval of Support Staff Association Agreement (July 1, 2024 - June 30, 2028):

(DOCUMENT A - SUPPLEMENT TO MINUTES)

Yes: McElroy Kirkwood, P. Murphy, O’Day, Sullivan, Robinson, Kerlin Walsh

Absent: J. Murphy

Student

Advisory: Yes

Motion carried.

3.2 Approval of Faculty Association Agreement (July 1, 2024 - June 30, 2028)

It was moved by Trustee Sullivan and seconded by Secretary Robinson to approve agenda item 3.2, Approval of Faculty Association Agreement (July 1, 2024 - June 30, 2028).

ROLL CALL VOTE taken on motion to approve agenda item Approval of Faculty Association Agreement (July 1, 2024 - June 30, 2028):

(DOCUMENT B - SUPPLEMENT TO MINUTES)

Yes:	McElroy Kirkwood, P. Murphy, O’Day, Sullivan, Robinson, Kerlin Walsh
Absent:	J. Murphy
Student	
Advisory:	Yes

Motion carried.

Chair Kirkwood and the Board of Trustees thanked the college administration and representatives from the Faculty Association and Support Staff Association for their leadership and hard work while negotiating the contracts.

IV. AUDIENCE PARTICIPATION

None.

V. ADJOURNMENT

The meeting adjourned at 6:08 PM.

BOARD REPORTS AND/OR REQUESTS

- | | | |
|-----|-------------------------------------|--------|
| 5.1 | ICCTA Meeting Report - P. Murphy | Verbal |
| 5.2 | Student Trustee Report - S. DaCosta | Verbal |

REPORTS OF ADMINISTRATION

- | | | |
|-----|---------------------------------------------------------------------------------------|--------|
| 6.1 | Presentation to John Gorman (retirement) | Verbal |
| 6.2 | Presentation to Cathleen Pike (retirement) | Verbal |
| 6.3 | President's Report | Verbal |
| | <ul style="list-style-type: none">• League for Innovation Reaffirmation | |

COMMUNICATIONS

7.1 Palos Hills 2024 Beautification Contest Winner

Enclosed

August 27, 2024

Office of the President
Moraine Valley Community College
9000 College Parkway – Building D
Palos Hills, IL 60465

Dear Dr. Haney,

Congratulations! Your business has been selected as a Business **WINNER** for the 2024 Beautification Contest by the City of Palos Hills.

Mayor Bennett and Alderman Marty Kleefisch, Beautification Chairman, along with the entire City Council would like to present you with an award and certificate of appreciation for your efforts in making your home a showcase.

If the weather is nice, the awards presentation will take place outside by the gazebo at Town Square Park. Please bring chair(s) or a blanket to sit on. If the weather is bad, the awards presentation will be held inside at the Palos Hills Community Center, 8455 W. 103rd Street, Palos Hills, on **Saturday, October 19, at 11:30 a.m.**

We hope you will be able to join us. Please RSVP with the correct spelling of your name to the Community Resource and Recreation Department staff at (708) 430-4500 before **October 4.**

Sincerely,

Kristin Violante
CRRD Commissioner

**MORAIN VALLEY COMMUNITY COLLEGE
 COMMUNITY COLLEGE DISTRICT NO. 524
 TREASURER'S REPORT
 MONTH ENDED AUGUST 31, 2024**

FUND	BEGINNING BALANCE	RECEIVED	DISBURSED	ENDING BALANCE
EDUCATION FUND	\$ 68,073,697.03	\$ 12,035,666.27	\$ 7,488,116.23	\$ 72,621,247.07
OPERATION & MAINT FUND	15,400,892.87	2,529,779.13	931,003.24	16,999,668.76
OPERATION & MAINT (RESTR.)	22,563,749.76	814,699.37	225,972.14	23,152,476.99
BOND & INTEREST FUND	7,332,272.78	1,992,668.85	-	9,324,941.63
AUXILIARY FUND	13,124,355.38	1,433,368.12	1,157,723.79	13,399,999.71
RESTRICTED PURPOSE FUND	9,782,447.28	1,094,953.80	1,012,875.18	9,864,525.90
WORKING CASH FUND	14,617,237.30	49,401.28	-	14,666,638.58
TRUST & AGENCY FUND	140,496.07	817.82	9,187.17	132,126.72
AUDIT FUND	167,245.59	27,746.92	25,000.00	169,992.51
LIAB, PROTECT & SETTLE FUND	1,139,931.87	275,074.55	1,132,715.91	282,290.51
TOTAL	<u>\$ 152,342,325.93</u>	<u>\$ 20,254,176.11</u>	<u>\$ 11,982,593.66</u>	<u>\$ 160,613,908.38</u>

ENDING BALANCE REPRESENTED BY:

PETTY CASH & CHANGE FUNDS	\$ 22,550.00
HUNTINGTON BANK	1,032,126.72
OLD NATIONAL BANK	1,863,278.42
OLD NATIONAL BANK	230,705.38
WINTRUST MAXSAFE	12,933,808.05
IL METROPOLITAN INVESTMENT FUND	11,938,828.84
IL METROPOLITAN INVESTMENT FUND	2,316,671.26
IL SCHOOL DIST LIQUID ASSEST FUND	9,417,945.61
IL PUBLIC TREASURERS FUND	15,862,973.85
SHORT TERM INVESTMENTS	83,428,656.25
LONG TERM INVESTMENTS	21,566,364.00
TOTAL	<u>\$ 160,613,908.38</u>

**MORAIN VALLEY COMMUNITY COLLEGE
 COMMUNITY COLLEGE DISTRICT NO. 524
 ACCOUNT EXPENDITURE SUMMARIES
 MONTH ENDED AUGUST 31, 2024**

<u>AGENDA ITEM</u>	<u>FUND</u>	<u>AMOUNT</u>
9.2	EDUCATION FUND	\$ 7,488,116.23
9.3	OPERATION AND MAINTENANCE FUND	931,003.24
9.4	OPERATION AND MAINTENANCE RESTRICTED FUND	225,972.14
9.5	BOND AND INTEREST FUND	-
9.6	AUXILIARY ENTERPRISE FUND	1,157,723.79
9.7	RESTRICTED PURPOSE FUND	1,012,875.18
9.8	WORKING CASH FUND	-
9.9	TRUST & AGENCY FUND	9,187.17
9.10	AUDIT FUND	25,000.00
9.11	LIABILITY, PROTECTION & SETTLEMENT FUND	1,132,715.91
	TOTAL	<u>\$ 11,982,593.66</u>

10.0 REPORTS OF PERSONNEL

10.1-1	Full Time	Enclosed
10.1-1(a)	Third-Year Contract for Bargaining Unit Member	Enclosed
10.1-1(b)	Contract Extension Non-Tenure Review for Bargaining Unit Member	Enclosed
10.1-2	Part Time/Supplemental/Other	Enclosed
10.1-3	Salary Revisions	None
10.1-4	Leave of Absence (LOA)	None
10.1-5	Resignations/Terminations	Enclosed
10.1-5(a)	Retirement – Faculty	Enclosed
10.1-5(b)	Retirement – Professional Staff	Enclosed
10.1-6	Reclassifications (Promotions, Transfers, Corrections, Etc.)	None

SUBJECT REPORT – Full Time

Quazi Ahmed	ERP Administrator Infrastructure and Network Services	Effective: 9/9/24
Teja Brown Gourdine	Secretary II Career Programs	Effective: 9/9/24
Peter Panagiotaros	Police Officer Police Department	Effective: 9/9/24
Sarah Rio	Secretary II Career Programs	Effective: 9/9/24
Dabney Tatum	Groundskeeper Campus Operations	Effective: 9/23/24
Malcolm Thompson	Departmental Assistant Transfer Center/Counseling Center	Effective: 9/9/24

RECOMMENDED ACTION

That those above be employed at the indicated salary conditional upon receipt of a drug screening and a background check from the State of Illinois.

Third-Year Contract for Bargaining Unit Member

Pursuant to the Board action of February 20, 2024, approving a probationary period extension of six months, the following employee is now being recommended to be given a contract for the 2024-2025 academic year.

Leona Lilly

Basic Nurse Assistant

RECOMMENDED ACTION

That the Board of Trustees approve the award of a contract for the 2024-2025 academic year for the above-named individual.

Contract Extension/Non-Tenure Review for Bargaining Unit Member

As a result of leave of absence, it is recommended that Agne Juskaite-Aguirre's probationary period be extended until October 2024 for her third-year contract.

Agne Juskaite-Aguirre

Academic Advising

RECOMMENDED ACTION

It is recommended that the probationary period for Ms. Juskaite-Aguirre be extended until October 2024.

SUBJECT REPORT - Resignations/Terminations

Amanda Layne

Web Content Specialist
Marketing and Communications

Effective: 9/6/24

RECOMMENDED ACTION

That the above be approved as presented.

Retirement – Faculty

The following employee has submitted a notice of retirement per date listed:

Christina Chan	Assistant Professor, Developmental Mathematics Learning Enrichment and College Readiness	12/12/24
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RECOMMENDED ACTION

It is recommended that the request for retirement be approved as presented.

Retirement – Professional Staff

The following employee has submitted a notice of retirement per date listed:

Janet Polson	Travel Manager Purchasing	10/4/24
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RECOMMENDED ACTION

It is recommended that the request for retirement be approved as presented.

NEW BUSINESS

- *12.1 Affiliation Agreement with Crestwood Fire Department (EMS and Fire Science) Enclosed
- *12.2 Affiliation Agreement with Latino Treatment Center (Addiction Studies) Enclosed
- *12.3 Affiliation Agreement with the University of Chicago Medical Center (Radiologic Technology and Sleep Technology) Enclosed
- *12.4 Affiliation Agreement with Mercy Circle (Basic Nurse Assistant, Nursing) Enclosed
- *12.5 Affiliation Agreement with Century Ear, Nose & Throat (Medical Assistant) Enclosed
- *12.6 Affiliation Agreement with Existential Counselors Society (Addictions Studies) Enclosed
- *12.7 Revised Board Policy - 300.1 - Policy Prohibiting Sex-based Misconduct Enclosed
- *12.8 Approval of FY25 Budget Enclosed
- *12.9 Approval of Moraine Valley Professionals Organization Agreement (July 1, 2024 - June 30, 2027) Enclosed

REVISED BOARD POLICY:
THE ROLE OF THE COLLEGE
#300.1 – POLICY PROHIBITING SEX-BASED MISCONDUCT

The revised policy is attached.

Recommended Action:

It is recommended that the Board approve the proposed revisions to Board Policy #300.1 – Policy Prohibiting Sex-based Misconduct, as presented.

The Role of the College

Policy Prohibiting Sex-based MisconductDiscrimination

I. Policy Statement

Moraine Valley Community College is committed to maintaining a safe and healthy educational and employment environment that is free from sex discrimination, ~~harassment and other misconduct on the basis of sex~~, which includes discrimination and harassment based on sex, sex stereotypes, sex characteristics, pregnancy and related conditions, sexual orientation ~~and gender-related identity~~. ~~The College prohibits all forms of sex-based misconduct, including but not limited to sex discrimination, sexual harassment, sexual violence, domestic violence, dating violence, and stalking.~~gender identity and expression. The College also prohibits discrimination and harassment on the basis of sex, sex stereotypes, sex characteristics, pregnancy and related conditions, sexual orientation, and gender ~~related~~ identity and expression, ~~pregnancy, and parental status~~ under its policy of Equal Educational Opportunity.

It is the policy of Moraine Valley Community College to comply with Title IX of the *Education Amendments of 1972* (“Title IX”), the *Violence Against Women Reauthorization Act* (“VAWA”), Title VII of the *Civil Rights Act of 1964* (“Title VII”), the *Illinois Human Rights Act*, the *Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act* (“Clery Act”), the *Preventing Sexual Violence in Higher Education Act*, and all other applicable laws and local ordinances regarding unlawful sex-based discrimination, harassment or other misconduct.

Individuals found to have engaged in prohibited sex ~~based misconduct~~ discrimination will be subject to disciplinary action, up to and including termination and/or expulsion from the College.

II. Title IX Compliance

As required under Title IX, the College does not discriminate on the basis of sex and prohibits sex discrimination in the education ~~program or activity~~programs and activities that it operates. ~~This requirement~~The College’s commitment not to discriminate and prohibition on discrimination extends to ~~admission~~admissions and employment.

The College has designated the Dean of Student Success ~~and the Chief Human Resources Officer~~ as the Title IX Coordinator(s), who ~~are~~is responsible for coordinating the College’s efforts to comply with its responsibilities under Title IX. Inquiries about the application of Title IX and 34 C.F.R. Part 106 may be directed to the College’s Title IX Coordinator(s), the Assistant Secretary for Civil Rights at the United States Department of Education, or both.

III. Retaliation Prohibited

~~Any form of retaliation~~ Retaliation, including intimidation, threats, ~~harassment and other adverse action taken~~ coercion, or ~~threatened~~ discrimination against any ~~complainant or~~ person ~~reporting~~ who, in good faith, reports or discloses alleged sex discrimination, ~~sexual harassment~~ files a complaint, or ~~other sex-based misconduct~~ otherwise participates or ~~against any person cooperating in the investigation of allegations of sex-based misconduct (including testifying, assisting or participating in any manner~~ declines to participate in an investigation); into allegations of sex discrimination, is strictly prohibited.

IV. Implementing Procedures

The College will establish, maintain and publish procedures implementing this Policy, which set forth:

- The application and scope and jurisdiction of the College's prohibition on sex-~~based misconduct~~ discrimination;
- Definitions of prohibited conduct and a definition of consent;
- Responsibilities of and contact information for the College's Title IX Coordinator(s) and Human Resources office;
- Options for assistance following an incident of sex-based discrimination, harassment or other misconduct;
- Procedures for reporting and confidentially disclosing alleged sex-based misconduct discrimination;
- The College's response to reports of alleged sex discrimination;
- The College's grievance procedures for complaints alleging sex discrimination, including a complaints alleging sex-based harassment;
- A mechanism for reporting and independent review of allegations against one elected official by another elected official;
- ~~The College's response to reports of alleged sex-based misconduct~~;
- ~~The College's grievance process for complaints alleging Title IX sexual harassment and/or alleging sexual violence, domestic violence, dating violence, or stalking~~;
- Prevention and education programming provided to College students; and
- Training and education provided to the Title IX Coordinator(s), campus law enforcement, responsible employees, and anyone else involved in the receipt of reports of, responding to, investigating or adjudicating alleged incidents of sexual discrimination, harassment or other misconduct, or involved in the referral or provision of services to survivors.
- Training and education provided to all College employees.

Policy
Adopted: 10/20/20
Replaces Policy #7242.1

MORAIN VALLEY COMMUNITY COLLEGE
Palos Hills, Illinois

STATE OF ILLINOIS

COMMUNITY COLLEGE DISTRICT 524

Annual Budget for Fiscal Year 2025

Moraine Valley Community College

9000 West College Parkway

Palos Hills

SUMMARY OF FISCAL YEAR 2025 BUDGET BY FUND

	General			Special Revenue		
	Education Fund	Operations and Maintenance Fund	Public Building Commission Operations & Maintenance Fund	Restricted Purposes Fund	Audit Fund	Liability, Protection, & Settlement Fund
Beginning Balance (estimate)	62,251,902	13,462,928	-	25,785,450	145,702	925,542
Budgeted Revenues	89,396,599	12,533,054	-	47,292,976	104,500	1,141,016
Budgeted Expenditures	(86,102,599)	(12,933,054)	-	(48,257,624)	(104,500)	(1,141,016)
Budgeted Transfers from (to) Other Funds	(3,294,000)	400,000	-	701,000	-	-
Budgeted Ending Balance	62,251,902	13,462,928	-	25,521,802	145,702	925,542

	Debt Service		Capital Projects		Proprietary Fund
	Bond and Interest Fund	Public Building Commission Rental Fund	Operations and Maintenance Fund (Restricted)	Building Bond Proceeds Fund	Auxiliary Enterprises Fund
Beginning Balance (estimate)	5,774,585	-	21,690,924	-	13,053,692
Budgeted Revenues	7,957,474	-	5,616,428	-	7,898,345
Budgeted Expenditures	(9,256,294)	-	(5,577,010)	-	(10,741,126)
Budgeted Transfers from (to) Other Funds	1,770,550	-	(1,770,550)	-	2,193,000
Budgeted Ending Balance	6,246,315	-	19,959,792	-	12,403,911

The Official Budget which is accurately summarized in this document was approved by the Board of Trustees.

ATTEST: _____
Secretary, Board of Trustees

DATE: _____

SUMMARY OF FISCAL YEAR 2025 OPERATING BUDGETED REVENUES

Moraine Valley Community College Community College District Number 524 Year Ended 2025

<u>OPERATING REVENUES BY SOURCE</u>	<u>Education Fund</u>	<u>Operations and Maintenance Fund</u>	<u>Total Operating Funds</u>
<i>Local Government</i>			
Local Taxes	26,133,140	8,902,007	35,035,147
Corporate Personal Property Replacement Taxes (CPPRT)	2,090,253	-	2,090,253
TOTAL LOCAL GOVERNMENT	28,223,393	8,902,007	37,125,400
<i>State Government</i>			
ICCB Base Operating Grants	6,003,203	2,805,947	8,809,150
ICCB Equalization Grants	8,679,540	-	8,679,540
ICCB Career and Technical Education	657,489	-	657,489
ICCB Adult Education	-	-	-
Other	-	-	-
TOTAL STATE GOVERNMENT	15,340,232	2,805,947	18,146,179
<i>Federal Government</i>			
Dept. of Education	-	-	-
TOTAL FEDERAL GOVERNMENT	-	-	-
<i>Student Tuition and Fees</i>			
Tuition	37,870,274	-	37,870,274
Fees	3,397,000	-	3,397,000
Other Student Assessments	-	-	-
TOTAL TUITION AND FEES	41,267,274	-	41,267,274
<i>Other Sources</i>			
Sales and Service Fees	735,800	-	735,800
Facilities Revenue	138,600	195,700	334,300
Investment Revenue	2,899,300	625,800	3,525,100
Nongovernmental Grants	100,000	-	100,000
Other: Library Fines	500	-	500
Indirect Cost Recoveries	656,500	-	656,500
Miscellaneous	35,000	3,600	38,600
Net Interfund Transfer	-	400,000	400,000
TOTAL OTHER SOURCES	4,565,700	1,225,100	5,790,800
TOTAL 2025 BUDGETED REVENUE	89,396,599	12,933,054	102,329,653

SUMMARY OF FISCAL YEAR 2025 OPERATING BUDGETED EXPENDITURES

	Education Fund	Operations and Maintenance Fund	Total Operating Funds	%
<u>BY PROGRAM</u>				
Instruction	40,866,754	-	40,866,754	39.94
Academic Support	7,373,230	-	7,373,230	7.20
Student Services	10,189,638	-	10,189,638	9.96
Public Service/Continuing Education	50,469	-	50,469	0.05
Auxiliary Services	-	-	-	0.00
Operation & Maint. of Plant	-	12,933,054	12,933,054	12.64
Institutional Support	21,360,189	-	21,360,189	20.87
Scholarships, Student Grants, and Waivers	6,262,319	-	6,262,319	6.12
INTERFUND TRANSFERS	3,294,000	-	3,294,000	3.22
TOTAL 2025 BUDGETED EXPENDITURES	<u>89,396,599</u>	<u>12,933,054</u>	<u>102,329,653</u>	<u>100.00</u>
<u>BY OBJECT</u>				
Salaries	57,802,677	4,463,712	62,266,389	60.85
Employee Benefits	13,120,457	1,528,227	14,648,684	14.32
Contractual Services	4,552,062	3,102,279	7,654,341	7.48
General Materials and Supplies	3,326,325	614,248	3,940,573	3.85
Travel and Conference/ Meeting Expenses	533,006	6,388	539,394	0.53
Fixed Charges	83,800	1,100	84,900	0.07
Utilities	74,452	2,505,100	2,579,552	2.52
Capital Outlay	75,195	712,000	787,195	0.77
Tuition Waivers	6,262,319	-	6,262,319	6.12
Other	172,306	-	172,306	0.17
Provision for Contingency	100,000	-	100,000	0.10
INTERFUND TRANSFERS	3,294,000	-	3,294,000	3.22
TOTAL 2025 BUDGETED EXPENDITURES	<u>89,396,599</u>	<u>12,933,054</u>	<u>102,329,653</u>	<u>100.00</u>

FISCAL YEAR 2025 BUDGETED EXPENDITURES

<u>EDUCATION FUND</u>	<u>Appropriations</u>	<u>Totals</u>
INSTRUCTION		
Salaries	33,784,375	
Employee Benefits	5,689,186	
Contractual Services	411,988	
General Materials and Supplies	889,250	
Travel and Conference/Meeting Expenses	68,155	
Fixed Charges	23,800	
Utilities	-	
Capital Outlay	-	
Other	-	40,866,754
ACADEMIC SUPPORT		
Salaries	4,874,224	
Employee Benefits	1,310,124	
Contractual Services	502,986	
General Materials and Supplies	575,057	
Travel and Conference/Meeting Expenses	110,839	
Fixed Charges	-	
Utilities	-	
Capital Outlay	-	
Other	-	7,373,230
STUDENT SERVICES		
Salaries	7,474,038	
Employee Benefits	2,180,443	
Contractual Services	154,228	
General Materials and Supplies	296,459	
Travel and Conference/Meeting Expenses	84,470	
Fixed Charges	-	
Utilities	-	
Capital Outlay	-	
Other	-	10,189,638
PUBLIC SERVICE/CONTINUING EDUCATION		
Salaries	40,191	
Employee Benefits	741	
Contractual Services	2,000	
General Materials and Supplies	2,710	
Travel and Conference/Meeting Expenses	4,827	
Fixed Charges	-	
Utilities	-	
Capital Outlay	-	
Other	-	50,469

FISCAL YEAR 2025 BUDGETED EXPENDITURES

<u>EDUCATION FUND</u>	<u>Appropriations</u>	<u>Totals</u>
AUXILIARY SERVICES		
Salaries	-	
Employee Benefits	-	
Contractual Services	-	
General Materials and Supplies	-	
Travel and Conference/Meeting Expenses	-	
Fixed Charges	-	
Utilities	-	
Capital Outlay	-	
Other	-	-
OPERATION AND MAINTENANCE OF PLANT		
Salaries	-	
Employee Benefits	-	
Contractual Services	-	
General Materials and Supplies	-	
Travel and Conference/Meeting Expenses	-	
Fixed Charges	-	
Utilities	-	
Capital Outlay	-	
Other	-	-
INSTITUTIONAL SUPPORT		
Salaries	11,629,849	
Employee Benefits	3,939,963	
Contractual Services	3,480,860	
General Materials and Supplies	1,562,849	
Travel and Conference/Meeting Expenses	264,715	
Fixed Charges	60,000	
Utilities	74,452	
Capital Outlay	75,195	
Other	172,306	
Provision for Contingency	100,000	21,360,189
SCHOLARSHIPS, STUDENT GRANTS, AND WAIVERS		
Salaries	-	
Employee Benefits	-	
Contractual Services	-	
General Materials and Supplies	-	
Travel and Conference/Meeting Expenses	-	
Fixed Charges	-	
Utilities	-	
Capital Outlay	-	
Tuition Waivers	6,262,319	6,262,319
INTERFUND TRANSFERS		3,294,000
GRAND TOTAL		<u>89,396,599</u>

FISCAL YEAR 2025 BUDGETED EXPENDITURES

<u>OPERATIONS AND MAINTENANCE FUND</u>	<u>Appropriations</u>	<u>Totals</u>
OPERATION AND MAINTENANCE OF PLANT		
Salaries	4,463,712	
Employee Benefits	1,528,227	
Contractual Services	3,102,279	
General Materials and Supplies	614,248	
Travel and Conference/Meeting Expenses	6,388	
Fixed Charges	1,100	
Utilities	2,505,100	
Capital Outlay	712,000	
Other	-	12,933,054
INTERFUND TRANSFERS		-
GRAND TOTAL		<u>12,933,054</u>

FISCAL YEAR 2025 BUDGETED REVENUES

<u>OPERATIONS AND MAINTENANCE FUND</u> <u>(Restricted)</u>	<u>Revenues</u>	<u>Totals</u>
Local Governmental Sources		
Local Taxes	978,028	
Premium on Bond Issuance	-	978,028
State Governmental Sources	1,750,000	1,750,000
Federal Governmental Sources	-	-
Other Sources		
Student Tuition and Fees	2,260,000	
Sales and Service Fees	-	
Bond Proceeds	-	
Facilities Revenue	2,100	
Investment Revenue	621,700	
Nongovernmental Gifts, Scholarships, Grants, and Bequests	-	
Other	4,600	2,888,400
INTERFUND TRANSFERS		-
GRAND TOTAL		<u>5,616,428</u>

FISCAL YEAR 2025 BUDGETED EXPENDITURES

<u>OPERATIONS AND MAINTENANCE FUND</u> <u>(Restricted)</u>	<u>Appropriations</u>	<u>Totals</u>
INSTITUTIONAL SUPPORT		
Salaries	-	
Employee Benefits	-	
Contractual Services	866,530	
General Materials and Supplies	-	
Travel and Conference/Meeting Expenses	-	
Fixed Charges	75,480	
Utilities	-	
Capital Outlay	4,635,000	
Other Expenditures	-	
Provision for Contingency	-	5,577,010
INTERFUND TRANSFERS		1,770,550
GRAND TOTAL		<u>7,347,560</u>

FISCAL YEAR 2025 BUDGETED REVENUES

<u>AUXILIARY ENTERPRISES FUND</u>	<u>Revenues</u>	<u>Totals</u>
Student Activity Assessment	482,046	
Sales and Service Fees	6,420,099	
Facilities Revenue	467,000	
Investment Revenue	426,200	
Nongovernmental Gifts, Grants, and Bequests	100,500	
Other	2,500	7,898,345
INTERFUND TRANSFERS		2,193,000
GRAND TOTAL		10,091,345

FISCAL YEAR 2025 BUDGETED EXPENDITURES

<u>AUXILIARY ENTERPRISES FUND</u>	<u>Appropriations</u>	<u>Totals</u>
Salaries	3,213,690	
Employee Benefits	926,319	
Contractual Services	2,999,853	
General Materials and Supplies	3,225,200	
Travel and Conference/Meeting Expenses	259,521	
Fixed Charges	10,193	
Utilities	1,100	
Capital Outlay	22,750	
Other	82,500	10,741,126
INTERFUND TRANSFERS		-
GRAND TOTAL		10,741,126

FISCAL YEAR 2025 BUDGETED REVENUES

<u>BOND AND INTEREST FUND</u>	<u>Revenues</u>	<u>Totals</u>
Local Governmental Sources		
Local Taxes	7,871,174	
Corporate Personal Property		
Replacement Taxes (CPPRT)	-	
Other	-	7,871,174
State Sources	-	-
Other Sources		
Student Tuition and Fees	-	
Investment Revenue	86,300	
Other	-	86,300
INTERFUND TRANSFERS		1,770,550
GRAND TOTAL		<u>9,728,024</u>

FISCAL YEAR 2025 BUDGETED EXPENDITURES

<u>BOND AND INTEREST FUND</u>	<u>Appropriations</u>	<u>Totals</u>
INSTITUTIONAL SUPPORT		
Debt Principal Retirement	7,955,000	
Interest (on Bonds)	1,301,294	
Other Fixed Charges	-	9,256,294
INTERFUND TRANSFERS		-
GRAND TOTAL		<u>9,256,294</u>

FISCAL YEAR 2025 BUDGETED REVENUES

<u>RESTRICTED PURPOSES FUND</u>	<u>Revenues</u>	<u>Totals</u>
Local Governmental Sources	-	-
State Governmental Sources		
ICCB Workforce Preparation Grants	-	
ICCB P-16 Initiative Grant	-	
ICCB Special Populations/Student Success	-	
Other ICCB Grants	2,401,573	
Department of Corrections	-	
ISBE Grants	-	
Department of Veterans Affairs	-	
Illinois Student Assistance Commission	2,500,000	
State University Retirement System	18,066,454	
Other Illinois Governmental Sources	6,000	22,974,027
Federal Governmental Sources		
Department of Education	19,827,587	
Department of Labor	544,709	
Department of Health and Human Services	-	
Other Federal Governmental Sources	2,277,613	22,649,909
Other Sources		
Student Tuition and Fees	-	
Sales and Service Fees	-	
Facilities Revenue	-	
Investment Revenue	839,900	
Nongovernmental Gifts, Scholarships, Grants, and Bequests	712,803	
Other Revenue	116,337	1,669,040
INTERFUND TRANSFERS		1,101,000
GRAND TOTAL		48,393,976

FISCAL YEAR 2025 BUDGETED EXPENDITURES

<u>RESTRICTED PURPOSES FUND</u>	<u>Expenditures</u>	<u>Totals</u>
INSTRUCTION		
Salaries	1,451,560	
Employee Benefits	9,907,622	
Contractual Services	29,298	
General Materials and Supplies	507,687	
Travel and Conference/Meeting Expenses	100,146	
Fixed Charges	-	
Utilities	-	
Capital Outlay	392,184	
Other	615,674	13,004,171
ACADEMIC SUPPORT		
Salaries	5,596	
Employee Benefits	1,331,491	
Contractual Services	33,900	
General Materials and Supplies	1,467	
Travel and Conference/Meeting Expenses	20,965	
Fixed Charges	-	
Utilities	-	
Capital Outlay	-	
Other	1,059	1,394,478
STUDENT SERVICES		
Salaries	682,103	
Employee Benefits	2,335,691	
Contractual Services	39,992	
General Materials and Supplies	11,558	
Travel and Conference/Meeting Expenses	22,406	
Fixed Charges	-	
Utilities	-	
Capital Outlay	-	
Other	143,377	3,235,127
PUBLIC SERVICE/CONTINUING EDUCATION		
Salaries	516,395	
Employee Benefits	461,236	
Contractual Services	1,131,288	
General Materials and Supplies	95,825	
Travel and Conference/Meeting Expenses	22,577	
Fixed Charges	-	
Utilities	-	
Capital Outlay	74,766	
Other	428,738	2,730,825

FISCAL YEAR 2025 BUDGETED EXPENDITURES

<u>RESTRICTED PURPOSES FUND</u>	<u>Expenditures</u>	<u>Totals</u>
AUXILIARY SERVICES		
Salaries	-	
Employee Benefits	878,769	
Contractual Services	-	
General Materials and Supplies	-	
Travel and Conference/Meeting Expenses	-	
Fixed Charges	-	
Utilities	-	
Capital Outlay	-	
Other	-	878,769
OPERATION AND MAINTENANCE OF PLANT		
Salaries	-	
Employee Benefits	1,179,112	
Contractual Services	-	
General Materials and Supplies	-	
Travel and Conference/Meeting Expenses	-	
Fixed Charges	-	
Utilities	-	
Capital Outlay	-	
Other	-	1,179,112
INSTITUTIONAL SUPPORT		
Salaries	-	
Employee Benefits	2,885,495	
Contractual Services	281,601	
General Materials and Supplies	1,237,271	
Travel and Conference/Meeting Expenses	20,795	
Fixed Charges	-	
Utilities	-	
Capital Outlay	355,300	
Other	-	
Provision for Contingency	-	4,780,462
SCHOLARSHIPS, STUDENT GRANTS, AND WAIVERS		
Salaries	234,575	
Employee Benefits	-	
Contractual Services	-	
General Materials and Supplies	-	
Travel and Conference/Meeting Expenses	-	
Fixed Charges	-	
Utilities	-	
Capital Outlay	-	
Other	-	
Financial Aid	20,820,105	21,054,680
INTERFUND TRANSFERS		400,000
GRAND TOTAL		<u>48,657,624</u>

FISCAL YEAR 2025 BUDGETED REVENUES

<u>AUDIT FUND</u>	<u>Revenues</u>	<u>Totals</u>
Local Governmental Sources		
Local Taxes	101,808	
Other	-	101,808
Other Sources		
Investment Revenue	2,692	
Other	-	2,692
GRAND TOTAL		<u><u>104,500</u></u>

FISCAL YEAR 2025 BUDGETED EXPENDITURES

<u>AUDIT FUND</u>	<u>Appropriations</u>	<u>Totals</u>
INSTITUTIONAL SUPPORT		
Contractual Services		
Audit Services	104,500	
Other	-	104,500
GRAND TOTAL		<u><u>104,500</u></u>

FISCAL YEAR 2025 BUDGETED REVENUES

<u>LIABILITY, PROTECTION, AND SETTLEMENT FUND</u>	<u>Revenues</u>	<u>Totals</u>
Local Governmental Sources		
Local Taxes	1,117,516	
Other	-	1,117,516
Other Sources		
Investment Revenue	23,500	
Other	-	23,500
GRAND TOTAL		<u>1,141,016</u>

FISCAL YEAR 2025 BUDGETED EXPENDITURES

<u>LIABILITY, PROTECTION, AND SETTLEMENT FUND</u>	<u>Appropriations</u>	<u>Totals</u>
INSTITUTIONAL SUPPORT		
General Liability Insurance	792,049	
Workmen's Compensation Insurance	315,607	
Unemployment Insurance	30,000	
Social Security/Medicare	-	
Contractual Services	3,360	
Fixed Charges	-	1,141,016
GRAND TOTAL		<u>1,141,016</u>

SUMMARY OF FISCAL YEAR 2025 BUDGETED REVENUES

Moraine Valley Community College District Number 524

Said community college's current estimates of revenues anticipated for Fiscal Year 2025 are displayed below. The budget is based on the best information presently available for the Fiscal Year 2025 budget.



Chief Financial Officer of Community College District # 524

REVENUES BY SOURCE	General		Special Revenue			Debt Service	Capital Projects	Proprietary Funds
	Education Fund	Operations and Maintenance Fund	Restricted Purposes Fund	Audit Fund	Liability, Protection, and Settlement Fund	Bond and Interest Fund	Operations and Maintenance Fund (Restricted)	Auxiliary Enterprises Fund
LOCAL GOVERNMENT								
Local Taxes	26,133,140	8,902,007	-	101,808	1,117,516	7,871,174	978,028	-
Corporate Personal Property Replacement Taxes	2,090,253	-	-	-	-	-	-	-
STATE GOVERNMENT								
ICCB Grants	15,340,232	2,805,947	2,401,573	-	-	-	-	-
Illinois Student Assistance Comm.	-	-	2,500,000	-	-	-	-	-
State University Retirement System	-	-	18,066,454	-	-	-	-	-
Other State Government Sources	-	-	6,000	-	-	-	1,750,000	-
FEDERAL GOVERNMENT								
Dept. of Education	-	-	19,827,587	-	-	-	-	-
Dept. of Labor	-	-	544,709	-	-	-	-	-
Other Federal Govt. Sources	-	-	2,277,613	-	-	-	-	-
STUDENT TUITION AND FEES								
Tuition	37,870,274	-	-	-	-	-	-	-
Student Fees	3,397,000	-	-	-	-	-	2,260,000	-
Student Activity Assessment	-	-	-	-	-	-	-	482,046
OTHER SOURCES								
Sales and Services Fees	735,800	-	-	-	-	-	-	6,420,099
Facilities Revenue	138,600	195,700	-	-	-	-	2,100	467,000
Investment Revenue	2,899,300	625,800	839,900	2,692	23,500	86,300	621,700	426,200
Nongovernment Gifts, Scholarships, Grants, and Bequests	100,000	-	712,803	-	-	-	-	100,500
Other Revenues	692,000	3,600	116,337	-	-	-	4,600	2,500
Interfund Transfer	-	400,000	1,101,000	-	-	1,770,550	-	2,193,000
TOTAL FY 2025 BUDGETED REVENUE	89,396,599	12,933,054	48,393,976	104,500	1,141,016	9,728,024	5,616,428	10,091,345

APPROVAL OF MORAINÉ VALLEY PROFESSIONALS ORGANIZATION AGREEMENT
July 1, 2024 - June 30, 2027

Recommended Action:

It is recommended that the Board of Trustees approve the Moraine Valley Professionals Organization Agreement for the period July 1, 2024 through June 30, 2027.