

APPROVED

MORAIN VALLEY COMMUNITY COLLEGE 9000 West College Parkway Palos Hills, IL 60465

The Governing Board of Moraine Valley Community College, District No. 524, Regular Meeting, was held on Tuesday, February 19, 2019, in the Board Room D219, 9000 West College Parkway, Palos Hills, Illinois 60465.

I. CALL TO ORDER

The meeting was called to order by Chairman John Coleman at 6:00 PM.

II. ROLL CALL

Present: John Coleman, Chairman; Daniel Casey; Kimberly Hastings; Joseph Murphy; Brian O'Neill; Eileen O'Sullivan; Sandra Wagner; Mason Folsom, Student Trustee

Absent:

III. MINUTES

The Board of Trustees, having reviewed the unapproved Minutes of the Public Hearing on the Tax Levy of December 18, 2018, and the unapproved minutes of the Regular Meeting of December 18, 2018, and there being no further corrections to the minutes, the minutes are approved as presented.

IV. AUDIENCE PARTICIPATION

Brendan Houlihan addressed the Board, stating that he is a financial advisor living in Palos Heights with his family and a candidate for the Board of Trustees six-year full term position in the April 2 election. He decided to pursue this position because he is a community-minded person and because this educational institution is an asset to the people in this district. Recently, the electoral board officers of Moraine Valley Community College ruled that candidates' petition papers were in proper order and that all names should remain on the April 2 ballot. He indicated that objector Craig Schmidt of Orland Hills is once again attempting to throw him and four other candidates off the ballot by challenging the decision of the electoral board in the Cook County Circuit Court on February 25. He indicated that he felt the decision of the electoral board should be upheld and he urged the Moraine Valley Community

College Board of Trustees and their attorneys to aggressively defend the decision. He stated that there are eight candidates seeking three positions for full six-year terms. The challenger is trying to remove five of those candidates. The challenge is forcing Moraine Valley Community College to spend taxpayer dollars in legal expenses and is also costing those challenged legal costs. Mr. Houlihan stated that many voters of our community are asking what is behind these challenges and his suggestion is to let the voters decide who should be trustees at Moraine Valley Community College, not Craig Schmidt.

V. **BOARD REPORTS AND/OR REQUESTS**

5.1 Student Trustee Report

Mr. Folsom reported on a number of recent events, including the Faculty Scholarship Ceremony, for which students were nominated by professors for scholarships up to \$500. He reported that 24 students received scholarships. The next event was the R U Ready to Graduate event, which featured both public and private colleges in the area providing information to students about classes, applications, and, for students with an official transcript, potential on-site acceptance. Welcome Days and Spirit Week helped usher in the spring semester with some fun activities and offered an opportunity to showcase student clubs and organizations on campus. Mr. Folsom shared a list of events being held in honor of Black History Month, including “Dear Mama: Are You All Right?” Latoya Johnson-Foster, author of the book *I Got This*, discussed various themes from her book and issues that black mothers face. The live Museum and Monologues event was a two-part event with Black Student Association members dressing up in character and engaging students and, also, giving presentations in the library. He shared a short video clip of one presentation. A Moraine Area Career System high school student competition was held with students from various disciplines demonstrating their skills. To conclude his report, Mr. Folsom reported on a Second City performance, which was the annual visit of Second City to the Fine and Performing Arts Center, with the addition this year of an improv training session for interested participants.

VI. **REPORTS OF ADMINISTRATION**

6.1 President’s Report

- Corporate, Community & Continuing Education – Steven Pappageorge, Executive Director for Corporate, Community & Continuing Education (CCCE), provided an update on the CDL truck driving program offered

through CCCE. He shared marketing materials and labor market information showing strong growth in demand for qualified drivers who are able to earn upwards of \$50K. He reviewed the CDL program, offered in partnership with the Professional Truck Driving School. Students can take one of two options: Basic (9 weeks) and Plus (12 weeks). The Plus program adds additional skills, road hours, and endorsements. To date, there have been 10 graduates, 10 active students and one registered who has not started yet. Tuition revenue since March 2018 is \$90K, with \$23K gross profit. Most importantly, the pass rate for the state's CDL license examination by program students is 100%. Steve reviewed some next steps with the program, including looking at payment plans that might allow more students to enroll, corporate partnerships, Class B licensing (passenger/school buses), a credit-based program (Title IV eligibility), and more endorsements or specializations for students to earn.

- Rooftop Solar Panels – Rick Hendricks, Vice President of Administrative Services, introduced Christina Zajicek, Sales Director for the Illinois Public Sector, from ForeFront Power, and Stephenie Presseller, Sustainability Manager, who provided some history. Stephenie reported that this project began with a competitive Request for Proposal (RFP) process through the South Metropolitan Higher Education Consortium (SMHEC). Consultants were hired to further review the RFPs, and ForeFront Power was selected to work with SMHEC member colleges who want to take advantage of this program. ForeFront completed successful structural evaluations of the college's buildings to determine suitability for the installation of solar panels. They will also provide renewable energy curriculum, solar array training, and a monitoring portal that will share real-time information on the solar panel activity. Ms. Zajicek indicated that ForeFront Power is one of the largest solar developers in the country and has completed more than 1,000 installations nationally. She provided an overview of ForeFront's role, which will install approximately 5,000 rooftop solar panels on buildings L, A, B, H, and T. ForeFront finances all capital costs, including permits, engineering, construction, and funding for the long-term maintenance of the solar array for the 20-year term. She explained that the project will be partially funded through a federal investment tax credit for installation and equipment costs and through the securing of Renewable Energy Credits (RECs) offered by the state of Illinois Adjustable Block solar incentive program. Construction is anticipated to begin in summer 2019, with the project coming online by October 2019. The solar proposal will offset 14.42% of the college's annual electricity consumption through a rate about half of the college's current 6-cent rate per kilowatt hour, which will escalate at a rate of 1.5% annually over the 20-year period to 4.2 cents

in year 20. Year one savings to the college are projected at \$63,000, and over the 20-year project, overall savings to the college could be approximately \$1.7 million.

Dr. Jenkins reported that the Board has been kept apprised of the recent challenging weather events that resulted in a late opening and closure of the campus. She publicly thanked all of the faculty and staff who work hard to support students and recognized IT and Finance/Payroll for making sure work was complete for the college payroll in a shortened week, Campus Operations for being on campus and working to keep the campus cleared of snow and ice, and Clare Briner and Jessica Crotty for getting information out to staff and students. She reported that the February 8 community breakfast for strategic planning was well attended by community leaders and the discussion was very productive. She will be sending participants a thank you note and a summary of their work and what the college needs to focus on moving forward. She thanked Dr. Lehner and Dr. Khan and staff members for all the work involved in preparing for and holding the community breakfast. The college's Alumni Hall of Fame will induct four new alumni members tomorrow evening: Holly Bartecki, Dylan Lloyd, José Ángel Navejas, and Dave Shalabi. Dr. Jenkins also reported on work to update the college's Facilities Master Plan and thanked Mr. Coleman and Mr. Murphy for participating in a workshop for this project. The board will see more information in draft form next month. She indicated that the college is required to update its plan every five years, and although it is not quite five years to the next review, it was felt that at this point in the growth of the college, some priorities needed to be addressed. She mentioned two areas of attention, including a health science facility and a strategy for better serving the northeast sector of the district.

VII. COMMUNICATIONS

- 7.1 Letter from American Association of Community Colleges (AACC) to Andrea Bailey re Appointment to AACC Faculty Advisory Council
- 7.2 Letter from National Council for Marketing & Public Relations (NCMPR) re Paragon Awards awarded to Moraine Valley
- 7.3 Letter of Congratulations from Waubensee President Christine Sobek re Sylvia Jenkins receiving CASE V Chief Executive Leadership Award
- 7.4 Letter to Sylvia Jenkins from Chicago Audubon Society re Receiving The Craig Stettner Award for Environmental Education
- 7.5 Congratulatory Letter to Susan Godwin from National Association of Developmental Education (NADE) as 2019 recipient of the Gladys R. Shaw Outstanding Service to Developmental Education Students Award

VIII. FINANCIAL STATEMENT

FOR DECEMBER 2018:

8.1 Treasurer's Report

Treasurer's Report showing an ending balance of \$101,099,425.56 will be filed for audit. (DOCUMENT A - SUPPLEMENT TO MINUTES)

8.2 Budget Report

(DOCUMENT B - SUPPLEMENT TO MINUTES)

FOR JANUARY 2019:

8.3 Treasurer's Report

Treasurer's Report showing an ending balance of \$100,852,629.23 will be filed for audit. (DOCUMENT C - SUPPLEMENT TO MINUTES)

8.4 Budget Report

(DOCUMENT D - SUPPLEMENT TO MINUTES)

CONSENT AGENDA (IX – XII):

It was moved by Mr. Murphy and seconded by Ms. O’Sullivan to approve the following consent agenda items:

IX. WARRANTS

FOR DECEMBER 2018:

The warrant summaries are presented to the Board.

9.1	Account Expenditure Summaries	
9.2	Education Fund	\$5,992,578.57
9.3	Operation & Maintenance Fund	1,010,536.46
9.4	Operation & Maintenance Fund (Restricted)	54,592.61
9.5	Bond & Interest Fund	-0-

9.6	Auxiliary Enterprise Fund	771,341.81
9.7	Restricted Purpose Fund	1,925,080.77
9.8	Working Cash Fund	-0-
9.9	Trust and Agency Fund	16,622.10
9.10	Audit Fund	-0-
9.11	Liability, Protection & Settlement Fund	-0-

(DOCUMENT E - SUPPLEMENT TO MINUTES)

FOR JANUARY 2019:

The warrant summaries are presented to the Board.

9.1	Account Expenditure Summaries	
9.2	Education Fund	\$6,268,940.16
9.3	Operation & Maintenance Fund	1,094,788.73
9.4	Operation & Maintenance Fund (Restricted)	232,243.27
9.5	Bond & Interest Fund	-0-
9.6	Auxiliary Enterprise Fund	1,021,297.86
9.7	Restricted Purpose Fund	602,503.98
9.8	Working Cash Fund	-0-
9.9	Trust and Agency Fund	4,669.48
9.10	Audit Fund	-0-
9.11	Liability, Protection & Settlement Fund	17,675.86

(DOCUMENT F - SUPPLEMENT TO MINUTES)

X. REPORT OF PERSONNEL

Chairman Coleman publicly identified the nature of the agenda items contained in the Report of Personnel.

10.1-1 Full-Time

Anthony Bauer – Groundskeeper, Campus Operations - effective 2/25/19

Christopher Crnkovic - Director, IT Project Management, Information Technology - effective 2/25/19

Likhit Devkota - Senior System Administrator. Infrastructure and Network Services - effective 2/25/19

Graciela Diaz - Financial Aid Assistant, Financial Aid - effective 2/25/19

Alma Gaona - Financial Aid Expeditor, Financial Aid - effective 2/25/19

Judy Healy - Budget Manager, Finance - effective 3/4/19

Jennifer Pilarczyk - Testing Specialist, Testing Services - effective 2/25/19

Brenda Rodriguez - Student Success Specialist, Corporate, Community & Continuing Education - effective 2/25/19
(DOCUMENT G - SUPPLEMENT TO MINUTES)

10.1-1(a) Tenure Contract for Bargaining Unit Members

It is recommended that the Board of Trustees approve the award of a contract for the 2019-2020 academic year for the following individuals:

Heather Casiello	Nursing
Kimberly Wroble	Nursing

(DOCUMENT H - SUPPLEMENT TO MINUTES)

10.1-1(b) Second-Year Contract for Bargaining Unit Members

It is recommended that the Board of Trustees approve the award of a contract for the 2019-2020 academic year for the following individuals:

Mary Boland	Physics
Sharon Brennan	Counseling
Anna Chmiel	Academic Advising
Teri Hedding	American Sign Language
Anna Jannak	Medical Assistant
Suzanne Kempczynski	Physical Education
Megan Morales	Nursing
Angelina Myers	Mathematics
Lori Schmidt	Phlebotomy
Julie Zimmer	Nursing

(DOCUMENT I - SUPPLEMENT TO MINUTES)

10.1-1(c) Third-Year Contract for Bargaining Unit Members

It is recommended that the Board of Trustees approve the award of a contract for the 2019-2020 academic year for the following individuals:

Lisa Couch	Communications
David Huber	Mathematics
Frank Johnson	Mathematics
Lisa Mittler	Business
Leslie Moyar	Nursing
Robert Schwien	Computer Integrated Technology

(DOCUMENT J - SUPPLEMENT TO MINUTES)

10.1-1(d) Contract Extension: Non-Tenure Review for Bargaining Unit Member

As a result of a FMLA taken during the Spring 2018 semester, the following individual is recommended for a six-month contract for Fall 2019 with an extension of tenure decision to be made in the Fall 2019 semester (eligible for tenure beginning Spring 2020):

Michelle Flory Developmental Communications
(DOCUMENT K - SUPPLEMENT TO MINUTES)

10.1-1(e) Non-Renewal of Appointment – Administrative & Professional Staff

It is recommended that the appointment of the following individual not be renewed for FY 2020, effective June 30, 2019:

Carissa Davis Director of Financial Aid
(DOCUMENT L - SUPPLEMENT TO MINUTES)

10.1-2 Part-Time/Supplemental/Other

(DOCUMENT M - SUPPLEMENT TO MINUTES)

10.1-3 Salary Revisions

None.

10.1-4 Leave of Absence (FMLA)

Beatriz Castro - Secretary II, Learning Enrichment and College Readiness –
L.O.A. (FMLA) 3/19/19 – 5/13/19

Christina Chan - Assistant Professor, Mathematics, Developmental Education
- L.O.A. (FMLA) Intermittent 1/18/19 – 1/17/20

Iva Erkapic - Student Success Specialist, Student Success - L.O.A. (FMLA)
2/19/19 – 3/19/19

Kathy Georgiou - Bookstore Lead Cashier, Bookstore/College Store - L.O.A.
(FMLA) 2/18/19 – 4/12/19

Layla Khatib - Associate Professor, Biology, Biological Sciences - L.O.A.
(FMLA) Intermittent 1/25/19 – 1/24/20

Thomas Lyman - Maintenance Mechanic IV, Campus Operations - L.O.A.
(FMLA) 3/25/19 – 5/17/19

Joseph McGrath – Custodian, Campus Operations - L.O.A. (FMLA) 2/20/19 – 5/14/19

Leann Murphy - Program Assistant, Corporate, Community and Continuing Education - L.O.A. (FMLA) 2/5/19 – 3/15/19

Anuradha Senthil Kumar - System Administrator, Network Operations – L.O.A. (FMLA) 2/11/19 – 5/28/19

Alicea Toso - Manager, Honors Program and Curricular Learning Communities, Liberal Arts - L.O.A. (FMLA) Intermittent 2/12/19 – 2/11/20 (DOCUMENT N - SUPPLEMENT TO MINUTES)

10.1-5 Resignations/Terminations

Lou Balek - Information Security Specialist, Information Technology - effective 1/11/19

Matthew Cullen - Assistant Professor, Counseling, Counseling and Career Development Center - effective 5/17/19

Pashal Mabry - Financial Aid Expeditor, Financial Aid - effective 12/19/18 (DOCUMENT O - SUPPLEMENT TO MINUTES)

10.1-5(a) Retirement - Police

It is recommended that the request for retirement be approved as presented:

Garry Vanderlee – Police Officer, Police Department – effective 4/30/19 (DOCUMENT P - SUPPLEMENT TO MINUTES)

10.1-5(b) Retirement – Administrative Classified

It is recommended that the request for retirement be approved as presented:

Shirley Mancuso – P.T. Payroll Assistant, Payroll – effective 2/1/19 (DOCUMENT Q - SUPPLEMENT TO MINUTES)

10.1-5(c) Retirement – Support Staff

It is recommended that the request for retirement be approved as presented:

Teresa Valles-Denis – Project Facilitator, Registration and Records – effective 6/14/19 (DOCUMENT R - SUPPLEMENT TO MINUTES)

10.1-5(d) Retirement - Faculty

It is recommended that the request for retirement be approved as presented:

Donna Schnepf – Professor, Health Information Technology, Career Programs – effective 5/17/19
(DOCUMENT S - SUPPLEMENT TO MINUTES)

10.1-6 Reclassifications (Promotions, Transfers, Corrections, etc.)

Mary Ann Luciano Smith – from Secretary II, Resource Development and Institutional Effectiveness to Secretary II, Fine and Performing Arts Center – effective 2/25/19
Samantha Thirstrup – from Departmental Assistant, Center for Teaching and Learning to Secretary II - effective 2/25/19
(DOCUMENT T - SUPPLEMENT TO MINUTES)

XI. UNFINISHED BUSINESS

None.

XII. NEW BUSINESS

Chairman Coleman publicly identified the nature of the agenda items contained in New Business.

12.1 Affiliation Agreement with DuPage Medical Group, Ltd. (Radiologic Technology, Mammography, CT)

It is recommended that the Board of Trustees approve the affiliation agreement with DuPage Medical Group, Ltd., for Radiologic Technology, Mammography, and CT.
(DOCUMENT U - SUPPLEMENT TO MINUTES)

12.2 Affiliation Agreement with Soumya Health, LLC (Medical Assistant)

It is recommended that the Board of Trustees approve the affiliation agreement with Soumya Health, LLC, for Medical Assistant.
(DOCUMENT V - SUPPLEMENT TO MINUTES)

12.3 Affiliation Agreement with Victorian Inn (Basic Nurse Assistant)

It is recommended that the Board of Trustees approve the affiliation agreement with Victorian Inn for Basic Nurse Assistant.
(DOCUMENT W - SUPPLEMENT TO MINUTES)

12.4 Amendment to Affiliation Agreement with Little Company of Mary Hospital and Health Centers (Allied Health Programs)

It is recommended that the Board of Trustees approve the amendment to affiliation agreement with Little Company of Mary Hospital and Health Centers for Allied Health Programs.
(DOCUMENT X - SUPPLEMENT TO MINUTES)

12.5 Second Amendment to Educational Agreement with Northwestern Memorial Healthcare

It is recommended that the Board of Trustees approve the second amendment to educational agreement with Northwestern Memorial Healthcare.
(DOCUMENT Y - SUPPLEMENT TO MINUTES)

12.6 Board Policy: #7283.5 - Human Resources - Military Service Leave of Absence

It is recommended that the Board approve the revision to Board Policy #7283.5, Human Resources: Military Service Leave of Absence, as presented.
(DOCUMENT Z - SUPPLEMENT TO MINUTES)

12.7 Parking Lot A1 & A2 Improvements Bid

Whereas Abbey Paving & Sealcoating, Co. Inc., of Aurora, Illinois, after architectural review, submitted the lowest responsible and responsive pricing, it is recommended that the Board of Trustees award this bid and authorize the issuance of a purchase order in the amount of \$895,180.00 to Abbey Paving & Sealcoating, Co., Inc. for the Parking Lot A1 & A2 Improvements bid.
(DOCUMENT AA - SUPPLEMENT TO MINUTES)

12.8 Building L Landscaping Upgrades Bid

Whereas Speedy Gonzalez Landscaping, Inc., of Chicago, Illinois, submitted the lowest responsible and responsive bid, it is recommended that the Board of Trustees award this bid and authorize the issuance of a purchase order in the

amount of \$383,000.00 to Speedy Gonzalez Landscaping, Inc. for the Building L Landscaping Upgrades Bid.
(DOCUMENT BB - SUPPLEMENT TO MINUTES)

12.9 Rooftop Solar Panels

Whereas ForeFront Power submitted a proposal deemed most responsive to the Request of Proposals issued by SMHEC to provide solar power panel electrical generation to member colleges and whereas MVCC has negotiated a Power Purchase Agreement with ForeFront Power, it is recommended that the Board of Trustees approve the Power Purchase Agreement with ForeFront Power to provide, install and maintain for twenty years, 1782 kW of solar panels with the power generated to be purchased by MVCC.
(DOCUMENT CC - SUPPLEMENT TO MINUTES)

ROLL CALL VOTE TAKEN on Consent Agenda Items 9.1, 9.2, 9.3, 9.4, 9.5, 9.6, 9.7, 9.7A, 9.7B, 9.7C, 9.8, and 9.9; 10.1-1, 10.1-1(a), 10.1-1(b), 10.1-1(c), 10.1-1(d), 10.1-1(e), 10.1-2, 10.1-3, 10.1-4, 10.1-5, 10.1-5(a), 10.1-5(b), 10.1-5(c), 10.1-5(d), and 10.1-6; and 12.1, 12.2, 12.3, 12.4, 12.5, 12.6, 12.7, 12.8, and 12.9:

Yes: Coleman, Hastings, M. Murphy, S. Murphy, O’Sullivan, Wagner, J. Murphy
Student
Advisory: Yes

Motion carried.

XIII. MISCELLANEOUS

Ms. O’Sullivan thanked Mr. Houlihan for attending the meeting this evening and sharing his concerns. She stated that she shares those concerns, indicating that it is disheartening to find out that this is costing the college, which is funded by the taxpayers and students, so far, \$26,000, and it is not over yet. She asked if the college will be led by individual thinkers and people who want to serve their community or by people who have been pre-chosen and serving political special interests. She expressed concern that this could dissuade people from running for elected office, including people like herself who has done her best to make sure that the college has fiscal responsibility, has checks and balances, transparency, and that it offers a solid education at an affordable price. She stated that as a Board member, she volunteers her time and has tried very hard

not to spend any taxpayer money. She further added that she hoped Cook County could do something to stop this from happening.

Mr. Murphy indicated that he has had the privilege of being an elected official since 1989 for positions on the board of District 218, the park board, and for the last 18 years, serving the 26 communities in Moraine Valley Community College's district. He stated that this is his seventh election and this has never happened to him before. He expressed concern that the system enables anyone to make accusations that 50-60 percent of a person's signatures are false. He indicated that both of his daughters' signatures were challenged. He expressed his concern over the idea that people want to volunteer to serve and yet the system allows politically connected persons to make a challenge against them, to make accusations that he, as well as other candidates running for this office, fraudulently obtained signatures with no proof. He indicated that he had to hire a lawyer for thousands of dollars for a volunteer job. He indicated that it is the right of the voters to determine whether he serves another six years or not, but that some politically connected person can try to take that right away through this challenge is very wrong.

Mrs. Wagner indicated that she, too, is being challenged and felt she should also say something. She reported that she doesn't know if those challenged are on the ballot yet and they won't know until next week. She indicated that already, they have spent thousands of dollars on legal representation and as a result, they begin a campaign in debt—and this is just for community service. She stated that, hopefully, the candidates will be allowed to have a campaign so that they can continue to serve a school that they have come to be so proud of and absolutely love. She stated that it is very frustrating and disheartening that this can occur so arbitrarily.

Ms. O'Sullivan reiterated that this is a burden on the taxpayers and she would like to know what the real concern is. Five positions have been challenged so that means there might only be three people left to vote for and she asked in that case, do the people really have a vote. She again expressed concern that this has already cost the taxpayers who support this college \$26,000, and she felt that it could double or triple before this is over.

XIV. AUDIENCE PARTICIPATION

None.

XV. CLOSED SESSION

It was moved by Mr. Murphy and seconded by Ms. O'Sullivan to move to closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body and the purchase or lease of real property for the use of the public body, pursuant to Sections 2(c)(1) and 2(c)(5) of the Illinois Open Meetings Act.

ROLL CALL taken on the motion to move to closed session:

Yes:	Casey, Hastings, Murphy, O'Neill, O'Sullivan, Wagner, Coleman
Absent:	None
Student	
Advisory:	Yes

Motion carried.

The Board moved to closed session at 7:30 PM, returning to open session at 8:01 PM.

Roll Call: Casey, Coleman, Hastings, Murphy, O'Neill, O'Sullivan, Wagner, Folsom

XVI. ADJOURNMENT

The meeting adjourned at 8:03 PM.