

BUILDING AND MAINTAINING AN INTERNSHIP PROGRAM AT TWO-YEAR COLLEGES

League of Innovation 2010 Annual Convention
March 28, 2010

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Agenda

- Moraine Valley Community College
- History
- Who Do We Serve?
- Advertising Campaign
- Faculty Collaboration
- Employer Collaboration
- Participation Requirements
- Process
- Disney Process
- Intern Experience
- Internship Program Events
- Through The Years
- Awards
- Questions



Moraine Valley Community College

- Founded 1967
- Member - League for Innovation in the Community College
- Spring 2010 - 18,772 credit students
- Degrees offered – 113 (Business, Career Arts, Health Science, Industrial Technology, Liberal Arts, Public Service, and Science)
- Internship class offered – 17 programs

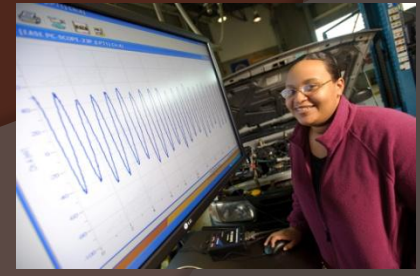
History of Internship Program

- June 21, 2001 - Committee meets for first time
- Summer 2004 - Internship Program begins
- Summer 2009 – Celebrated 5 years



Who Do We Serve?

- Career program students
- Transfer students
- Undecided students
- Traditional and non-traditional students
- Students who are changing career path



Advertising Campaign

- Pencil
- Business Card Tents
- Posters
- Internship Employer Brochures
- Workshops
- Website
- Internship Guide



Faculty Collaboration

- 16 Faculty Internship Coordinators
- Advisory Board Meetings
- Annual Faculty Internship Coordinator Luncheon



Employer Collaboration

- Job and Internship Fair
- Internship Employer Panel
- Mock Interview Day
- Site Visits



Participation Requirements

● Eligibility

- Currently enrolled MVCC student
- Good academic and student standing at MVCC
- Completed one full fall or spring semester at MVCC

● Approved Resume

● Approved Cover Letter

● Walt Disney World Requirements

Process - Application

1. Create a resume and cover letter
2. Review *Job and Internship Report* for available internships
3. Schedule an appointment with Internships Manager to discuss specific internships (bring resume and cover letter)
4. Apply directly to company offering internship
5. Interview directly with company offering internship
6. Accept offer of internship from company
7. Inform Internships Manager and Faculty of decision

Process - Evaluation

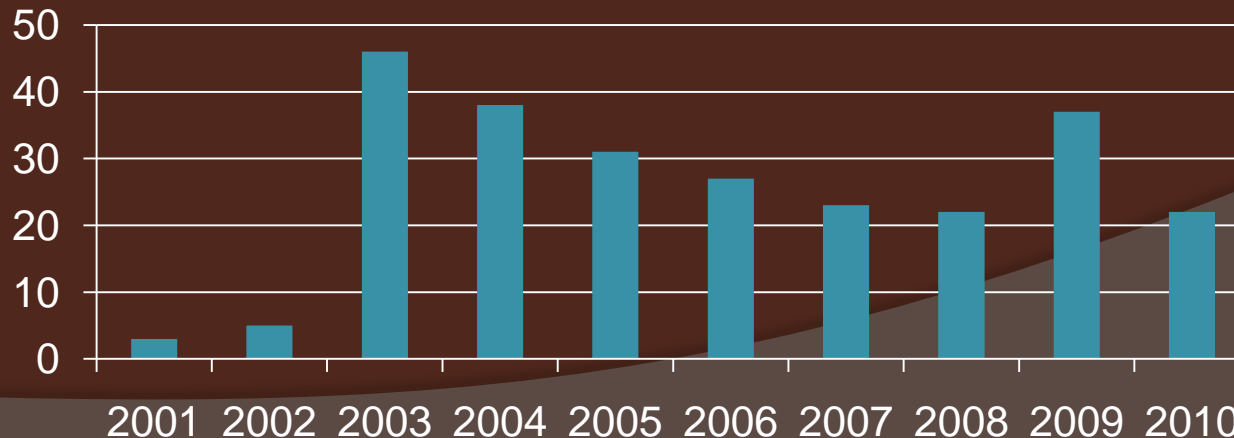
- Intern evaluation of internship site
- Employer evaluation of intern
- Disney – site visit and group dinner
- Intern of the Year award
- Internship Employer of the Year award

Walt Disney World

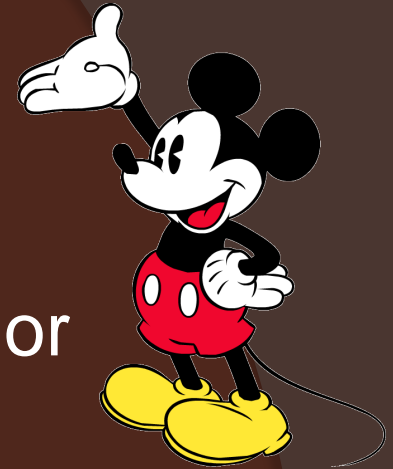


- Walt Disney World (FL) and Disneyland (CA)
- Collaboration since Spring 2003
- Dr. Crawley, Disney College Program Advisory Board Member, 2004-2008
- 254 students have accepted internship (12/1/09)

Disney Interns



Disney Process



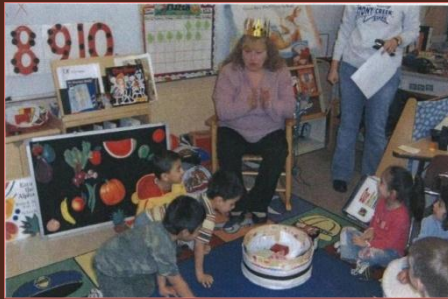
- Attend information session on campus or on-line (wdwcollegeprogram.com)
- Once offer is made to student, student attends:
 - One-on-one individual appointment with Internships Manager
 - One-on-one individual appointment with specific Academic Advisor
 - Attend Offer Session
 - Attend Bon Voyage Meeting
- Student must be in good academic and student standing prior to doing internship

The Intern Experience



This program has allowed me to gain skills and experience needed for future jobs. No other part-time employment would have given me so much in such little time.

-Sean Wilburn



The internship was a growing experience for me-I have improved my communication and organization skills.

- Carissa Werner



The management style was helpful and supportive-they gave interns enough information to do a great job

- Phillip Walton

I have networked with a lot of people who are willing to help me succeed in this business.

- Lakeita Bledsoe

The Disney Intern Experience

The internship is an unbelievable learning experience. It is a reality check and preparation for life and work

– Gabriel Hernandez

The management style taught me professionalism on the job

– Rob Kalmes

I met people from 12 different countries the first week!

– Jennifer Mackey



From intern to full-time!

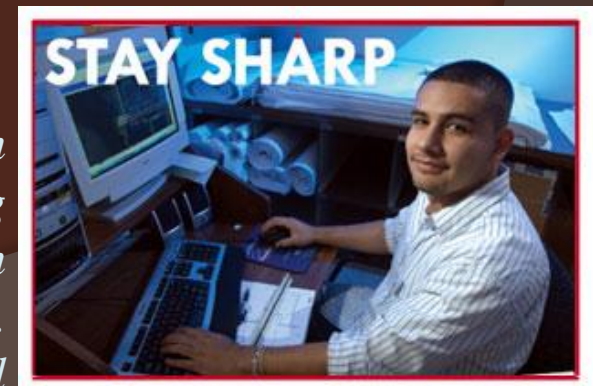


Lindsey and Lauren Salagaj



I am very excited to obtain a full-time job, not just an internship, with benefits-it is exactly what I have been looking for all along. Thanks again for providing M.V. students such as myself, a great opportunity to get out into the real world.

- Juan Esquivel



Internship Employer Panel



2008 Participating Employers:

- Garden Center Services
- UPS
- Walt Disney World
- Moraine Valley Community College
- The Children's Museum in Oak Lawn



2007 Participating Employers:

- Family Centered Hospice
- Homer Township Fire Protection District
- American Marketing/MPS Remedy, Inc.
- Family Time Magazine
- Worley Parsons



Annual Intern and Employer Meeting and Awards Ceremony



This Annual Meeting was an outstanding event which truly illustrated how the college strives to meet current and emerging community needs for education and training through excellent career and transfer programs.

- Jane Corradetti



Through The Years...

- In the first five years,
 - 831 Student appointments
 - 467 Students attended workshops
 - 432 Internship sites posted
 - 482 Students have accepted internships



Annual Intern and Employer Meeting and Awards Ceremony



2007 Intern of the Year
Richard Drozdowski
MPS Remedy, Inc



2008 Intern of the Year
Tracy McGrath
Garden Center Services



2008 Internship
Employer of the Year
Kathy Faron
UPS



2009 Internship
Employer of the Year
Judith Nevell
Bobbie Noonan Child Care



2009 Intern of the Year
Krystal McPherson
Cintas

Regional and National Awards

MCEIA 2007
Best Practice Award



Don Calarco Amy O'Donnell
St. Louis, Missouri
November 5, 2007

MCEIA 2008
Student Scholarship Award



Tracy McGrath, Mr. and Mrs. McGrath
Detroit, MI
October 27, 2008

ACPA 2008
Innovative New Program



Dr. Nancy Bentley Greg Roberts
Atlanta, Georgia
March 29, 2008

Moraine Valley Community College
2009 Innovation of the Year



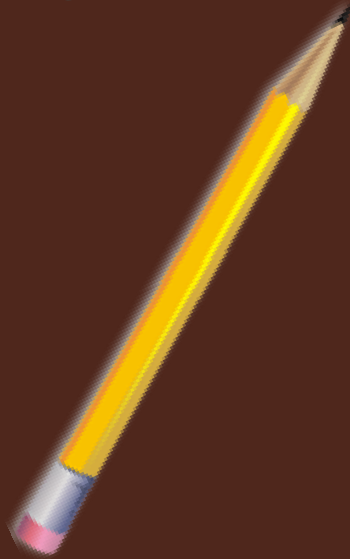
Dr. Crawley, Sandra S. Wagner, Pamela Payne
Palos Hills, IL
April 30, 2010

MCEIA 2009
Student Scholarship Award



Krystal McPearson, Sharon Senow
St. Paul, MN
November 2, 2009

STAY SHARP... PURSUE AN INTERNSHIP



For more information, contact:
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Job Resource Center
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