

**MORaine VALLEY COMMUNITY COLLEGE**  
**9000 West College Parkway**  
**Palos Hills, IL 60465**

Governing Board of Moraine Valley Community College, Community College District #524, Decennial Meeting, 5:00 PM, Wednesday, March 20, 2024, Board Room D219 9000 West College Parkway Palos Hills, IL 60465. Virtual access is provided by teleconference online via [www.morainevalley.edu/DCMMarch20](http://www.morainevalley.edu/DCMMarch20) or by phone 1-312-535-8110 with Meeting ID 2630 570 9319, p/w: WcGMS523APF (92467523 from phones).

**A G E N D A**

1. **CALL TO ORDER / PLEDGE OF ALLEGIANCE**
2. **ROLL CALL**
3. **AUDIENCE PARTICIPATION**
4. **INTRODUCTION AND WELCOME**
5. **DISCUSSION OF FINAL REPORT**
6. **RESIDENT SURVEY**
7. **APPROVAL OF FINAL REPORT**
8. **ADJOURNMENT**

# Moraine Valley Community College Decennial Report

Prepared by Richard J. Hendricks, Vice President of Administrative Services and Committee Chairperson, on March 20, 2024.

*Purpose: To study local efficiencies and report recommendations for increased accountability and efficiency to the Cook County board in compliance with the (50 ILCS 70/) Decennial Committees on Local Government Efficiency Act.*

## General Information

Moraine Valley Community College, District 524 (hereafter “the College”) is one of 8 public community college districts in Cook County. The College serves 26 communities and the population of our service area as of the 2020 census is 391,437.

In Fiscal Year 2023, the College enrolled approximately 17,617 unduplicated students<sup>1</sup> and employed 1,168 individuals, excluding elected officials.<sup>2</sup>

The College’s annual budget for Fiscal Year 2024 is \$179,126,967, and the equalized assessed valuation for 2022 is \$10,526,470,425.

## Committee Information

The committee was formed at the regularly scheduled Board meeting on May 16, 2023, and consists of the following individuals:

<b>Name</b>	<b>Role</b>
Beth McElroy Kirkwood	Board Chair
Patricia Joan Murphy	Board Vice Chair
Tiffany S. Robinson	Board Secretary
Joseph P. Murphy	Trustee
Jaclyn O’Day	Trustee
Tracy M. Sullivan	Trustee
Eileen Kerlin Walsh	Trustee
Demetri Sianis	Student Trustee
Thomas Kantas	District Resident
Paul Enderle	District Resident
Pamela Haney	College President
Richard Hendricks	Committee Chairperson, Vice President of Administrative Services

<sup>1</sup> Fiscal Year 2023 Illinois Community College Board Annual Enrollment and Completion Data, Table III-3, Summary of Annual Unduplicated Headcount Enrollment by Academic Program by College

<sup>2</sup> Fiscal Year 2023 Illinois Community College Board Faculty, Staff, and Salary (C1) Data

The committee held public meetings in accordance with the Open Meetings Act on the following dates:

- Tuesday, September 19, 2023
- Tuesday, December 19, 2023
- Wednesday, March 20, 2024

The programs and services the College offers are vast. For this report, the committee voted to review the College's accountability and efficiency for the following programs/services:

- Dual Credit
- Workforce Development

## Dual Credit

Dual Credit allows high school students enrolled in select classes, offered, and taught at the high school, to concurrently enroll in the college equivalent courses and potentially earn college credit, at no charge or at reduced costs. The courses are taught by high school instructors qualified to teach college-level courses. In Fiscal Year 2023, the College enrolled 4,187 unduplicated students in dual credit courses (2,235 in Fall 2022, 3,097 in Spring 2023, and 1,145 were enrolled in both semesters).

## Applicable Law, Policies, and Relevant Materials

The committee reviewed the following, non-exhaustive list of statutes, administrative rules, College policies, and procedures:

- (110 ILCS 27/) Dual Credit Quality Act
- Ill. Admin. Code tit. 23, § 1501.313 (2020)
- Procedural materials, including the handbook, agreement, and application forms.
- Marketing materials, including the College's public-facing website.

## Committee Evaluation

### **What has the College done well?**

We have built a very well-respected dual credit program with a robust enrollment system that allows students to register in a short timeline. This has allowed enrollment to continue to consistently increase for the last several years. In addition, we have established good relationships with all (in and out of district, public and private) our high school partners. Finally, we have diverse program offerings that allow students to receive micro-credentials or accumulate credit courses that are transferrable to 4-year institutions.

### **How can the College improve or increase efficiency?**

The College can improve or increase efficiency and improve student experience by increasing the number of dual credit staff members to adequately reflect the number of students being served. We currently have only three dedicated dual credit staff members to recruit, enroll, advise, review instructor credentials, oversee curriculum alignment, and transition students to Moraine Valley. Additional key positions that would accomplish the goals of increasing efficiency would be:

- A dedicated academic advisor to help dual credit select the correct courses to complete their educational goals.

- A dedicated admission representative to assist in recruitment to the program and the transitioning of dual credit students enroll to Moraine after high school completion.

## Workforce Development

Workforce development is a broad category, so the following programs were selected for the committee’s review:

- The **Workforce Innovation and Opportunity Act (WIOA)** is designed to help job seekers access employment, education, training, and support services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy. The College is awarded grant funds by the Chicago Cook Workforce Partnership (CCWP) to provide services for youth and adult/dislocated workers.
- **Calumet Area Industrial Commission (CAIC)** along with the Chicago Federation of Labor Workforce and Community Initiative (CFL) garnered support from nine employers, ten community colleges, two non-profit training providers, four workforce boards, and five community-based organizations for a grant submission to the US Department of Labor to develop, implement, and expand sector strategies, training, and employment in Advanced Manufacturing regionally in Northeast Illinois and Lake County, Indiana.
- **Illinois Manufacturing Workforce Ecosystem** is a proposal to build a manufacturing workforce statewide. The proposal is a draft but should demonstrate how the state’s community colleges can jointly solve a statewide workforce issue.

## Applicable Law, Policies, and Relevant Materials

The committee reviewed the following, non-exhaustive list of statutes, administrative rules, College policies, and procedures:

- Workforce Innovation and Opportunity Act 2016 Final Rules Summary and marketing materials.
- Calumet Area Industrial Commission H1B One Workforce Proposal and marketing materials.
- Illinois Manufacturing Workforce Ecosystem draft proposal.

## Committee Evaluation

### What has the College done well?

- Effectively managed grants, including outcomes and fiscal responsibility.
- Served a diverse group of job seekers through comprehensive career counseling and attainment of relevant credentials.
- Connected with students and employers to promote and assist with obtaining grant funding for tuition and training.

### How can the College improve or increase efficiency?

- Expand the WIOA Youth program to communities in the College’s northern part of the district. The biggest barrier is CCWP’s inability to fund this request/opportunity.
- Increase staffing. The WIOA grants are very lean so the College recruits part-time, non-benefit staff to fill essential positions. Given the pay structure and lack of benefits, turnover is high resulting in continuous recruiting and training efforts which impact the delivery of services and put unnecessary strain on other team members.