

**MORAIN VALLEY COMMUNITY COLLEGE**  
**9000 West College Parkway**  
**Palos Hills, IL 60465**

Governing Board of Moraine Valley Community College, Community College District #524, Regular Meeting, 6:00 PM, Tuesday, April 16, 2024, Board Room D219 9000 West College Parkway Palos Hills, IL 60465. Virtual access is provided by teleconference online via [www.morainevalley.edu/BOTApril16](http://www.morainevalley.edu/BOTApril16) or by phone 1-312-535-8110 with Meeting ID 2631 081 0009, p/w: kgT6PVCtg63 (54867828 from phones).

**A G E N D A**

1. **CALL TO ORDER/PLEDGE OF ALLEGIANCE**
2. **ROLL CALL**
3. **MINUTES**
  - 1) Unapproved Minutes - Decennial Meeting, March 20, 2024
  - 2) Unapproved Minutes - Regular Meeting, March 20, 2024
  - 3) Unapproved Minutes - Closed Session Held March 20, 2024
4. **AUDIENCE PARTICIPATION**
5. **BOARD REPORTS AND/OR REQUESTS**
  - 1) Recognition of Service - Demetri Sianis, Student Trustee
  - 2) Oath of Office - Student Trustee - Stefanie DaCosta
6. **REPORTS OF ADMINISTRATION**
  - 1) President's Report
    - Enrollment Report
7. **COMMUNICATIONS**
8. **FINANCIAL STATEMENT**
  - 1) Treasurer's Report
  - 2) Financial Records Summary
  - 3) Investments
9. **WARRANTS**

**CONSENT AGENDA (Agenda Items 9 - 12) (\*items included for action)**

  - 1) \* Account Expenditure Summaries (including Travel Expense Reimbursements)
  - 2) \* Education Fund
  - 3) \* Operation & Maintenance Fund
  - 4) \* Operation & Maintenance Restricted Fund
  - 5) \* Bond & Interest Fund
  - 6) \* Auxiliary Fund
  - 7) \* Restricted Purpose Fund
  - 8) \* Working Cash Fund
  - 9) \* Trust and Agency Fund
  - 10) \* Audit Fund
  - 11) \* Liability, Protection and Settlement Fund
10. **REPORT OF PERSONNEL**
  - 1) \* Full-Time
    - a. \* Non-Renewal of Appointment – Grant Funded Administrative & Professional Staff
    - b. \* Non-Renewal of Appointment – Administrative Staff
    - c. \* Non-Renewal of Appointment – Administrative, Confidential, Managerial and Supervisory Staff

- 2) \* Part-Time/Supplemental/Other
- 3) Salary Revisions
- 4) Leave of Absence (LOA)
  - a. \* Sabbatical Leave – Faculty
- 5) Resignations/Terminations
  - a. \* Retirement – Professional Staff
- 6) \* Reclassifications (Promotions, Transfers, Corrections, etc.)
- 11. **UNFINISHED BUSINESS**
- 12. **NEW BUSINESS**
  - 1) \* Affiliation Agreement with Community Healthcare System (Respiratory Therapy and Sleep Technology)
  - 2) \* Resolution of Observance of Arbor Day - April 26, 2024
  - 3) \* Board Policy 1360 Revision - General Public Attendance at Board Meetings
  - 4) \* Board Policy 7283.7 Revision - Personal Leave
  - 5) \* Appointment of College Treasurer
  - 6) Termination of Employment of Tenured Faculty Member Craig Slocum and Approval of Suspension of Employment Without Pay Pending Hearing if Hearing is Requested by Craig Slocum
- 13. **MISCELLANEOUS**
- 14. **AUDIENCE PARTICIPATION**
- 15. **CLOSED SESSION** - Motion to adjourn to closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body pursuant to Sections 2(c)(1) of the Illinois Open Meetings Act.
- 16. **ADJOURNMENT**

Agenda Item 3.0  
April 16, 2024

**MINUTES**

Approved Minutes - Regular Meeting, February 20, 2024

Enclosed

**APPROVED**

**MORAIN VALLEY COMMUNITY COLLEGE  
9000 West College Parkway  
Palos Hills, IL 60465**

The Governing Board of Moraine Valley Community College, District No. 524, Regular Meeting, was held on Tuesday, February 20, 2024, in Building D, Board Room D219, 9000 West College Parkway, Palos Hills, Illinois, 60465.

**I. CALL TO ORDER/PLEDGE OF ALLEGIANCE**

Chair Beth McElroy Kirkwood asked meeting attendees to rise and join her in reciting The Pledge of Allegiance. The meeting was called to order by Chair Beth McElroy Kirkwood at 6:00 PM.

**II. ROLL CALL**

Present: Beth McElroy Kirkwood, Chair; Joseph Murphy; Patricia Joan Murphy; Jaclyn O’Day; Tiffany S. Robinson; Tracy M. Sullivan; Eileen Kerlin Walsh

Absent: Demetri Sianis, Student Trustee

Chair McElroy Kirkwood requested anyone calling in to state their name when speaking or making a motion for the record. She also asked those not speaking to keep their devices on mute.

**III. MINUTES**

It was moved by Secretary Robinson and seconded by Vice Chair Patricia Murphy to approve the Unapproved Minutes - Decennial Meeting, December 19, 2023; Unapproved Minutes - Public Hearing on Tax Levy, December 19, 2023; Unapproved Minutes - Regular Meeting, December 19, 2023.

ROLL CALL VOTE taken on approval of the Unapproved Minutes - Decennial Meeting, December 19, 2023; Unapproved Minutes - Public Hearing on Tax Levy, December 19, 2023; Unapproved Minutes - Regular Meeting, December 19, 2023:

Yes: McElroy Kirkwood, P. Murphy; O’Day, Robinson, Sullivan, Kerlin Walsh

Abstain: J. Murphy

Absent: None  
Student  
Advisory: Absent

Motion carried.

**IV. AUDIENCE PARTICIPATION**

None.

**V. BOARD REPORTS AND/OR REQUESTS**

**5.1 ACCT National Legislative Summit - P. Murphy**

Vice Chair Patricia Murphy reported on the ACCT National Legislative Summit held from Feb 5-7, 2024. She said Moraine Valley Community College was well-represented at the conference by Trustee O’Day, Secretary Robinson, Trustee Kerlin Walsh, President Haney, Steve Pappageorge, Executive Director of Community Education, Workforce Development, and Government Relations, and herself. Vice Chair Murphy and Secretary Robinson attended an Advocacy Leadership Academy during the conference. She said the advocacy academy provided great insight on keeping your goals succinct and how to follow up and advocate for the college. Trustee Kerlin Walsh attended the New Trustee Academy and said the academy was a deep dive into the duties and responsibilities of the Board and the importance of being in harmony with the college president. Vice Chair Murphy said President Haney and Steve Pappageorge attended the conference sessions and listened to various speakers along with the Trustees. She said the college and Trustees met with members of Congress to discuss the goals and vision of the college. Vice Chair Murphy noted that Steve Pappageorge would provide more information regarding the legislative meetings during his presentation. Vice Chair Murphy thanked Dr. Haney and Mr. Pappageorge for preparing the Trustees for the summit. She noted she had attended a few of these summits, but she felt this was the most prepared they had ever been. She also acknowledged Secretary Robinson, who shared her personal journey at Moraine Valley Community College with Senators Tammy Duckworth and Dick Durbin.

**5.2 ACCT Public Policy and Advocacy Committee Report - J. O’Day**

Trustee O’Day reported on the ACCT Public Policy and Advocacy Committee’s meeting in Washington, D.C. She noted the committee is

responsible for proposing public policy initiatives and the legislative agenda. Trustee O'Day is the only representative from Illinois to serve on the committee. She said the purpose of the meeting was to discuss the status of fiscal year 2024 federal appropriation funding for education. The committee also discussed the 2024 community college federal legislative priorities, including the workforce program and the farm bill. She said a two-year roadmap was created outlining a wish list of items they would like Congress to approve. Trustee O'Day noted the 2024 ACCT Leadership Congress will be held in Seattle, Washington.

### 5.3 ACCT Diversity, Equity, and Inclusion Committee Report - T. Robinson

Secretary Robinson reported on the ACCT Diversity, Equity, and Inclusion Committee meeting held in Washington, D.C. She said she was excited to serve on the committee and thanked Chair Kirkwood and Dr. Haney for writing a letter of recommendation for her to serve on the committee. Secretary Robinson emphasized the importance of promoting accessibility in addition to diversity, equity, and inclusion (DEI) to ensure a successful college education for all students. She also stressed the importance of evaluating the college's progress on equity goals and seeking feedback on students who drop out to understand the barriers they face. Secretary Robinson said the committee discussed allowing student trustees to have the opportunity to provide feedback to the college. She noted the importance of a college Board representing the minority community.

Trustee Sullivan thanked the Trustees who attended the ACCT National Legislative Summit. She noted she was unfortunately unable to attend but was glad the college was well-represented at the conference and during meetings with legislators.

## **VI. REPORTS OF ADMINISTRATION**

### 6.1 President's Report

Dr. Pamela Haney thanked the Trustees for their reports. Dr. Haney thanked all the Trustees who attended the ACCT National Legislative Summit. She said they learned a lot, and it was a great event for them to bring back new ideas and initiatives. Dr. Haney invited Steve Pappageorge, Executive Director of Community Education, Workforce Development, and Government Relations, to discuss the National Legislative Summit.

- Association of Community College Trustees (ACCT) National Legislative Summit Briefing: Steve Pappageorge provided his report on the ACCT National Legislative Summit. He said the tone in Washington is tense right now, but there is still hope that Congress will be able to accomplish some things that will benefit community colleges and students. Mr. Pappageorge noted that the college and Trustees went to Washington with clear visions of our goals. They met with Congressman Sean Casten, Congressman Jesús "Chuy" Garcia, Senator Dick Durbin, and Senator Tammy Duckworth and discussed various topics, including workforce development, taxation, and federal funds' impact on students. Mr. Pappageorge noted that their time with Congressman Garcia was short, but Congressman Garcia agreed to visit the college in the near future. He said that Congressman Casten plans to attend the dedication of the college's new NDT Lab. Mr. Pappageorge stressed the importance of building relationships with our Representatives and Senators in Congress and noted that relationship-building is done year-round. He said there is no discretionary funding in the house, and any funding we pursue would have to be through government agencies, such as the Department of Education. Trustee O'Day said the college needs to begin considering discretionary funding goals for 2025.

## **VII. COMMUNICATIONS**

2023-2024 NASPA - Student Affairs Administrators in Higher Education: Overall Grand Silver Excellence Award and Assessment, Persistence, Data Analytics, and Related Gold Category Award – Moraine Valley's own Academic Success Workshop (ASW) initiative was selected as the NASPA 2023-2024 overall Grand Silver Winner for the annual NASPA Excellence Awards. This initiative also won the Assessment, Persistence, Data Analytics, and Related Category Gold Award. In addition to the awards, Sharon Brennan, Counselor, has been invited to present a session about this award-winning work at the upcoming NASPA Annual Conference.

## **VIII. FINANCIAL STATEMENT**

**For DECEMBER 2023:**

### 8.1(a) Treasurer's Report

Treasurer's Report showing an ending balance of \$138,828,800.74 will be filed for audit. (DOCUMENT A - SUPPLEMENT TO MINUTES)

8.1(b) Budget Report

(DOCUMENT B - SUPPLEMENT TO MINUTES)

8.1(c) Investments

(DOCUMENT C – SUPPLEMENT TO MINUTES)

**For JANUARY 2024:**

8.2(a) Treasurer's Report

Treasurer's Report showing an ending balance of \$138,020,977.36 will be filed for audit. (DOCUMENT D - SUPPLEMENT TO MINUTES)

8.2(b) Budget Report

(DOCUMENT E - SUPPLEMENT TO MINUTES)

8.2(c) Investments

(DOCUMENT F – SUPPLEMENT TO MINUTES)

**CONSENT AGENDA (IX – XII):**

It was moved by Trustee Joseph Murphy and seconded by Secretary Robinson to approve the following consent agenda items:

**IX. WARRANTS**

**For DECEMBER 2023:**

The warrant summaries are presented to the Board.

9.1	Account Expenditure Summaries	
9.2	Education Fund	\$7,600,940.09
9.3	Operation & Maintenance Fund	1,088,403.82
9.4	Operation & Maintenance Fund (Restricted)	25,430.01
9.5	Bond & Interest Fund	-0-
9.6	Auxiliary Enterprise Fund	1,255,931.16

9.7	Restricted Purpose Fund	3,560,120.89
9.8	Working Cash Fund	-0-
9.9	Trust and Agency Fund	8,069.63
9.10	Audit Fund	20,000.00
9.11	Liability, Protection & Settlement Fund	-0-
(DOCUMENT G - SUPPLEMENT TO MINUTES)		

**For JANUARY 2024:**

9.1	Account Expenditure Summaries	
9.2	Education Fund	\$6,604,151.42
9.3	Operation & Maintenance Fund	932,585.36
9.4	Operation & Maintenance Fund (Restricted)	495,644.66
9.5	Bond & Interest Fund	-0-
9.6	Auxiliary Enterprise Fund	615,450.92
9.7	Restricted Purpose Fund	1,012,591.48
9.8	Working Cash Fund	-0-
9.9	Trust and Agency Fund	1,267.41
9.10	Audit Fund	-0-
9.11	Liability, Protection & Settlement Fund	7,902.99
(DOCUMENT H - SUPPLEMENT TO MINUTES)		

**X. REPORT OF PERSONNEL**

Chair McElroy Kirkwood publicly identified the nature of the agenda items contained in the Report of Personnel.

10.1-1 Full-Time

Martin Danaher - Financial Aid Assistant - Effective: 2/26/24

Peter Lullo - Cybersecurity Engineer - Effective: 2/26/24

(DOCUMENT I - SUPPLEMENT TO MINUTES)

10.1-1(a) Tenure Contract for Bargaining Unit Members

It is recommended that a contract for the following non tenured bargaining unit members be renewed for the 2024-2025 academic year.

Jeanne Kraus

John Moreno

Georgina Murphy

Culinary Arts

Heating & Air Conditioning

Nursing

(DOCUMENT J - SUPPLEMENT TO MINUTES)

10.1-1(b) Third-Year Contract for Bargaining Unit Members

It is recommended that a contract for the following non-tenured bargaining unit members be renewed for the 2024-2025 academic year.

- |                            |                                 |
|----------------------------|---------------------------------|
| Peter Placas               | Biology                         |
| Anni Rasmussen             | Addiction Studies               |
| Alexander Resendez         | Counseling & Career Development |
| Jacinda Ross               | Nursing                         |
| Christian Torres Smolenets | Adult Basic Education           |
| Kathleen Wellman           | Massage Therapy                 |

(DOCUMENT K - SUPPLEMENT TO MINUTES)

10.1-1(c) Extension of Contract for Bargaining Unit Members – Third Year Contract

As a result of leave of absence, it is recommended that Agne Juskaite-Aguirre’s probationary period be extended six months for her third-year contract. As a result of leave of absence, it is recommended that Leona Lilly’s probationary period be extended six months for her third-year contract.

(DOCUMENT L - SUPPLEMENT TO MINUTES)

10.1-1(d) Second-Year Contract for Bargaining Unit Members

According to Article 4.3 of the Faculty Agreement, first-year faculty are to be notified in writing of the decision to continue or terminate employment for the upcoming academic year no later than 60 days prior to the end of the first academic year. The following employees are being recommended to be given a contract for the 2024-2025 academic year.

- |                |                       |
|----------------|-----------------------|
| Tracy Hall     | Sleep Technology      |
| Amy Lubke      | Art                   |
| Alicja Zoladek | Radiologic Technology |

(DOCUMENT M - SUPPLEMENT TO MINUTES)

10.1-2 Part-Time/Supplemental/Other

(DOCUMENT N - SUPPLEMENT TO MINUTES)

10.1-3 Salary Revisions

None.

10.1-4 Leave of Absence (LOA)

Gianna Kafka - International Student Services Specialist - 5/5/24-6/2/24  
(DOCUMENT O - SUPPLEMENT TO MINUTES)

10.1-5 Resignations/Terminations

Monique Campaigniac-Argueta - P.T. Departmental Assistant - Effective:  
1/19/24

Stephanie Craine - Student Success Specialist - Effective: 1/26/24

Yvonne Foston - Nursing Lab and Simulation Coordinator - Effective: 1/18/24

Piotr Grzeskowiak - Groundskeeper - Effective: 2/27/24

Theresa James - Departmental Assistant - Effective: 1/11/24

Lisa Rispoli - Special Events and Donor Relations Manager - Effective: 2/2/24  
(DOCUMENT P - SUPPLEMENT TO MINUTES)

10.1-5(a) Retirement - Administrative, Confidential, Managerial, and Supervisory Staff

Debra Blatzer - Assistant Dean, Academic Advising & New Student  
Orientation - Effective 5/31/24

Myra Koran - Student Accounts Receivable Manager - 5/31/24  
(DOCUMENT Q - SUPPLEMENT TO MINUTES)

10.1-5(b) Retirement - Faculty

Anna Rogers – Counselor - Effective 1/11/24  
(DOCUMENT R - SUPPLEMENT TO MINUTES)

10.1-5(c) Retirement - Faculty

Thomas Lyman – Maintenance Mechanic IV - Effective 6/28/24  
(DOCUMENT S - SUPPLEMENT TO MINUTES)

10.1-6 Reclassifications (Promotions, Transfers, Corrections, etc.)

None.

**XI. UNFINISHED BUSINESS**

None.

**XII. NEW BUSINESS**

Chair McElroy Kirkwood identified the nature of the agenda items contained in New Business.

12.1 Affiliation Agreement with South Shore Hospital (Radiology, Mammography, and Computerized Tomography)

It is recommended that the Board of Trustees approve the Affiliation Agreement with South Shore Hospital (Radiology, Mammography, and Computerized Tomography).

(DOCUMENT T - SUPPLEMENT TO MINUTES)

12.2 Affiliation Agreement with Aliya Healthcare (Basic Nurse Assistant)

It is recommended that the Board of Trustees approve the Affiliation Agreement with Aliya Healthcare (Basic Nurse Assistant).

(DOCUMENT U - SUPPLEMENT TO MINUTES)

12.3 Affiliation Agreement with Hinsdale Orthopaedics (Radiologic Technology and Computed Tomography)

It is recommended that the Board of Trustees approve the Affiliation Agreement with Hinsdale Orthopaedics (Radiologic Technology and Computed Tomography).

(DOCUMENT V - SUPPLEMENT TO MINUTES)

12.4 Affiliation Agreement with Minis Pediatric Walk in Clinic (Medical Assistant)

It is recommended that the Board of Trustees approve the Affiliation Agreement with Minis Pediatric Walk in Clinic (Medical Assistant).

(DOCUMENT W - SUPPLEMENT TO MINUTES)

12.5 Affiliation Agreement with Pediatrics on Demand, INC (Medical Assistant)

It is recommended that the Board of Trustees approve the Affiliation Agreement with Pediatrics on Demand, INC (Medical Assistant).  
(DOCUMENT X - SUPPLEMENT TO MINUTES)

12.6 Diagnostic Medical Sonography Ultrasound Equipment Purchase

It is recommended that the Board of Trustees approve and authorize the issuance of a purchase order in the amount of \$237,000.00 to Siemens Healthineers and \$208,372.08 to Philips Healthcare for the purchase of six (6) new ultrasound systems for the Diagnostic Medical Sonography program.  
(DOCUMENT Y - SUPPLEMENT TO MINUTES)

12.7 Police Vehicle Purchase

It is recommended that the Board of Trustees approve this request and authorize the issuance of a purchase order in the amount of \$ 50,370.00 to Morrow Brothers Ford for the purchase of a 2023 Ford Police interceptor vehicle.  
(DOCUMENT Z - SUPPLEMENT TO MINUTES)

12.8 Moraine Valley Community College Magnetic Particle Testing/NDE Equipment Re-Bid

It is recommended that the Board of Trustees award this bid and authorize the issuance of a purchase order in the amount of \$ 61,575.00 to Karden Sales & Consulting for the Moraine Valley Community College Magnetic Particle Testing/NDE Equipment Re-Bid.  
(DOCUMENT AA - SUPPLEMENT TO MINUTES)

12.9 Board Policy 7130 Revision - Personnel Records

It is recommended that the Board approve the revision to Board Policy #7130 – Personnel Records, as presented.  
(DOCUMENT AB - SUPPLEMENT TO MINUTES)

12.10 Palos Hills Request for Use of College Property and Intergovernmental Agreement

It is recommended that the Board of Trustees authorize the City of Palos Hills to use college property for their annual Palos Hills Friendship Festival 2024 to be held July 11-14, 2024.  
(DOCUMENT AC - SUPPLEMENT TO MINUTES)

12.11 Board Policy 3512 Revision – Complaints Concerning College Personnel

It is recommended that the Board approve the revisions to Board Policy #3512 – Complaints Concerning College Personnel, as presented.  
(DOCUMENT AD - SUPPLEMENT TO MINUTES)

12.12 Board Policy 7266 Revision – Employee Relations

It is recommended that the Board approve the revisions new Board Policy #7266 – Employee Relations, as presented.  
(DOCUMENT AE - SUPPLEMENT TO MINUTES)

ROLL CALL VOTE TAKEN on Consent Agenda Items 9.1, 9.2, 9.3, 9.4, 9.5, 9.6, 9.7, 9.8, 9.9, 9.10, and 9.11 (including travel reimbursements); 10.1-1, 10.1-1(a), 10.1-1(b), 10.1-1(c), 10.1-1(d), 10.1-2, 10.1-4, 10.1-5, 10.1-5(a), 10.1-5(b), and 10.1-5(c); and 12.1, 12.2, 12.3, 12.4, 12.5, 12.6, 12.7, 12.8, 12.9, 12.10, 12.11, and 12.12:

Yes: McElroy Kirkwood, J. Murphy, P. Murphy, O’Day, Sullivan, Robinson, Kerlin Walsh  
Absent: None  
Student  
Advisory: Absent

Motion carried.

**XIII. MISCELLANEOUS**

Trustee Joseph Murphy was invited to attend the national tree lighting at the White House in his professional capacity as Santa Claus. He mentioned that the National Park Foundation organized the event, and as part of the event, they spent two days in a tent on the south lawn of the White House. Trustee Joseph Murphy met actor, singer, and songwriter Darren Criss at the event, and he and his family were invited to attend a Darren Criss Concert. He thanked the college for the support and noted that he first put on the red suit at Moraine Valley.

**XIV. AUDIENCE PARTICIPATION**

None.

**XV.     ADJOURNMENT**

The meeting adjourned at 6:48 PM.

**BOARD REPORTS AND/OR REQUESTS**

- |     |  |        |
|-----|--|--------|
| 5.1 | Recognition of Service - Demetri Sianis, Student Trustee | Verbal |
| 5.2 | Oath of Office - Student Trustee - Stefanie DaCosta      | Verbal |

**REPORTS OF ADMINISTRATION**

6.1 President's Report

Verbal

- Enrollment Report

**MORAIN VALLEY COMMUNITY COLLEGE  
 COMMUNITY COLLEGE DISTRICT NO. 524  
 TREASURER'S REPORT  
 MONTH ENDED MARCH 31, 2024**

FUND	BEGINNING BALANCE	RECEIVED	DISBURSED	ENDING BALANCE
EDUCATION FUND	\$ 69,876,475.24	\$ 14,083,080.89	\$ 5,756,499.77	\$ 78,203,056.36
OPERATION & MAINT FUND	12,986,178.96	3,679,612.06	998,750.16	15,667,040.86
OPERATION & MAINT (RESTR.)	21,980,709.82	748,295.13	394,037.64	22,334,967.31
BOND & INTEREST FUND	2,810,208.96	2,890,426.33	0.00	5,700,635.29
AUXILIARY FUND	13,303,963.83	767,426.77	921,150.32	13,150,240.28
RESTRICTED PURPOSE FUND	10,132,074.01	3,642,584.89	3,503,849.11	10,270,809.79
WORKING CASH FUND	14,448,399.18	20,340.40	0.00	14,468,739.58
TRUST & AGENCY FUND	84,037.03	978.08	7,892.00	77,123.11
AUDIT FUND	100,979.76	40,438.60	0.00	141,418.36
LIAB, PROTECT & SETTLE FUND	476,699.89	403,600.35	0.00	880,300.24
TOTAL	<u>\$ 146,199,726.68</u>	<u>\$ 26,276,783.50</u>	<u>\$ 11,582,179.00</u>	<u>\$ 160,894,331.18</u>

ENDING BALANCE REPRESENTED BY:

PETTY CASH & CHANGE FUNDS	\$ 22,550.00
HUNTINGTON BANK	975,330.03
OLD NATIONAL BANK	5,558,233.03
OLD NATIONAL BANK	595,602.98
WINTRUST MAXSAFE	11,664,297.40
IL METROPOLITAN INVESTMENT FUND	11,696,712.13
IL METROPOLITAN INVESTMENT FUND	2,258,283.25
IL SCHOOL DIST LIQUID ASSEST FUND	9,214,299.65
IL PUBLIC TREASURERS FUND	16,076,487.46
SHORT TERM INVESTMENTS	71,444,900.00
LONG TERM INVESTMENTS	31,387,635.25
TOTAL	<u>\$ 160,894,331.18</u>

**ACCOUNT EXPENDITURE SUMMARIES  
 MARCH**

<u>AGENDA ITEM</u>	<u>FUND</u>	<u>AMOUNT</u>
9.2	EDUCATION FUND	\$ 5,756,499.77
9.3	OPERATION & MAINTENANCE FUND	998,750.16
9.4	OPERATION & MAINTENANCE (RESTR) FUND	394,037.64
9.5	BOND & INTEREST FUND	-
9.6	AUXILIARY ENTERPRISE FUND	921,150.32
9.7	RESTRICTED PURPOSE FUND	3,503,849.11
9.8	WORKING CASH FUND	-
9.9	TRUST AND AGENCY FUND	7,892.00
9.10	AUDIT FUND	-
9.11	LIABILITY, PROTECTION & SETTLEMENT FUND	-
	<b>TOTAL</b>	<b><u>\$ 11,582,179.00</u></b>

10.0 REPORTS OF PERSONNEL

10.1-1	Full Time	Enclosed
10.1-1(a)	Non-Renewal of Appointment – Grant Funded Administrative & Professional Staff	Enclosed
10.1-1(b)	Non-Renewal of Appointment – Administrative Staff	Enclosed
10.1-1(c)	Non-Renewal of Appointment – Administrative, Confidential, Managerial and Supervisory Staff	Enclosed
10.1-2	Part Time/Supplemental/Other	Enclosed
10.1-3	Salary Revisions	None
10.1-4	Leave of Absence (LOA)	None
10.1-4(a)	Sabbatical Leave – Faculty	Enclosed
10.1-5	Resignations/Terminations	None
10.1-5(a)	Retirement – Professional Staff	Enclosed
10.1-6	Reclassifications (Promotions, Transfers, Corrections, Etc.)	Enclosed

SUBJECT REPORT – Full Time

Maria Aguilar	Secretary II – Career Programs Career Programs	Effective: 3/25/24
Destany Ashford	Departmental Assistant – International Student Affairs International Student Services	Effective: 3/25/24
Nolan Kelleher	Groundskeeper Campus Operations	Effective: 3/25/24
Alecia Person	Departmental Assistant Job Resource Center	Effective: 4/22/24
Charmaine Sevier	Chief Human Resources Officer President’s Office	Effective: 5/20/24
Luke Sloan	Groundskeeper Campus Operations	Effective: 3/25/24
Rosario Vasquez	Human Resources Assistant Human Resources	Effective: 4/22/24

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RECOMMENDED ACTION

That those above be employed at the indicated salary conditional upon receipt of a drug screening and a background check from the State of Illinois.

Non-Renewal of Appointment – Grant Funded Administrative & Professional Staff

Because grant funding is not known for FY 2025, it is recommended that the appointment of the following grant funded individuals not be renewed.

Rafif Abuzagheh	Education Specialist
John Andres	Coordinator of Records & Assessment
Corbett Chico	Internships Manager
Rafael Cooke	Educational Case Manager
Philip Davis	Educational Case Manager
Tiffany Davis	Early College Specialist
Margaret Dawczak	Manager of Transition & ESL
Laura Douglas	Early Childhood Education Coordinator
Krystal Eriks	Student Success Specialist
Michael Gonzalez	Program Coordinator
Jiri Jirik	Director, Education Pathway National Center
Stanley Kostka	CAE Regional Resource Center Manager
Cara Maca	Early Childhood Education Specialist
Chauntai Mack	Career Connections, Youth Program Manager
Diana Medina	Career Programs Project Manager
Carmela Ochoa	Coordinator of HSE
Melanie Olivera-Jones	Director, Educational Talent Search
Sara Othman	Systems Specialist – ABE/HSE/ESL
Mattie Payne-Mallory	Director, Student Support Services
Nathan Payovich	Director of Disability Services
Agata Rawdanik	Data Center Manager
Tonesha Sanders	Student Success Specialist
Erica Warren	Coordinator of Access & Accommodations
Misty Williams	Director, Upward Bound
Darice Wright	Career Connections, Adult Program Manager
Lauren Zajac	Transition Specialist

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RECOMMENDED ACTION

That the appointments are not renewed for the above individuals.

Non-Renewal of Appointment – Administrative Staff

It is recommended that the appointment of the following individual not be renewed for FY 2025 effective June 30, 2024:

Theresa O’Carroll	Vice President, Business & Financial Services/ College Treasurer
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RECOMMENDED ACTION

That the appointment not be renewed for the above individual.

Non-Renewal of Appointment – Administrative, Confidential, Managerial and Supervisory Staff

It is recommended that the appointment of the following individual not be renewed for FY 2025 effective June 30, 2024:

Clare Briner

Chief Marketing and Communications Officer

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RECOMMENDED ACTION

That the appointment not be renewed for the above individual.

Sabbatical Leave – Faculty

In accordance with the Faculty Negotiated Agreement, two (2) applications for sabbatical leave were received. The applications were reviewed by the Faculty Development Committee, the appropriate Dean, and the Vice President of Academic Affairs. It is recommended that the following faculty members be granted a sabbatical leave:

Marie Martino, Professor, Systems and Catalog Librarian  
Spring 2025 semester with full pay

Cara Williams, Professor, Psychology  
Spring 2025 semester with full pay

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RECOMMENDED ACTION

That the above leaves be granted.

Retirement – Professional Staff

The following employee has submitted a notice of retirement per date listed:

Margaret Heenan	Admissions Recruiter Admissions and Recruitment	6/28/24
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RECOMMENDED ACTION

It is recommended that the request for retirement be approved as presented.

SUBJECT REPORT – Reclassifications (Promotions, Transfers, Etc.)

<u>Name</u>	<u>Present Position</u>	<u>Action Taken</u>
Cherie Meador	Dean, Academic Services & Strategic Initiatives Academic Services Administrative, Confidential, Managerial & Supervisory Staff	Salary Grade Change Effective: 4/8/24

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RECOMMENDED ACTION  
That the above be approved as presented.

**NEW BUSINESS**

- \*12.1 Affiliation Agreement with Community Healthcare System (Respiratory Therapy and Sleep Technology) Enclosed
- \*12.2 Resolution of Observance of Arbor Day - April 26, 2024 Enclosed
- \*12.3 Board Policy 1360 Revision - General Public Attendance at Board Meetings Enclosed
- \*12.4 Board Policy 7283.7 Revision - Personal Leave Enclosed
- \*12.5 Appointment of College Treasurer Enclosed
- 12.6 Termination of Employment of Tenured Faculty Member Craig Slocum and Approval of Suspension of Employment Without Pay Pending Hearing if Hearing is Requested by Craig Slocum

**RESOLUTION OF**  
**OBSERVANCE OF ARBOR DAY**  
**APRIL 26, 2024**

(See attached resolution)

Recommended Action:

It is recommended that the Board of Trustees approve the attached resolution observing Arbor Day 2024.

**RESOLUTION OF OBSERVANCE OF ARBOR DAY**

**Whereas**, in 1872, J. Sterling Morton proposed to the Nebraska Board of Agriculture that a special day be set aside for the planting of trees; and

**Whereas**, this holiday, called Arbor Day, was first observed with the planting of more than one million trees in Nebraska; and

**Whereas**, Arbor Day is now observed throughout the nation and the world; and

**Whereas**, trees reduce the erosion of our topsoil caused by wind and water, lower heating and cooling costs, protect us from harsh, cold winter winds and hot summer sun, clean the air we breathe, produce oxygen while reducing ozone, and provide habitat for wildlife; and

**Whereas**, Moraine Valley Community College continues to make a strong effort to beautify its campus and thereby enhance the community; and

**Whereas**, trees are a renewable resource, giving us paper, wood products for our homes, fuel for fires, and many other biodegradable products; and

**Whereas**, trees in our community increase property values, enhance the economic vitality of the business areas, beautify our community; and

**Whereas**, trees are in the very roots of our history and are a source of joy and spiritual renewal; and

**Whereas**, Moraine Valley Community College has received the Palos Hills Beautification Award in 2005, 2007, 2009, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2021, 2022 and 2023;

**Whereas**, Moraine Valley Community College was designated on January 21, 2010 as a Tree Campus USA by the National Arbor Day Foundation and has, therefore, joined other selected communities in the United States by demonstrating vigorous accomplishments in urban forestry; and

**Now**, therefore, be it Resolved that the Board of Trustees of Moraine Valley Community College declares that April 26<sup>th</sup>, 2024, shall be observed as Arbor Day on campus and urges all students, faculty, and staff to support efforts to improve and protect trees and woodlands and to support Moraine Valley's urban forestry program, and the Board urges all citizens to lift their hearts and promote the well being of present and future generations.

Dated this 16<sup>th</sup> day of April, 2024

ATTEST:

\_\_\_\_\_  
Secretary, Board of Trustees

\_\_\_\_\_  
Chairman, Board of Trustees

**REVISED BOARD POLICY:**  
**BYLAWS OF THE BOARD**  
**#1360 – GENERAL PUBLIC ATTENDANCE AT BOARD MEETINGS**

The revised policy is attached.

**Recommended Action:**

It is recommended that the Board approve the revision to Board Policy #1360 – General Public Attendance at Board Meetings, as presented.

# PROPOSED REVISIONS

1360

## Bylaws of the Board

### General Public Attendance at Board Meetings

~~Anyone~~ Individuals who wish ~~wishing~~ to address the Board ~~is asked to~~ shall sign in with the Board Secretary or Recorder ~~prior to~~ before ~~at~~ the meeting begins ~~stating with his/her~~ their name, address, and topic. ~~No one person should consume more than~~ An individual's comments shall not exceed ten three minutes ~~of meeting time, but the Chairman will rule~~ per meeting. ~~Any other audience participation will require unanimous approval of the Board.~~

The Board shall take public comments under advisement but shall not deliberate or decide regarding any subject that is not included on the agenda posted with notice of the meeting.

The Board shall not tolerate disruption of any public meeting by members of the audience. If, after at least one warning, an individual's actions or words continue to disrupt the meeting, the individual may be asked to leave.

Policy

Adopted: 4/20/70

Amended: 8/15/78

Reviewed: 10/12/95

Reviewed: 9/17/13

MORAIN VALLEY COMMUNITY COLLEGE

Palos Hills, Illinois

**REVISED BOARD POLICY:**  
**HUMAN RESOURCES**  
**#7283.7 – PERSONAL LEAVE**

The revised policy is attached.

**Recommended Action:**

It is recommended that the Board approve the revision to Board Policy #7283.7 – Personal Leave, as presented.

## Human Resources

### Personal Leave

Full-time Administrative, Confidential, Managerial, and Supervisory employees, ~~with limited exceptions~~, shall be granted ~~40 hours~~ three personal leave days (24 hours) at the beginning of the 12-month period or upon hire. Full-time Administrative Classified employees shall be granted three personal leave days (24 hours) at the beginning of the 12-month period or after the probationary period. Part-time Administrative Classified employees, ~~with limited exceptions~~, shall be granted a prorated number of hours, consistent with their work schedule, at the beginning of the 12-month period or ~~upon hire~~ after the probationary period. The 12-month period shall be July 1 – June 30.

Personal leave may be used for any reason but cannot be taken in conjunction with vacation or to extend holidays. Personal leave must be taken in half or full-day increments and documented in accordance with administrative procedures. ~~New employees may begin using personal leave after 90 days of employment.~~ Personal leave shall be noncumulative. Unused personal leave shall ~~not be paid upon separation~~ be added to an employee's sick leave at the end of the 12-month period.

Personal leave benefits for bargaining unit members shall be contained in the respective collective bargaining agreements.

#### **Exceptions include:**

- ~~Student employees—Individuals enrolled in and regularly attending classes who are employed on a temporary basis at less than full-time at the College;~~
- ~~Short-term employees—Individuals employed no more than 2 consecutive quarters of a calendar year and with no reasonable expectation that they will be rehired in a subsequent calendar year; and~~
- ~~Employees covered by a valid collective bargaining agreement in effect on January 1, 2024, shall be temporarily exempt subject to future contract negotiations.~~

**Legal Reference:** ~~820 ILCS 192/ Paid Leave for All Workers Act~~

Policy  
Adopted: 12/19/23

MORAIN VALLEY COMMUNITY COLLEGE  
Palos Hills, Illinois

SUBJECT REPORT – Appointment of College Treasurer

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RECOMMENDED ACTION

It is recommended that the Board of Trustees approve the appointment of Michael Cipolla as College Treasurer, effective April 17, 2024.